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### COVER LETTER

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TO: Amendm	ent Section Division of Corporati	ons	
SUBJECT: S & F	I Systems, Inc. (formerly S & H	Industrial Services, Inc.)	
	Nami	e of Corporation	
DOCUMENT NU	MBER: F21000001609		
	endment and fee are submitted for	filing.	
Please return all co	orrespondence concerning this ma	atter to the following:	
Diane Steffen CPA			
OF TWO	Name of Contact Person		
S & H Systems, In	c.		
	Firm/Company		
PO Box 2946			
	Address		
Jonesboro AR 724	02		
	City/State and Zip Code		
taxes@shsystems.c	com		
E-mail addre	ss: (to be used for future annual r	eport notification)	
For further informa	ation concerning this matter, plea	se call:	
Diane Steffen		913 339-8013 at ()	
Name	e of Contact Person	at () Area Code & Daytime ´	Telephone Number
Enclosed is a chec	k for the following amount:		
\$35 Filing Fee	☐ \$43.75 Filing Fee & Certificate of Status	☐ \$43.75 Filing Fee & Certified Copy	☐ \$52.50 Filing Fee. Certificate of Status Certified Copy

Amendment Section Division of Corporations P.O. Box 6327

### Street Address:

Amendment Section Division of Corporations The Centre of Tallahassee

### PROFIT CORPORATION APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

(Pursuant to s. 607.1504, F.S.)

	(1-3 MU	SECTION I ST BE COMPLETED)			-
	F21000001609			,	<u></u>
		mber of corporation (if kn	own)	:	_ F1
S & H Industrial Services. Inc.				,	
·	ne of corporation as it appe				Ç,
	under laws of)	(Date	021 authorized to do b	usiness in Florida)	
	(4-7 COMPLETE ON	SECTION II LY THE APPLICABLE	CHANGES)		
4. If the amendment changes the nam incorporation? April 13, 2022	e of the corporation, wher	n was the change effected	under the laws of i	its jurisdiction of	
S & H Systems, Inc.					
(Name of corporation after the am not contained in new name of the	endment, adding suffix "c corporation)	orporation," "company."	or "incorporated."	or appropriate abbi	reviation, if
(If new name is unavailable in Flor	rida, enter alternate corpor	ate name adopted for the	purpose of transact	ting business in Flo	orida)
6. If the amendment changes the	e period of duration, indica	ate new period of duration	1.		
		(New duration)			
7. If the amendment changes the	gurisdiction of incorporat	ion, indicate new jurisdic	tion.		
		New jurisdiction)		-	
8. If amending the registered agen new registered agent and/or the			er the name of the	l Ann	
Name of New Registered Age	nt				
	(Flori	da street address)			
New Registered Office Address	:	(City)	Florida_	(Zip Code)	
				1t. =	
New Registered Agent's Signate I hereby accept the appointment a	ure, it changing Register is registered agent. I am j	ea Agent: familiar with and accept i	the obligations of t	he position.	
Signature of Ne	w Registered Agent, if cha	unging	-		

itle/ Capacity	<u>Name</u>	<u>Address</u>	Type of Action
			□Add
			Remove
			Add
			QAdd
			Add
			Remove
			Add
			Remove
Attached is a certific of the application to under the laws of wh	eate or document of similar import, evic the Department of State, by the Secretary sich it is incorporated.	dencing the amendment, authenti of State or otherofficial having	icated not more than 90 days prior to delivery custody of corporate records in the jurisdiction
_	(Signature of a director a receiver or other cou	, president or other officer - if in rt appointed fiduciary, by that fic	the hands of duciary)
Mark Done	ovan	Direc	
(Type	d or printed name of person signing)	(Tit	etor and CFO 33
	FII	LING FEE \$35.00	: : :

### State of arkansas

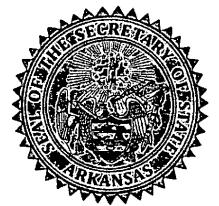


I. John Thurston, Arkansas Secretary of State of the State of Arkansas, and as such, keeper of the records of domestic and foreign corporations, do hereby certify that the following and hereto attached instrument of writing is a true and perfect copy of

### **Articles of Incorporation**

Filed in this office on Apr 11, 2002

S & H SYSTEMS, INC.



In Testimony Whereof, I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 26th day of October, 2022.

