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() Call When Ready (x) Walk In () Mail Out	() Call If Problem () Will Wait	() After 4:30 (x) Pick Up
Name Availability Document Examiner Updater	12/28/00	Order#: 3491858 EFFECTIVE DATE ** /2-3/_00 Ref#:
Verifier W.P. Verifier	-	Amount: \$ DEPARTME

660 East Jefferson Street Tallahassee, FL 32301 Tel. 850 222 1092 Fax 850 222 7615

@ COULLIETTE DEC 2 9 2000

ARTICLES OF MERGER Merger Sheet

MERGING:

SOUTHEAST MECHANICAL CONTRACTORS OF TAMPA, INC., a Florida corporation, F58841

INTO

IES HOLDINGS OF FLORIDA II, INC., a Delaware corporation not qualified in Florida.

File date: December 28, 2000, effective December 31, 2000

Corporate Specialist: Cheryl Coulliette

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S.

First: The name and jurisdiction of the <u>survi</u>	ving corporation:	O SE SAT
<u>Name</u>	Jurisdiction	O DU
IES Holdings of Florida II, Inc.	Delaware	FIL C 28 ASSEE
Second: The name and jurisdiction of each $\underline{\mathbf{n}}$	nerging corporation:	
<u>Name</u>	<u>Jurisdiction</u>	4: 5 3 ATE IRIDA
Southeast Mechanical Contractors of Tampa, Inc.	f Florida	
Third: The Plan of Merger is attached.		EFFECTIVE DATE
Fourth: The merger shall become effective of Department of State 11:59 p.m. on		·
OR 12 / 31 / 00 (Enter a specific of than 90 days in the specific of the speci	date NOTE: An effective date cannot be prior to the future.)	the date of filing or more
Fifth: Adoption of Merger by surviving cor The Plan of Merger was adopted by the share	poration - (COMPLETE ONLY ONE STATI holders of the surviving corporation on _	EMENT) December 27, 2000
The Plan of Merger was adopted by the board and shareholder a	l of directors of the surviving corporation approval was not required.	on
Sixth: Adoption of Merger by merging corp The Plan of Merger was adopted by the share	oration(s) (COMPLETE ONLY ONE STATE holders of the merging corporation(s) on	EMENT) December 27, 2000
The Plan of Merger was adopted by the board and shareholder a	I of directors of the merging corporation(sapproval was not required.	s) on

(Attach additional sheets if necessary)

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation Signature	Typed or Printed Name of Individual & Title
IES Holdings of Florida II, Inc.	David Sinyard, President
Southeast Mechanical Contractors of Tampa, Inc.	James Clements, Treasurer
	· · · · · · · · · · · · · · · · · · ·

PLAN OF MERGER

(Non Subsidiaries)

The following plan of merger is submitted in compliance with section 607.1101, F.S. and in accordance with the laws of any other applicable jurisdiction of incorporation.

First: The name and jurisdiction of the surviving	corporation:				
<u>Name</u>	Jurisdiction	·			
IES Holdings of Florida II, Inc.	<u>Delaware</u>		-, <u>=</u> , ,		· · · , ·
Second: The name and jurisdiction of each mergin	ng corporation:				
<u>Name</u>	<u>Jurisdiction</u>	-	**		_
Southeast Mechanical Contractors of Tampa, Inc.	_Florida		- -		τ.
	AT SEE TO SEE		- :	ज्	\$74
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	- <u> </u>		-		-
	e tti e		- 		<u>.</u>
Third: The terms and conditions of the merger ar	e as follows:				

Southeast Mechanical Contractors of Tampa, Inc. will be merged with and into IES Holdings of Florida II, Inc. with IES Holdings of Florida II, Inc. remaining as the surviving corporation. All of the shares of Southeast Mechanical Contractors of Tampa, Inc. will be converted into shares of IES Holdings of Florida II, Inc.

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

All of the shares of Southeast Mechanical Contractors of Tampa, Inc. will be converted into the right to receive 500 shares of common stock of IES Holdings of Florida II, Inc.

(Attach additional sheets if necessary)

THE FOLLO	WING MAY	BE SET	FORTH IF	APPLICABLE:

Amendments to the articles of incorporation of the surviving corporation are indicated below or attached as an exhibit:

<u>OR</u>

Restated articles are attached:

Other provisions relating to the merger are as follows: