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January 18, 2000

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Via Hand Delivery

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To Whom It May Concern:

Division of Corporations

Tallahassee, FL 32301

George Firestone Building 409 East Gaines Street

Enclosed for filing, please find ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION, along with a check in the amount of \$43.75 for the applicable filing fees and fees to obtain a CERTIFIED COPY of the ARTICLES OF AMENDMENT for the following entity:

P. KENNETH NEWMAN, M.D., P.A. Document Number: F76396

Upon receipt, please "date-stamp" the copy of the letter provided and call Ann Cotroneo at 222-7717, when the document is ready. Thank you for your assistance in this matter.

Very truly yours,

Kelly B. Plante

KBP/amc Enclosures GHRCORP/GHR2.16 BUCHANAN/175027-1

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ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF P. KENNETH NEWMAN, M.D., P.A.

TOTAL NEWMANS

THE UNDERSIGNED, Robert N. Ulseth, M.D., President of P. KENNETH NEWMAN, M.D., P.A., a Florida professional service corporation (the "Corporation"), for and on behalf of the Corporation, hereby executes these Articles of Amendment to the Articles of Incorporation of the Corporation:

ARTICLE FIRST: The name of the Corporation is P. KENNETH NEWMAN, M.D., P.A.

ARTICLE SECOND: The first amendment to the Articles of Incorporation of the Corporation effected by these Articles of Amendment is that ARTICLE VIII, Capital Stock, of the current Articles of Incorporation is deleted in its entirety and the following Article III inserted in lieu thereof:

ARTICLE III - CAPITAL STOCK

- A. The maximum number of shares of capital stock that this corporation is authorized to issue and have outstanding at any one time is one thousand (1,000) shares of common stock having a par value of One Dollar (\$1.00) per share, which may be fractional shares.
- B. Notwithstanding the foregoing, the corporation shall have the right to increase its capital stock, either with or without par value, and to provide in the event of such increase the designations, preferences, voting powers or restrictions, or qualification of voting powers, of such additional stock, in an amendment to its Certificate of Incorporation.

ARTICLE THIRD: The second amendment to the Articles of Incorporation of the Corporation effected by these Articles of Amendment is that ARTICLE VI, Management by Shareholders, of the current Articles of Incorporation is deleted in its entirety and the following Article VI inserted in lieu thereof:

ARTICLE VI - BOARD OF DIRECTORS

- A. The number of directors of this corporation shall be three (3).
- B. The number of directors may be increased or diminished from time to time by Bylaws adopted by the shareholders, but shall never be less than one (1).
 - C. In case one or more vacancies shall occur in the Board of Directors by reason of death, resignation, removal or otherwise, the vacancies shall be filled by the shareholders at their next annual meeting or at a special meeting called for the purpose of filling such vacancies.
- D. Notwithstanding any other provision contained in these Articles of Incorporation, the unanimous vote of the Board of Directors shall be required in connection with the following:
 - 1. Changing the number of Directors specified in these Articles.
 - 2. Hiring or firing of a physician, nurse or other employee.
 - 3. Setting the compensation to be paid to a physician, nurse, or other employee. All compensation shall be approved for a period no longer than one year, however, the Board may unanimously approve an employment agreement which establishes compensation or contains a formula which determines compensation for a period not to exceed two years.
 - 4. Any expenses which exceed \$1,000.00 and any contracts with the Corporation which provide for total expenses under the contract of an amount in excess of \$1,000.00.
 - 5. The selection of an errors and omissions insurance carrier and a medical plan insurer.
 - 6. Changes to the Corporation's personnel policy.
 - 7. Changes to the provisions of this paragraph D.

ARTICLE FOURTH: The amendments to the Articles of Incorporation of the Corporation reflected in ARTICLE SECOND and ARTICLE THIRD hereof were duly adopted by the sole Shareholder of the Corporation by Unanimous Written Consent, executed on December 30, 1999, in accordance with Section 607.0704 of the Florida Corporation Act.

ARTICLE FIFTH: The effective date of these Articles of Amendment shall be JANUARY 1, 2000.

IN WITNESS WHEREOF, the undersigned, Robert N. Ulseth, M.D., President of the Corporation, has hereunto set his hand this 30th day of December, 1999.

Robert N. Ulsethm. Robert N. Ulseth, M.D., President

STATE OF FLORIDA COUNTY OF CITRUS

The foregoing instrument was acknowledged before me this 30 day of December, 1999, by Robert N. Ulseth, M.D., President of P. KENNETH NEWMAN, M.D., P.A.

Marci a Mulla Signature of Notary Public

Marci A. Miller

(Print Notary Name)

My Commission Expires: 12-17-2003

Commission No.: CC 867 453

Personally known, or

Produced Identification

Type of Identification Produced

AFFIX NOTARY STAMP

MARCI A. MILLER
NOTARY PUBLIC - STATE OF FLORIDA
COMMISSION # CC867453
EXPIRES 12/17/2003
BONDED THRU ASA 1-898-NOTARY1