John Thurston

Arkansas Secretary of State

Mariana Vences

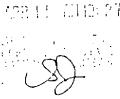
### **Certified Copy**

Arkansas Secretary of State

### ARTICLES OF INCORPORATION

**OF** 

### S & H INDUSTRIAL SERVICES, INC.





The undersigned, in order to form a corporation pursuant to the provisions of the Arkansas Business Corporation Act of 1987, adopt the following Articles of Incorporation:

I.

The name of the corporation shall be S & H Industrial Services, Inc.

H.

The number of shares which the corporation is authorized to issue is TEN THOUSAND (10,000) shares of common stock of one class only, and these shares shall have a par value of \$1.00 each.

III.

The street address of the corporation's initial registered office is 125 Ford Drive, Cabot, Arkansas 72023, and the name of its registered agent at that office is Kenneth J. Hendrix. The name and address of the incorporator is:

> Kenneth J. Hendrix 125 Ford Drive Cabot, Arkansas 72023

Larry Shaw P. O. Box 3450 Batesville, Arkansas 72503



### Certified Copy IV. Arkansas Secretary of State

The nature of the business and the object or purpose proposed to be transacted, promoted and carried on by it is as follows:

- A. To engage in any lawful business.
- B. To do everything necessary, suitable or proper for the accomplishment of the purposes, the attainment of the objects or the furtherance of the powers in these Articles of Incorporation, or any amendment thereto, as necessary or incidental to the protection and benefit of the corporation; and in general to carry on any lawful business necessary or incidental to the attainment of the objects of the corporation whether or not such business is similar in nature to the objects set forth in these Articles of Incorporation or any amendment thereto.
- C. The above powers are in addition to those granted by statute and they do not limit the powers so granted in any manner.

V.

The number of directors constituting the Board of Directors shall be TWO

(2). The Board of Directors shall have all of those powers and duties enumerated in the Arkansas Business Corporation Act; provided, however, that the Board of Directors may by contract approved by all of the directors of the corporation other than interested directors delegate, either with or without the right to recall such delegation, any or all of



# Certified Copy Arkansas Secretary of State

the powers granted to it by the Arkansas Business Corporation Act, except that the Board of Directors shall not delegate any of the functions or responsibilities which it may not delegate to the committee pursuant to Section 4-27-825 of the Arkansas Business Corporation Act.

VI.

The amount of capital with which this corporation will begin business is \$400.00, and this corporation will not transact any business until there has been paid in for the issuance of shares, consideration in the value of at least \$400.00.

EXECUTED this  $\underline{\mathcal{S}}$  day of April, 2002.

Kermeth J. Hendrix

Larry Shaw

### STATE OF ARKANSAS



I, John Thurston, Arkansas Secretary of State of the State of Arkansas, and as such, keeper of the records of domestic and foreign corporations, do hereby certify that the following and hereto attached instrument of writing is a true and perfect copy of

### **Articles of Amendment With Restatement**

Filed in this office on Apr 13, 2022

S & H SYSTEMS, INC.



In Testimony Whereof. I have hereunto set my hand and affixed my official Seal. Done at my office in the City of Little Rock, this 26th day of October, 2022.

John Thurston

Arkansas Secretary of State

By: Marian Mares

ohn Thurston



# ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF S & H INDUSTRIAL SERVICES, INC.



The undersigned officer of S & H INDUSTRIAL SERVICES, INC., a corporation duly organized, created and existing under and by virtue of the laws of the State of Arkansas, hereby certifies that:

- 1. The complete amendment and restatement of the Articles of Incorporation of S & H INDUSTRIAL SERVICES, INC., as set forth on attached Exhibit A, was adopted by the Board of Directors and approved by the shareholders of said corporation on March 31, 2022.
- 2. On the date of the adoption of the foregoing amendments there were <u>6.000</u> shares of common stock outstanding and entitled to vote thereon. No other shares of capital stock were outstanding. The number of shares voted for and against such amendment were as follows:

<u>For</u>	Against
6,000	0

3. The statements contained herein are true and correct to the best of my knowledge and belief.

[signature on following page]





IN WITNESS WHEREOF, the undersigned has executed this document as an authorized officer of S & H INDUSTRIAL SERVICES, INC., on this 6th day of April, 2022.

Kenneth J. Mendrix, Jr., Chairman

EXHIBIT A

### AMENDED & RESTATED AND ARTICLES OF INCORPORATION OF

## Certified Copy Arkansas Secretary of State

S & H INDUSTRIAL SERVICES, INC.

