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ARTICLES OF MERGER Merger Sheet

MERGING:

FLEET PRODUCTS, INC., a Florida corporation, J24109

INTO

GEAR AND WHEEL, INC., a Florida entity, F34467.

File date: December 15, 1999, effective December 31, 1999

Corporate Specialist: Cheryl Coulliette

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, F.S.

Name	Jurisdiction	
Gear and Wheel, Inc.	Florida	SECO
Second: The name and jurisdiction of ea	ch merging corporation is:	PIL DEC 15 RETARY AHASSE
Name	Jurisdiction	
Fleet Products, Inc.	Florida	STATE LORIDA
		* · · · · · · · · · · · · · · · · · · ·
Department of State	ctive on the date the Articles of Merger are fi	
	lays in the future.)	E Ent'r .
Fifth: Adoption of Merger by survivi The Plan of Merger was adopted by the	ng corporation - (COMPLETE ONLY ONE S shareholders of the surviving corporation on	STATEMENT) 12/14/99
The Plan of Merger was adopted by the and sharel	board of directors of the surviving corporation holder approval was not required.	effective date
Sixth: Adoption of Merger by merging. The Plan of Merger was adopted by the	corporation(s) (COMPLETE ONLY ONE ST shareholders of the merging corporation(s) o	TATEMENT) n 12/14/99
The Plan of Merger was adopted by the and shareho	board of directors of the merging corporation older approval was not required.	n(s) on

(Attach additional sheets if necessary)

with the laws of any other applicable	Jurisdiction o	t incorporation.	-		-
First: The name and jurisdiction of	the surviving	corporation is:			
Name	-	Jurisdiction			
Gear and Wheel, Inc.		Florida	. : -		·
Second: The name and jurisdiction of	of each <u>mergi</u>	ng corporation is:			
Name		<u>Jurisdiction</u>		, •	
Fleet Products, Inc.	_	Florida		-	
					••
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The following plan of merger is submitted in compliance with section 607.1101, F.S. and in accordance

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

See Sections 1.3, 1.4 and 1.5 of the Agreement and Plan of Merger. All of the outstanding shares of the surviving corporation and the merging corporation are owned by the same shareholder. Accordingly, (i) the outstanding shares of the merging corporation will be cancelled, and no shares of the surviving corporation or other property, rights or other consideration will be issued in exchange therefore, and (ii) the outstanding shares of the surviving corporation shall remain outstanding.

(Attach additional sheets if necessary)

Third: The terms and conditions of the merger are as follows:

Attached as Exhibit A is an Agreement and Plan of Merger dated 12/14/99.

Seventh: <u>SIGNATURES F</u>	OR EACH CORPORATION	. <u> </u>
Name of Corporation	Signature	Typed or Printed Name of Individual & Title
Fleet Products, Inc.	man macanadi	Mac McConnell, Vice President
Gear and Wheel, Inc.	mac McConnell	Mac McConnell, Vice President
		· · · · · · · · · · · · · · · · · · ·

Amendments to the articles of incorpexhibit:		n are indicated below o	or attached as an
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<u>OR</u>	en e	-	
Restated articles are attached: N/A	ence of the second seco		
Other provisions relating to the merg	ger are as follows:	·	. er en en nagerenn

PLAN OF MERGER (Merger of subsidiary corporation(s))

AGREEMENT AND PLAN OF MERGER

THIS AGREEMENT AND PLAN OF MERGER (the "Merger Agreement"), is made as of December 14, 1999, by and among FLEET PRODUCTS, INC., a Florida corporation, and GEAR AND WHEEL, INC., a Florida corporation (Fleet Products, Inc. and Gear and Wheel, Inc. are referred to jointly herein as the "Constituent Corporations").

WITNESSETH:

WHEREAS, the Board of Directors of each of the Constituent Corporations deem it advisable and in the best interests of each Constituent Corporation that Fleet Products, Inc. will be merged with and into Gear and Wheel, Inc. (the "Merger"), with Gear and Wheel. Inc. being the surviving corporation, upon the terms and conditions provided herein;

NOW, THEREFORE, the Constituent Corporations hereby adopt the plan of merger encompassed by this Merger Agreement and agree that Fleet Products, Inc. shall be merged with and into Gear and Wheel, Inc. on the following terms and conditions:

