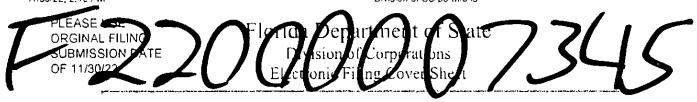
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Division of Corporations



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To: Division of Corporations Fax Number : (850)617-6383 From: Account Name : C T CORPORATION SYSTEM Account Number : FCA900000023 : (954)208-0845 Phone : (614)573-3996 Fax Number **Enter the email address for this business entity to be used for future

annual report mailings. Enter only one email address please. **

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FOREIGN PROFIT/NONPROFIT CORPORATION

Care Initiatives - Not For Profit Corporation

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S. ROBERTS NOV 3 0 2022 To:

APPLICATION BY FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN FLORIDA

IN COMPLIANCE WITH SECTION 617, 1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN THE STATE OF FLORIDA:

(If name unav	ailable in Florida, enter alternate corporate nam	e adonted for the nurrose of transacting	· hueinaee in	lilori (1)
ir name unav	anane in 1 ionaa, enter aiternate corporate nam	e adopted for the purpose of transacting	g ousmess m	i mortua)
Texas	ntry under the law of which it is incorporated)			
			ible)	
/18/1988	Date of Incorporation) 5	Perpetual		
1)	Date of Incorporation)	(Date of duration, if other the	han perpetui	ai)
11/28/2022				
late first cond	ucted affairs in Florida if prior to registration. Sec	sections 617.1501 & 617.1502, F.S. to a	letermine per	nalty liabili
[18]	WEST LAKES PARKWAY. WEST DES MOINT	S. IA 50266		
	(Principal offi	ce street address)		
	D. I. W. D. M			
ori West Lak	es Parkway, West Des Moines Iowa 50266			
	// prent mailing	address it different)		
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11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the

jurisdiction under the law of which it is incorporated.

12. For initial indexing purposes, list names, titles and addresses of the primary officers and/or directors (up to six (6) total):

A. DIRECTOR Chairman Vice Chairman Director President Vice President Secretary	Stephanie Edwards Name: 1611 West Lakes Pkwy Address: West Des Moines, Iowa 50266	☐Chairman ☐Vice Chairman ☐Director ☐President ☐IVice President ☐Secretary	Name: Steven Ackerson			
☐Other: ☐Chairman ☐Vice Chairman ☐Director ☐President ☐Vice President	Ronald Harmond Name: 1611 West Lakes Pkwy Address: West Des Moines, Iown 50266	□Other: □Chairman □Vice Chairman □Director □President □Vice President	Name: Robert Conlon Address: 1611 West Lakes Pkwy West Des Moines, Iowa 50266			
□Secretary □Other:	☐ Treasurer	□Secretary	□Treasurer			
☐Chairman ☐Vice Chairman ☑Director ☐President	Name: Denise Sturm Name: 1011 West Lakes Pkwy Address: West Des Moines, Iowa 50266	□Chairman □Vice Chairman □Director □President	Dave Dixon Name:			
□Vice President		□Vice President				
□ Secretary	□Trensurer	□Secretary	Treasurer			
NOTE: Important Notice: Use an attachment to report more than six (6). The attachment will be imaged for reporting purposes only. Non-indexed individuals may be added to the index when filing your Florida Department of State Annual Report form. 13. Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application) 14. Dave Dixon, SVP/CFO, Treasurer (Typed or printed name and capacity of person signing application)						

Corporations Section P.O.Box 13697 Austin, Texas 78711-3697



John B. Scott Secretary of State

Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Articles Of Incorporation for CARE INITIATIVES (file number 107761101), a Domestic Nonprofit Corporation, was filed in this office on May 19, 1988.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on November 29, 2022.



John B. Scott Secretary of State