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STATE OF TEXAS
COMPTROLLER OF PUBLIC ACCOUNTS
TALAMON, SHELLEY L. EDWARDS

SEP 07 2024

K. Stumbley

MS

CORPORATION SERVICE COMPANY
1201 Hays Street
Tallahassee, FL 32301
Phone: 850-558-1500

ACCOUNT NO. : I20000000195

REFERENCE : 624695 8135519

AUTHORIZATION :

COST LIMIT : \$ 125.0



ORDER DATE : September 5, 2024

ORDER TIME : 3:42 PM

ORDER NO. : 624695-010

CUSTOMER NO: 8135519

FOREIGN FILINGS

NAME: ALIGHT SERVICES INDIA PRIVATE
LIMITED

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

_____ CERTIFIED COPY
XX _____ PLAIN STAMPED COPY
_____ CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Shauna Godbolt -- EXT#

EXAMINER: _____

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Alight Services India Private Limited (Inc.)
(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp.," "In.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. India 3. 98-1339054
(State or country under the law of which it is incorporated) (FFI number, if applicable)

4. 05/07/2018 5. _____
(Date of incorporation) (Date of duration, if other than perpetual)

6. _____
(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 10th Floor, Tower D and E, DLF Cyber Greens, DLF Cyber City, DLF Phase 2, Sector 24, Gurugram, Haryana, India, 1220
(Principal office street address)
Alight Solutions, ATTN: Legal - Licensing Department, P.O. Box 64028, The Woodlands, TX 77387-4028
(Current mailing address, if different)

8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: Corporation Service Company
Office Address: 1201 Hays Street
Tallahassee, Florida 32301
(City) (Zip code)

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DIVISION

9. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Corporation Service Company
By: Shauna Godbolt
(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

11. For initial indexing purposes, list names, titles and addresses of the primary officers and/or directors [up to six (6) total]:

A. DIRECTORS

Chairman Name: Ankush Bhandari

Vice Chairman Address: 10, Ansal Chambers II

Director Bhukaji Cama Place

President New Delhi, India, 110066

Vice President

Secretary Treasurer

Other _____ Other _____

Chairman Name: Andrew Harris Berger, Vice President

Vice Chairman Address: 320 South Canal Street

Director Chicago, IL, 60606

President _____

Vice President _____

Secretary Treasurer

Other Vice Pres, Tax Other _____

Chairman Name: _____

Vice Chairman Address: _____

Director _____

President _____

Vice President _____

Secretary Treasurer

Other _____ Other _____

Chairman Name: _____

Vice Chairman Address: _____

Director _____

President _____

Vice President _____

Secretary Treasurer

Other _____ Other _____

Chairman Name: _____

Vice Chairman Address: _____

Director _____

President _____

Vice President _____

Secretary Treasurer

Other _____ Other _____

Chairman Name: _____

Vice Chairman Address: _____

Director _____

President _____

Vice President _____

Secretary Treasurer

Other _____ Other _____

Important Notice: Use an attachment to report more than six (6). The attachment will be imaged for reporting purposes only. Non-indexed individuals may be added to the index when filing your Form 19010 Department of State Annual Report form.

12. Ankush Bhandari
Signature of Director or Officer

The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. Ankush Bhandari, Vice President
Typed or printed name and capacity of person signing application



सत्यमेव जयते

GOVERNMENT OF INDIA
MINISTRY OF CORPORATE AFFAIRS

Central Registration Centre

Certificate of Incorporation

[Pursuant to sub-section (2) of section 7 of the Companies Act, 2013 (18 of 2013) and rule 18 of the Companies (Incorporation) Rules, 2014]

I hereby certify that ALIGHT SERVICES INDIA PRIVATE LIMITED is incorporated on this Seventh day of May Two thousand eighteen under the Companies Act, 2013 (18 of 2013) and that the company is limited by shares.

The Corporate Identity Number of the company is U74999DL2018PTC333561.

The Permanent Account Number (PAN) of the company is AAQCA8722L

The Tax Deduction and Collection Account Number (TAN) of the company is DELA49442B

Given under my hand at Manesar this Seventh day of May Two thousand eighteen .



Digital Signature Certificate

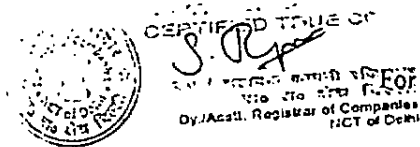
Mr. ATMA SAH

Deputy Registrar Of Companies

For and on behalf of the Jurisdictional Registrar of Companies

Registrar of Companies

Central Registration Centre



Disclaimer: This certificate only evidences incorporation of the company on the basis of documents and declarations of the applicant(s). This certificate is neither a license nor permission to conduct business or solicit deposits or funds from public. Permission of sector regulator is necessary wherever required. Registration status and other details of the company can be verified on www.mca.gov.in

Mailing Address as per record available in Registrar of Companies office:

ALIGHT SERVICES INDIA PRIVATE LIMITED

710, ANSAL CHAMBERS II, BHIKAJI CAMA PLACE, NEW DELHI,

South Delhi, Delhi, India, 110066



* as issued by the Income Tax Department

