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FLORIDA DEPARTMENT OF STATE Division of Corporations

July 24, 2020

SUSAN ROUSSELL, FINANCE MANAGER CAMBRIA CONSULTING, INC. 50 MILK ST FL16 BOSTON. MA 02109-5002

SUBJECT: CAMBRIA CONSULTING, A SPENCER STUART COMPANY

Ref. Number: W20000079103

We have received your document for CAMBRIA CONSULTING, A SPENCER STUART COMPANY and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

A certificate of existence or a certificate of good standing, dated no more than 90 days prior to the delivery of the application to the Department of State, duly authenticated by the secretary of state or other official having custody of the records in the jurisdiction under the laws of which it is incorporated/organized, must be submitted to this office. A translation of the certificate under oath of the translator must be attached to a certificate which is in a language other than the English language. A photocopy of this certificate is not acceptable.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6051.

Karen A Saly Regulatory Specialist II

Letter Number: 020A00013963





FLORIDA DEPARTMENT OF STATE Division of Corporations

October 9, 2020

SUSAN ROUSSELL, FINANCE MANAGER CAMBRIA CONSULTING, INC. 50 MILK ST FL16 BOSTON, MA 02109-5002

SUBJECT: CAMBRIA CONSULTING, A SPENCER STUART COMPANY

Ref. Number: W20000079103

We have received your document for CAMBRIA CONSULTING, A SPENCER STUART COMPANY and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

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Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6051.

Karen A Saly Regulatory Specialist II

RECEIVED NOV 3 0 2020

Letter Number: 120A00019858

COVER LETTER

~	tion Section of Corporations				
SUBJECT:	Cambria Consu	Hyg, Inc.			
JODGECT:		oration - must include suffix			
Dear Sir or Mada	am:				
"Certificate of E	pplication by Foreign Corporation is tence." or "Certificate of Good foreign corporation to transact leads to transact l	d Standing" and check are sub			
Please return all	correspondence concerning this	matter to the following:			
Susan	Roussell, Finance	e Manager			
		me of Person			
Cambria	a Consulting, Inc.				
	Firm	n/Company			
50 Mil	k St FLIG				
		Address			
Boston,	MA 02109-5002 City/S				
<u></u>	City/S	State and Zip code			
finance	e cambria consultiv E-mail address: (to be	15. cm	100		
	E-mail address: (to be	used for future annual report	notification)		
	mation concerning this matter, p	57 - 262-4599 (WG	ork cell)		
Susan R	oussell at 6	17) 523-7500 x	.207		
Name o	f Person Are	a Code Daytime Telep	hone Number		
STREET/COURIER ADDRESS: Registration Section Division of Corporations The Centre of Tallahassee 2415 N. Monroe Street, Suite 810 Tallahassee, FL 32303		Registration S Division of C P.O. Box 632	MAILING ADDRESS: Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314		
	eck for the following amount: c payable to: FLORIDA DEPART: Fee	2 □ \$78.75 Filing Fee &	S87.50 Filing Fee, Certificate of Status & Certified Copy		

