Division of Corporations

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To:

Division of Corporations

Fax Number : (850)617-6383

From:

Account Name : C T CORPORATION SYSTEM

Account Number : FCA000000023 Phone : (614)280-3338 Fax Number : (954)208-0845

**Enter the email address for this business entity to be used for futore annual report mailings. Enter only one email address please of

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FOREIGN PROFIT/NONPROFIT CORPORATION CrossCountry Consulting Holdings, Inc.

Certificate of Status	0
Certified Copy	1
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To:

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN OMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA. CrossCountry Consulting Holdings, Inc. (Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp," "Inc," "Co." or "Corp.") (If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida) (State or country under the law of which it is incorporated) 3. (FEI number, if applicable) (Date of incorporation) (Date first transacted business in Florida, if prior to registration) (SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability) 1600 Tysons Blvd, Suite 1100 McLean VA 22102 (Principal office address) (Current mailing address, if different) 8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable) C T Corporation System Name: 12(0) South Pine Island Road Office Address:

9. Registered agent's acceptance:

Plantation.

(City)

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

> C.T. Corporation System By: James M. Halpin
> Assistant Secretary (Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

To: Page 4 of 6

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The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. Amy Scibel; Chief Financial Officer

(Typed or printed name and capacity of person signing application)

Officers and Directors for CrossCountry Consulting Holdings, Inc.

David Kay- Chief Executive Officer/President/Director 1600 Tysons Blvd Suite 1100, McLean, VA 22102

Erik Linn- Chief Executive Officer/President/Director 1600 Tysons Blvd Suite 1100, McLean, VA 22102

Ryan Smiley- Vice President/Secretary/Treasurer/Director 1600 Tysons Blvd Suite 1100, McLean, VA 22102

Amy Seibel- Chief Financial Officer 1600 Tysons Blvd Suite 1100, McLean, VA 22102

J. Christopher Lewis- Director 1600 Tysons Blvd Suite 1100, McLean, VA 22102

Tim Ramos- Director 1600 Tysons Blvd Suite 1100, McLean, VA 22102



Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "CROSSCOUNTRY CONSULTING HOLDINGS,

INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE

AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR

AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SIXTEENTH DAY OF

SEPTEMBER, A.D. 2020.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

Authentication: 203667038

Date: 09-16-20