TERMS AND CONDITIONS

- Products, Inc. shall be merged with and into Gear and Wheel, Inc., with Gear and Wheel, Inc. to be the surviving corporation (the "Surviving Corporation") which shall continue its corporate existence under the name "Gear and Wheel, Inc." The separate existence of Fleet Products, Inc. shall thereupon cease. This Merger shall be effective (the "Effective Time of the Merger") when an executed Articles of Merger has been filed with and accepted for filing by the Secretary of State of Florida; provided, however, that if this filing has been accomplished prior to December 31, 1999, the Effective Time of the Merger shall be 11:59 p.m. on December 31, 1999 for accounting and all other purposes.
- 1.2 Succession. At the Effective Time of the Merger, Gear and Wheel, Inc. shall succeed to all of the rights, privileges, powers, real estate and property of Fleet Products, Inc. and shall succeed to all of the liabilities, responsibilities and obligations of Fleet Products, Inc. all in the manner of and in accordance with the laws of the State of Florida.
- 1.3 Capital Stock of Fleet Products, Inc. All outstanding shares of capital stock of each of the Constituent Corporations are owned by the same stockholder. At the Effective Time of the Merger, by virtue of the Merger and without any further action on the part of the Constituent Corporations or their stockholders, each share of capital stock of Fleet Products, Inc. issued and outstanding immediately prior to the Effective Time of Merger shall be cancelled. No consideration shall be given to the shareholders of Fleet Products, Inc. with respect to such cancelled shares.
- 1.4 Stock Certificates of Fleet Products, Inc. At the Effective Time of the Merger, all of the outstanding certificates that prior to that time represented shares of capital stock of Fleet Products, Inc. shall be cancelled.

- 1.5 Common Stock of Gear and Wheel, Inc. All Common Stock of Gear and Wheel, Inc. issued and outstanding at the Effective Time of the Merger shall remain issued and outstanding.
- 1.6 Acts, Plans, Policies, Agreements, Etc. All corporate acts, plans, policies, agreements, approvals and authorizations of Fleet Products, Inc., its stockholders, Board of Directors and committees thereof, officers and agents which were valid and effective immediately prior to the Effective Time of the Merger, shall be taken for all purposes as the acts, plans, policies, agreements, arrangements, approvals and authorizations of the Surviving Corporation and shall be as effective and binding thereon as the same were with respect to Fleet Products, Inc.

CHARTER DOCUMENTS, DIRECTORS AND OFFICERS

- 2.1 Articles of Incorporation and Bylaws. The Articles of Incorporation and Bylaws of Gear and Wheel, Inc. as in effect immediately prior to the Effective Time of the Merger shall remain the Articles of Incorporation and Bylaws of Gear and Wheel, Inc. after the Effective Time of the Merger.
- 2.2 Directors and Officers. At the Effective Time of the Merger, the Board of Directors of Gear and Wheel, Inc. will consist of those persons serving as Directors of Gear and Wheel, Inc. immediately prior to the Merger and will continue to hold office as directors of Gear and Wheel, Inc. for the same term for which they would otherwise serve as directors of Gear and Wheel, Inc. At the Effective Time of the Merger, the individuals serving as officers of Gear and Wheel, Inc. immediately prior to the Merger will continue to serve as officers of Gear and Wheel, Inc. for the same term for which they would otherwise serve as officers of Gear and Wheel, Inc.

MISCELLANEOUS

- Further Assurances. From time to time, and when required by Gear and Wheel, Inc. or by its successors and assigns, there shall be executed and delivered on behalf of Fleet Products, Inc. such deeds and other instruments, and there shall be taken or caused to be taken by them such further and other action, as shall be appropriate and necessary in order to vest or perfect, or to conform of record or otherwise in Gear and Wheel, Inc. the title to and possession of all the property, interests, assets, rights, privileges, immunities, powers, franchise and authority of Fleet Products, Inc. and otherwise to carry out the purposes of this Merger Agreement, and the directors and officers of Fleet Products, Inc. are fully authorized in the name and on behalf of Fleet Products. Inc. to take any and all such action and to execute and deliver any and all such deeds and other instruments.
- 3.2 Amendment. At any time before the Effective Time of the Merger, this Merger Agreement may be amended in any manner as may be determined in the judgment of the respective Boards of Directors of the Constituent Corporations to be necessary, desirable or expedient in order to clarify the intention of the parties hereto or to effect or facilitate the purpose and intent of this Merger Agreement.

- Abandonment. At any time before the Effective Time of the Merger, this Merger Agreement may be terminated and the Merger may be abandoned by the respective Boards of Directors of the Constituent Corporations, or the consummation of the Merger may be deferred for a reasonable period if, in the opinion of the Boards of Directors of the Constituent Corporations, such action would be in the best interests of the Constituent Corporations.
- 3.4 **Governing Law.** This Merger Agreement shall be governed by and construed in accordance with the laws of the State of Florida.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date first above written.

FLEET PRODUCTS, INC.

By: macMcConnell

Mac McConnell, Vice President

GEAR AND WHEEL, INC.

Mac McConnell, Vice President

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