

F24000005101

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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WAIT

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MAIL

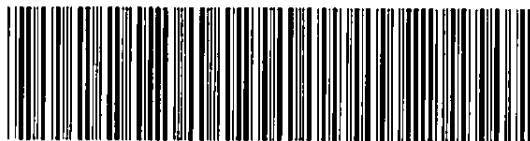
(Business Entity Name)

(Document Number)

Certified Copies \_\_\_\_\_ Certificates of Status \_\_\_\_\_

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RECEIVED  
2024 SEP 30 PM 12:26  
CLERK OF STATE  
TALLAHASSEE, FLORIDA

SEP 30 2024

K. Brumley

**CT CORP**  
**(850) 656- 4724**  
**3458 lakesore Drive**  
**Tallahassee, FL 32312**

**Date:** 09/30/2024  
Acc#I20160000072

*en: c DW*

Name:	Red Wing Shoe Company, Inc.
Document #:	
Order #:	15879494

Certified Copy of Arts & Amend:	<input type="checkbox"/>		
Plain Copy:	<input type="checkbox"/>		
Certificate of Good Standing:	<input type="checkbox"/>		
Certified Copy of	<input type="checkbox"/>		
Apostille/Notarial Certification:	<input type="checkbox"/>	Country of Destination:	
		Number of Certs:	

Filing: <input checked="" type="checkbox"/>	Certified: <input checked="" type="checkbox"/>	Email Address for Annual Report Notifications: <div></div>
	Plain: <input type="checkbox"/>	
	COGS: <input type="checkbox"/>	

Availability _____
Document _____
Examiner _____
Updater _____
Verifier _____
W.P. Verifier _____
Ref# _____

Amount: \$ **78.75**

Thank you!

## COVER LETTER

**TO:** Registration Section  
Division of Corporations

**SUBJECT:** RED WING SHOE COMPANY INC

Name of corporation - must include suffix

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida," "Certificate of Existence," or "Certificate of Good Standing" and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Name of Person

Firm/Company

Address

City/State and Zip code

dave.kvasnicka@redwingshoes.com

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

\_\_\_\_ at (\_\_\_\_) \_\_\_\_\_  
Name of Person Area Code Daytime Telephone Number

**STREET/COURIER ADDRESS:**

Registration Section  
Division of Corporations  
The Centre of Tallahassee  
2415 N. Monroe Street, Suite 810  
Tallahassee, FL 32303

**MAILING ADDRESS:**

Registration Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

Enclosed is a check for the following amount:

Please make check payable to: **FLORIDA DEPARTMENT OF STATE**

- |   |  |   |   |
|---|--|---|---|
| <input type="checkbox"/> \$70.00 Filing Fee | <input type="checkbox"/> \$78.75 Filing Fee &<br>Certificate of Status | <input type="checkbox"/> \$78.75 Filing Fee &<br>Certified Copy | <input type="checkbox"/> \$87.50 Filing Fee,<br>Certificate of Status &<br>Certified Copy |
|---|--|---|---|

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT  
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Red Wing Shoe Company, Inc.  
(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"  
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")
- (If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)
2. Minnesota 3. 41-0498220  
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. 02-15-1905 5. \_\_\_\_\_  
(Date of incorporation) (Date of duration, if other than perpetual)
6. 10/01/2023  
(Date first transacted business in Florida, if prior to registration)  
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)
7. 314 Main Street, Red Wing, Minnesota 55066  
(Principal office street address)
- \_\_\_\_\_  
(Current mailing address, if different)

8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation FL 33324  
(City) (Zip code)

2024 SEP 30 PM 9:29

**9. Registered agent's acceptance:**

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

By: Denise Bell  
(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

11. For initial indexing purposes, list names, titles and addresses of the primary officers and/or directors [up to six (6) total]:

**A. DIRECTORS**

☐ Chairman Name: See Attached  
☐ Vice Chairman Address: \_\_\_\_\_  
☐ Director \_\_\_\_\_  
☐ President \_\_\_\_\_  
☐ Vice President \_\_\_\_\_  
☐ Secretary ☐ Treasurer  
☐ Other \_\_\_\_\_ ☐ Other \_\_\_\_\_

☐ Chairman Name: George Curleigh  
☐ Vice Chairman Address: 314 Main Street  
☐ Director \_\_\_\_\_  
☐ President Red Wing, Minnesota 55066  
☒ Vice President \_\_\_\_\_  
☐ Secretary ☐ Treasurer  
☐ Other \_\_\_\_\_ ☐ Other \_\_\_\_\_

