

F2300000471

Florida Department of State
Division of Corporations
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To:
Division of Corporations
Fax Number : (850)617-2383

From:
Account Name : C T CORPORATION SYSTEM
Account Number : 70A000000023
Phone : (954)208-3841
Fax Number : (614)575-1996

Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.

Email Address: johnnord@lear.com

**FOREIGN PROFIT/NONPROFIT CORPORATION
LEAR CORPORATION**

Certificate of Status	0
Certified Copy	1
Page Count	05
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2023 JAN 25 PM 4:42

S. FRANKLIN
JAN 23 2023

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Lear Corporation

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Delaware

3. 13-3386776

(State or country under the law of which it is incorporated)

(FEI number, if applicable)

4. January 13, 1987

5

(Date of incorporation)

(Date of duration, if other than perpetual)

6.

(Date first transacted business in Florida, if prior to registration)

(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 21557 Telegraph Road, Southfield, MI 48033

(Principal office street address)

(Current mailing address, if different)

8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System

Office Address: 1260 South Pine Island Road

Plantation

Fl.

33324

(City)

(Zip code)

9. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System- Sherry McGinnes, Assistant Secretary

By:

Sherry McGinnes

(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

11. For initial indexing purposes, list names, titles and addresses of the primary officers and/or directors [up to six (6) total]:

A. DIRECTORS

☐ Chairman Name: William McLaughlin
☐ Vice Chairman Address: 21557 Telegraph Road
Southfield, MI 48033
☐ Director
☐ President
☒ Vice President
☐ Secretary ☐ Treasurer
☐ Other ☐ Other

☐ Chairman Name: Carla Burney-Jones
☐ Vice Chairman Address: 21557 Telegraph Road
Southfield, MI 48033
☐ Director
☐ President
☒ Vice President
☐ Secretary ☐ Treasurer
☐ Other ☐ Other

☐ Chairman Name: John Cooper
☐ Vice Chairman Address: 21557 Telegraph Road
Southfield, MI 48033
☐ Director
☐ President
☒ Vice President
☐ Secretary ☐ Treasurer
☐ Other ☐ Other

☐ Chairman Name: Amy Doyle
☐ Vice Chairman Address: 21557 Telegraph Road
Southfield, MI 48033
☐ Director
☐ President
☒ Vice President
☐ Secretary ☐ Treasurer
☐ Other ☐ Other

☐ Chairman Name: Harry Kemp
☐ Vice Chairman Address: 21557 Telegraph Road
Southfield, MI 48033
☐ Director
☐ President
☒ Vice President
☒ Secretary ☐ Treasurer
☐ Other ☐ Other

☐ Chairman Name: Marianne Vidershain
☐ Vice Chairman Address: 21557 Telegraph Road
Southfield, MI 48033
☐ Director
☐ President
☒ Vice President
☐ Secretary ☒ Treasurer
☐ Other ☐ Other

Important Notice: Use an attachment to report more than six (6). The attachment will be imaged for reporting purposes only. Non-indexed individuals may be added to the index when filing your Florida Department of State Annual Report form.

12. William P. McLaughlin
Signature of Director or Officer

The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. Vice President, Global Tax & Trade
(Typed or printed name and capacity of person signing application)

Lear Corporation

Address for all Officers/Directors:

21557 Telegraph Road, Southfield, MI 48033

Additional Directors

Mei-Wei Cheng
Jonathan Foster
Bradley Halverson
Mary Lou Jepsen
Kathleen Ligocki
Conrad Mallett Jr.
Raymond Scott
Gregory Smith
Roger Krone
Patricia Lewis

Additional Officers:

Raymond Scott	President and Chief Executive Officer
Jason Cardew	Senior Vice President, Chief Financial Officer
Laurie Harlow	Assistant Corporate Secretary
Alicia Davis	Senior Vice President, Chief Strategy Officer
Frank Orsini	Executive Vice President and President, Seating
David Smidt	Vice President, Financial Planning & Analysis, and Controller's Office
Carl Esposito	Senior Vice President and President, E-Systems
Michael Shanlikian	Vice President, Finance, Seating
Derrick Mitchell	Vice President, Diversity and Inclusion, Non-Production Purchasing and Minority Business Enterprises

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "LEAR CORPORATION" IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FIFTH DAY OF JANUARY, A.D. 2023.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



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SR# 20230255883

You may verify this certificate online at corp.delaware.gov/authver.shtmlA handwritten signature of Jeffrey W. Bullock in black ink, written over a horizontal line.

Jeffrey W. Bullock, Secretary of State

Authentication: 202573996

Date: 01-25-23