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

	corporation; must include "INCORPORATED." " Corp," "Inc," "Co," or "Corp.")	COMPANY," "CORPORATION,"	
	ria Consulting, a Spencer S.		
(If name unavai	lable in Florida, enter alternate corporate name add	opted for the purpose of transacting business in Florida)	
2. MA	3	04-2855445	
(State or coun	ry under the law of which it is incorporated)	(FEI number, if applicable)	
4. 3/15/	1985 55.	perpetual	
(Dat	e of incorporation)	(Date of duration, if other than perpetual)	
).			
),	(Date first transacted business in F		
	(SEE SECTIONS 607.1501 & 607.1503	!. F.S., to determine penalty liability)	
	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , BOSTON MA 02	1. F.S., to determine penalty liability)	
	(SEE SECTIONS 607.1501 & 607.1503	1. F.S., to determine penalty liability) 21.09-5002 street address)	
	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , BDSton MA 02 (Principal office	1. F.S., to determine penalty liability) 21.09-5002 street address)	
	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , BDSton MA 02 (Principal office	1. F.S., to determine penalty liability) 21.09-5002 street address)	·T
	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , BDSton MA 02 (Principal office	1. F.S., to determine penalty liability) 21.09-5002 street address)	7
50 Mil	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , Boston MA 02 (Principal office) (Current mailing sect address of Florida registered agent: (P.O. 1	1. F.S., to determine penalty liability) 21.09-5002 street address)	777
50 Mil	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , Boston MA 02 (Principal office) (Current mailing sect address of Florida registered agent: (P.O. 1	1. F.S., to determine penalty liability) 21.09-5002 street address)	オデア
50 Mil 8. Name and stra	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , Boston MA 02 (Principal office) (Current mailing sect address of Florida registered agent: (P.O. 1	1. F.S., to determine penalty liability) 21.09-5002 street address)	777
50 Mil 8. Name and stra	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , BOSTON MA 02 (Principal office (Current mailing : cet address of Florida registered agent: (P.O. 1 NRAI SENICA INC. 1200 S. Pine Island Rd	P. F.S., to determine penalty liability) 2.1.09-5002 street address) address, if different) Box NOT acceptable)	TTT TT
8. Name and stre	(SEE SECTIONS 607.1501 & 607.1502 K St FLIG , Boston MA 02 (Principal office) (Current mailing sect address of Florida registered agent: (P.O. 1	P. F.S., to determine penalty liability) 2.1.09-5002 street address) address, if different) Box NOT acceptable)	オアド

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

A. DIRECTORS			• •
□Chairman	Name: Donald Sapienza Spencer Stuart	□Chairman	Name: Maribeth Hoffman
□Vice Chairman	Address: 353 N. Clark	□Vice Chairman	Spencer Stuart Address: 353 N. Clark
L'Director	Ste 2400	Director	St2400
Deresident	Chicago IL 60654	□President	Chicago
□Vice President		□Vice President	
☐ Secretary	☐ Treasurer	☐ Secretary	willowda
□Other	□Other	□Other	Other
□ Chairman	Name: David Wartner	□Chairman	Name: Swan Roussell
□Vice Chairman	Spencer strart Address: 353 N. Wark	□Vice Chairman	Address: Cambria Consulting. Inc
Director	Ste. 2400	□Director	SO MILK ST PLIG
□President	Chicago IL 60654	□President	Boston MA 02109-5002
□Vice President		□Vice President	
☐ Secretary	☑Treasurer		□Treasurer
□Other		□Other	Other
			7 Kg
□Chairman	Name:	□Chairman	Name:
□Vice Chairman	Address:		Address:
Director		□Director	
□President		□President	<u></u>
□Vice President		□Vice President	
□Secretary	☐ Treasurer	Secretary	□Treasurer
Other	Other	Other	Other
individuals may be	Use an attachment to report more than six (6). The attact added to the index when filing your Florida Department	nt of State Annual R	eport form.
12.	Man Roussell	00	·
	Signature of Director of	гОпсег	
she is aware that fa s.817.155, F.S.	ctor signing this document (and who is listed in number also information submitted in a document to the Departing Susan Roussell (Typed or printed name and capacity of persons)	ment of State constitu	utes a third degree felony as provided for in



The Commonwealth of Massachusetts Secretary of the Commonwealth State House Boston, Massachusetts 02188

October 23, 2020

TO WHOM IT MAY CONCERN:

I hereby certify that

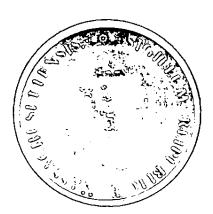
CHARLES RIVER CONSULTING, INC.

appears by the records of this office to have been incorporated under the General Laws of this Commonwealth on March 12, 1985.

I also certify that by Articles of Amendment filed here February 16, 1990, the name of said corporation was changed to

CAMBRIA CONSULTING, INC.

I also certify that so far as appears of record here, said corporation still has legal existence.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

Secretary of the Commonwealth

William Travin Galicin