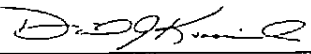
☐ Chairman Name: Bryce Wernsman  
☐ Vice Chairman Address: 314 Main Street  
☐ Director Red Wing, Minnesota 55066  
☐ President \_\_\_\_\_  
☒ Vice President \_\_\_\_\_  
☐ Secretary ☐ Treasurer  
☐ Other \_\_\_\_\_ ☐ Other \_\_\_\_\_

☐ Chairman Name: Carrie Heimer  
☐ Vice Chairman Address: 314 Main Street  
☐ Director Red Wing, Minnesota 55066  
☐ President \_\_\_\_\_  
☒ Vice President \_\_\_\_\_  
☐ Secretary ☐ Treasurer  
☐ Other \_\_\_\_\_ ☐ Other \_\_\_\_\_

☐ Chairman Name: Mike VanGoethem  
☐ Vice Chairman Address: 314 Main Street  
☐ Director Red Wing, Minnesota 55066  
☐ President \_\_\_\_\_  
☒ Vice President \_\_\_\_\_  
☐ Secretary ☐ Treasurer  
☐ Other \_\_\_\_\_ ☐ Other \_\_\_\_\_

☐ Chairman Name: Dennis Keane  
☐ Vice Chairman Address: 314 Main Street  
☐ Director Red Wing, Minnesota 55066  
☐ President \_\_\_\_\_  
☒ Vice President \_\_\_\_\_  
☐ Secretary ☐ Treasurer  
☐ Other \_\_\_\_\_ ☐ Other \_\_\_\_\_

**Important Notice:** Use an attachment to report more than six (6). The attachment will be imaged for reporting purposes only. Non-indexed individuals may be added to the index when filing your Florida Department of State Annual Report form.

12.   
Signature of Director or Officer

The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. DAVID KVASNICKA - ASSISTANT SECRETARY, TAX DIRECTOR  
(Typed or printed name and capacity of person signing application)

Current as of June 23, 2023

## **RED WING SHOE COMPANY, INC.**

Minnesota corporation  
Ultimate Parent Company  
Federal Tax ID # 41-0498220

### **Red Wing Shoe Company, Inc. Board of Directors Address for all: 314 Main Street, Red Wing, Minnesota 55066**

William Sweasy	Suzanne Blue
Allison Gettings	David Murphy
Ralph Balestriere	

Number of Directors: 3 – 7 (Sec. 2.01 of Bylaws)

Term of Directors: Annual elections (Sec. 2.02 of Bylaws)

Board Committees: Board establishes committees having authority of the Board (Sec. 2.12 of Bylaws)

### **Red Wing Shoe Company, Inc. Officers**

President and Chief Executive Officer	Allison Gettings
Executive Vice President and Chief Operating Officer	Mike Noonan
Executive Vice President, Chief Financial Officer and Treasurer	Brian Ross
Executive Vice President, General Counsel and Secretary	Sarah Erickson
Vice President and President North America Work, Hunt & Retail	Shawn Sweeney
Vice President and President Global Industrial Sales and Operations	Robert Warren
Vice President and President, Heritage	George Curleigh
Vice President and President, Outdoor	Bryce Wernsman
Vice President and Chief Supply Officer	Joel Watson
Vice President and Chief Services Officer	Mike VanGoethem
Vice President and Chief Human Resources Officer	Carrie Heimer
Vice President and Chief Information Officer	Dennis Keane
Vice President and Chief Marketing Officer	David Schneider
Assistant Secretary	David Kvasnicka
Assistant Secretary	Jenna Thom

Required Officers: CEO, CFO are required. Other officers as Board deems necessary (Sec. 3.01 of Bylaws)

Term: Holds office until a successor is chosen and qualified or earlier death, resignation or removal. (Sec. 3.09 of Bylaws)

**Office of the Minnesota Secretary of State  
Certificate of Good Standing**

I, Steve Simon, Secretary of State of Minnesota, do certify that: The business entity listed below was filed pursuant to the Minnesota Chapter listed below with the Office of the Secretary of State on the date listed below and that this business entity is registered to do business and is in good standing at the time this certificate is issued.

Name:	Red Wing Shoe Company, Inc.
Date Filed:	02/15/1905
File Number:	212-AA
Minnesota Statutes, Chapter:	302A
Home Jurisdiction:	Minnesota

This certificate has been issued on: 09/19/2024



A handwritten signature in cursive script that reads "Steve Simon".

Steve Simon  
Secretary of State  
State of Minnesota