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Division of Corporations

Florida Department of State
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From:

Account Name : C T CORPORATION SYSTEM
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Phone : (954)208-0845
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****Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.****

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**FOREIGN PROFIT/NONPROFIT CORPORATION
INDUSTRIAL HUMAN CAPITAL, INC.**

Certificate of Status	0
Certified Copy	1
Page Count	05
Estimated Charge	\$78.75

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TALLAHASSEE, FLORIDA

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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. INDUSTRIAL HUMAN CAPITAL, INC.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp.," "Inc.," "Co." or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Delaware 3. 86-2127945
(State or country under the law of which it is incorporated) (FEI number, if applicable)

4. 02/16/2021 5. Perpetual
(Date of incorporation) (Date of duration, if other than perpetual)

6. Upon Qualification
(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 501 Brickell Key Drive, Ste. 300, Miami, FL 33131
(Principal office address)

same
(Current mailing address, if different)

8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation, Florida 33324
(City) (Zip code)

9. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System

By: _____



Lisa D. DuBois, Assistant Secretary

(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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11. Names and business addresses of officers and/or directors:

A. DIRECTORSChairman: Scott AbsherAddress: 501 Brickell Key Drive, Ste. 300Miami, FL 33131

Vice Chairman: _____

Address: _____

Director: Scott AbsherAddress: 501 Brickell Key Drive, Ste. 300Miami, FL 33131Director: Bennet TchaikovskyAddress: 501 Brickell Key Drive, Ste. 300Miami, FL 33131**B. OFFICERS**

*See attached for additional directors

President: Scott AbsherAddress: 501 Brickell Key Drive, Ste. 300Miami, FL 33131

Vice President: _____

Address: _____

Secretary: Robert GansAddress: 501 Brickell Key Drive, Ste. 300, Miami, FL 33131Treasurer: Domonic CarneyAddress: 501 Brickell Key Drive, Ste. 300, Miami, FL 33131**NOTE:** If necessary, you may attach an addendum to the application listing additional officers and/or directors.12. Robert Gans

Signature of Director or Officer

The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. Robert Gans, Authorized Person

(Typed or printed name and capacity of person signing application)

Industrial Human Capital, Inc. attachment to Application for Authority

#11 Additional directors:

John A. Quelch - 501 Brickell Key Drive, Ste. 300, Miami, FL 33131

Heath Hawker- 501 Brickell Key Drive, Ste. 300, Miami, FL 33131

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "INDUSTRIAL HUMAN CAPITAL, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRD DAY OF MARCH, A.D. 2022.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



5126969 8300

SR# 20220872116

You may verify this certificate online at corp.delaware.gov/authver.shtml

A handwritten signature in black ink, appearing to read "JBullock", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed in a small font.

Authentication: 202818274

Date: 03-03-22