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| · | (Requestor's Name) | |
|----------------------|--------------------------|--------|
| | (Address) | |
| | (Address) | |
| | (City/State/Zip/Phone #) | |
| PCK-J | P WAIT | MAIL |
| | (Business Entity Name) | |
| | (Document Number) | |
| Certified Copies | Certificates of S | Status |
| Special Instructions | to Filing Officer | |
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Office Use Only



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2021 HAY -3 AM 9: 34

APPROVED APPO PILED

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CHECKEL ALLESSES

May n.4 2021 May n.4 2021 CORPORATION SERVICE COMPANY 1201 Hays Street Tallhassee, FL 32301

Phone: 850-558-1500

ACCOUNT NO. : I2000000195

REFERENCE : 787774 8264239

AUTHORIZATION :

COST LIMIT : \$ 70.00

ORDER DATE : April 29, 2021

ORDER TIME : 12:43 PM

ORDER NO. : 787774-005

CUSTOMER NO: 8264239

FOREIGN FILINGS

NAME: DECENT HR INC.

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY
XX PLAIN STAMPED COPY
CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Alexxis Weiland -- EXT# 61592

EXAMINER:

COVER LETTER

| | ration Section on of Corporations | | | |
|--|--|----------------------|--|--|
| SUBJECT: _ | Decent HR Inc. | | | |
| | Na | ame of corporation | - must include suffix | |
| Dear Sir or Ma | dam: | | | |
| "Certificate of | | icate of Good Star | iding" and check are su | act Business in Florida," bmitted to register the |
| Please return al | I correspondence con | cerning this matter | to the following: | |
| Nicholas Soman | ı | | | |
| | | Name of | Person | |
| Decent HR Inc. | | | | |
| | | Firm/Con | ipany | |
| 1401 Lavaca Str | eet, Suite 570 | | | |
| | | Addre | ess | |
| Austin, TX 7870 | 1 | | | |
| | | City/State a | nd Zip code | |
| legal@decent.co | | | | |
| | E-mail ad | dress: (to be used t | for future annual report | notification) |
| For further info | ormation concerning th | nis matter, please c | eall: | |
| Nicholas Soman | | at (| 643-4173 | |
| Name | of Person | Area Cod | e Daytime Tele | phone Number |
| Registr Divisio The Ce 2415 N | etr/courier addition Section on of Corporations on the Corporations of Tallahassee I. Monroe Street, Suite assee, FL 32303 | | MAILING A Registration Division of C P.O. Box 633 Tallahassee, | Section Corporations 27 |
| | = | A DEPARTMENT | OF STATE \$78.75 Filing Fee & Certified Copy | \$87.50 Filing Fee,Certificate of Status &Certified Copy |

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA,

| (Enter name of c | corporation; must include "INCORPORATED." " 'orp," "Inc," "Co," or "Corp.") | COMPANY," "CORPORATION," | |
|--|--|---|----------------------|
| (If name unavail | able in Florida, enter alternate corporate name ado | opted for the purpose of transacting b | ousiness in Florida) |
| Texas | 85 3. | -3330222 | |
| (State or country under the law of which it is incorporated) | | (FEI number, if applicable) | |
| 10/02/2020 | 5. | | |
| (Date | of incorporation) | (Date of duration, if other than perpetual) | |
| · , | | | |
| | (Date first transacted business in FI (SEE SECTIONS 607.1501 & 607.1502 | orida, if prior to registration) | |
| 1401 Layaca Stre | eet Suite 570, Austin, TX 78701 | , r.s., to determine penalty hability) | |
| | (Principal office | street address) | |
| | , | | |
| | | | |
| | (Current mailing a | ddress, if different) | 202 |
| | (Current mailing a | ddress, if different) | 2021 its |
| Name and stre | (Current mailing a et address of Florida registered agent: (P.O. E | | 2021 MAY _ |
| Name and stree | - | | 2021 MAY - 3 |
| Name: | et address of Florida registered agent: (P.O. E | | A C |
| Name: | et address of Florida registered agent: (P.O. E Corporation Service Company 1201 Hays Street | Box <u>NOT</u> acceptable) | AH 9: |
| | Corporation Service Company 1201 Hays Street | | A C |

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By:

(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

A. DIRECTORS Nick Soman Jessica Jacob □ Chairman Name: ☐ Chairman Name: 1401 Lavaca Street, Suite 570 1401 Lavaca Street, Suite 570 □Vice Chairman Address: ☐ Vice Chairman Address: Austin, TX 78701 Austin, TX 78701 ■ Director Director President □President □ Vice President □Vice President □ Secretary □ Treasurer ■ Secretary □Treasurer □Other _____ □Other_____ □Other □Other ___ □ Chairman Name: ☐ Chairman Name: _____ Address: ____ □Vice Chairman Address: ____ ☐ Vice Chairman □ Director □Director □ President □President □ Vice President □Vice President □ Secretary ☐ Treasurer □ Secretary □Treasurer □Other _____ □Other _____ □Other_____ □Other ____ ☐ Chairman Name: _____ ☐ Chairman Name: _____ □Vice Chairman Address: ______ ☐ Vice Chairman Address: _____ □Director □ Director □President ☐ President □Vice President □Vice President □ Secretary ☐ Treasurer □ Secretary □ Treasurer □Other _____ □Other □Other _____ Important Notice: Use an attachment to report more than six (6). The attachment will be imaged for reporting purposes only. Non-indexed individuals may be added to the index when filing your Florida Department of State Annual Report form. Signature of Director or Officer The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.



Office of the Secretary of State

Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Certificate of Formation for Decent HR Inc. (file number 803784022), a Domestic For-Profit Corporation, was filed in this office on October 02, 2020.

It is further certified that the entity status in Texas is in existence.

In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on April 29, 2021.



Phone: (512) 463-5555

Ruth R. Hughs Secretary of State