These Amended & Restated Articles of Incorporation have been adopted in accordance with the provisions of the Arkansas Business Corporation Act (Chapter 27 of Title 4 of the Arkansas Code of 1987 Annotated) and any and all acts amendatory thereof or supplemental thereto, to provide as follows:

1. <u>NAME</u>. The name of the corporation (hereinafter referred to as the "Corporation") shall be as follows:

#### S & H SYSTEMS, INC.

- 2. <u>DURATION</u>. The Corporation shall have perpetual existence.
- 3. <u>PURPOSES</u>. The purpose of the Corporation is to engage in any lawful act or activity for which corporations may be organized under the Arkansas Business Corporation Act. The primary purpose for which the Corporation is organized, which is provided for informational purposes only, is to provide industrial facility conveyor and automation services and software, and to engage in all activities related thereto.
- 4. <u>POWERS</u>. The Corporation shall have and be entitled to exercise all of the powers conferred upon corporations by virtue of their existence as authorized by the Arkansas Business Corporation Act.
- 5. <u>CAPITALIZATION</u>. The Corporation shall have the authority to issue, in the aggregate, ten thousand (10,000) shares of common stock, par value \$0.01 per share.
- 6. <u>REGISTERED AGENT AND OFFICE</u>. The name and address of the registered agent of this Corporation are as follows:

Registered Agents, Inc. 710 South Street, Ste. 100 Mountain Home, AR 72653

### 7. DIRECTORS.

(a) <u>Number</u>. The number of directors constituting the Board of Directors ("Board") of the Corporation shall be at least three (3) but not more than seven (7) individuals. The number of directors serving at any time, and the manner and method of their election and removal, shall be determined in accordance with the Bylaws of the Corporation, as amended from time to time.



- <u>Limitation on Director Liability</u>. A director of the Corporation shall not be personally liable to the Corporation or its shareholders for monetary damages for breach of fiduciary duty as a director; provided, however, this provision shall not eliminate or limit the liability of a director (i) for any breach of the director's duty of loyalty to the Corporation or its shareholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) for voting for or assenting to an unlawful distribution by the Corporation, as provided in Section 4-27-833 of the Arkansas Business Corporation Act. (iv) for any transaction from which the director derived any improper personal benefit, or (v) for any action, omission, transaction or breach of a director's duty creating any third party liability to any person or entity other than the Corporation or its shareholders. If the Arkansas Business Corporation Act is amended after the effective date of incorporation to authorize corporate action further eliminating or limiting the personal liability of directors, then the liability of a director of the Corporation shall be eliminated or limited to the fullest extent permitted by the Arkansas Business Corporation Act, as so amended. Any repeal or modification of the foregoing paragraph by the shareholders of the Corporation shall not adversely affect any right or protection of a director of the Corporation existing at the time of such repeal or modification.
- (c) <u>Indemnification</u>. Directors and officers of the Corporation shall be indemnified by the Corporation to the fullest extent now or hereafter permitted by the Arkansas Business Corporation Act (and specifically Section 4-27-850 thereof) in connection with any actual or threatened action or proceeding (including civil, criminal, administrative, or investigative proceedings) arising out of their service to the Corporation or to another organization at the Corporation's request. Persons who are not directors and officers of the Corporation may be similarly indemnified with respect to their service to the Corporation or to another organization at the Corporation's request to the extent authorized at any time by resolution of the Board of Directors.
- 8. <u>AMENDMENT TO ARTICLES OF INCORPORATION</u>. From time to time any of the provisions of these Articles of Incorporation may be amended, altered or repealed, and other provisions authorized by the laws of the State of Arkansas at the time in force may be added or inserted in the manner and at the time prescribed by said laws, and all rights at any time conferred upon the shareholders of the Corporation by these Articles of Incorporation are granted subject to the provisions of this Article.
- 9. <u>BYLAWS</u>. The Board of Directors is expressly authorized to make, alter or repeal Bylaws of the Corporation by a vote of a majority of the entire Board except as otherwise may be provided in the Bylaws.
- 10. <u>INCORPORATORS</u>. For information purposes only, the original incorporators named in the articles of incorporation filed with the Arkansas Secretary of State on April 11, 2002, were Kenneth J. Hendrix and Larry Shaw.