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| PłCK-UP                 | WAIT                   | MAIL        |  |  |
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| Certified Copies        | Certificates of        | Status      |  |  |
| Special Instructions to | Filing Officer:        |             |  |  |
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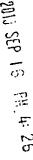
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115 N CALHOUN ST., STE. 4 : TALLAHASSEE, FL 32301 P: 866.625.0838

F: 866.625.0839

COGENCYGLOBAL.COM

Account#: I20000000088

| Date:09/        | 16/2019              |                                |          |             |
|-----------------|----------------------|--------------------------------|----------|-------------|
| Name:           | <b>.</b>             |                                |          |             |
| Reference #:    | 1129914              |                                |          |             |
| Entity Name:    |                      | SENPACT USA, INC.              | TÁÙ      | 2019 SEP 16 |
|                 |                      |                                | · · ·    | SEP         |
| Articles of     | Incorporation/Author | orization to Transact Business |          |             |
| Amendme         | nt                   |                                | -        | P           |
| Change of       | Agent                |                                | <u>*</u> | -           |
| Reinstater      | ment                 |                                |          |             |
| Conversio       | n                    |                                |          |             |
| Merger          |                      |                                |          |             |
| ☐ Dissolution   | n/Withdrawal         |                                |          |             |
| Fictitious N    | Name                 |                                |          |             |
| Other           |                      |                                |          | <del></del> |
| Authorized Amou | int: \$70.0          | 00                             |          |             |
| Signature: /    | - 1 · 1/1            |                                |          |             |



115 N CALHOUN ST., STE. 4 TALLAHASSEE, FL 32301 P: 866.625.0838 F: 866.625.0839

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Account#: 120000000088

| Date:                 | 09/16/2019                  |                                |                  |         |
|-----------------------|-----------------------------|--------------------------------|------------------|---------|
| Name:                 |                             |                                | <u></u>          | 2019    |
|                       | #:1129914                   |                                |                  | SEP     |
|                       |                             | SENPACT USA, INC.              | 10.<br>10.<br>21 | 9       |
| <b>₽</b> Artic        | cles of Incorporation/Autho | orization to Transact Business | ET JUIDA         | 11:1 Hc |
|                       | endment<br>inge of Agent    |                                |                  |         |
| ☐ Reir                | nstatement                  |                                |                  |         |
| Con                   | version                     |                                |                  |         |
| ☐ Mer                 | ger                         |                                |                  |         |
| Diss                  | solution/Withdrawal         |                                |                  |         |
| ☐ Ficti               | itious Name                 |                                |                  |         |
| Oth                   | er                          |                                |                  |         |
| Authorized Signature: |                             | 00                             |                  |         |

F: 800.944.6607

### APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

| Enter name of corp  | L L MINICORD                                   |  |  |   |  |   |
|---------------------|--|--|--|---|--|---|
| 'Ine.," "Со.," "Сог | o," "Ine," "Co," or "Corp.")                   | ORATED," "C  | OMPANY,"   | "CORPORATION  | ,,   |   |
|                     |  |  | . 18 .1  |   | - h  | in Plantas  |
| If name unavailabl  | e in Florida, enter alternate corp             | orate name adop  | ted for the p  | urpose of fransacting   | g business   | in Piorida)   |
|                     | DĒ   | 3  | _  | 83-2483092  |  |   |
| (State or country t | inder the law of which it is incor             | porated)   |  | (FEI number, if app   | olicable)  |   |
|                     | 10/30/2018                                     |  |  |   |  | 26  |
| (Date of            | fincorporation)                                |  | (Date  | of duration, if other t   | han perpe  | emal)=  |
|                     |  | NA   |  |   |  | SEP   |
|                     |  |  |  |   |  | - 6   |
|                     | (SEE SECTIONS 607.15                           | 01 & 607.1502,   | F.S., to deter   | rmine penalty liabilit  | y) :   | ⊒:  |
|                     | 1155 Avenue of the Am                          | ericas, 4th F  | loor New   | York, NY 10036  | <u></u>  |   |
| -                   |  | (Principal of  | fice address   | )   | 7. D   |   |
|                     |  |  | _  |   | 7.   |   |
|                     | (Cu  | irrent mailing ad  | dress, if diff   | Gerent)   |  |   |
|                     |  |  |  |   |  |   |
| Name and street a   | address of Florida registered                  | agent: (P.O. B   | ox <u>NOT</u> ac   | cceptable)  |  |   |
| Name:               | COGENCY GLOBA                                  | AL INC.  | _  |   |  |   |
| ice Address:        | 115 North Calhoun Str                          | eet, Suite 4   | _  |   |  |   |
|                     | Tallahassee                                    | <u>:</u>   | _ , Florida .  | 32301   |  |   |
| •                   | (City)   |  | - · ·  | (Zip code)  |  |   |
|                     | (State or country to (Date of Name and street) | (State or country under the law of which it is incor 10/30/2018  (Date of incorporation)  (Date first transacted (SEE SECTIONS 607.15)  1155 Avenue of the Am  (Country under the law of which it is incor 10/30/2018  (Date first transacted (SEE SECTIONS 607.15)  1155 Avenue of the Am  (Country under the law of which it is incor 10/30/2018  (Date first transacted (SEE SECTIONS 607.15)  1155 Avenue of the Am  (Country under the law of which it is incor 10/30/2018  (Date first transacted (SEE SECTIONS 607.15)  1155 Avenue of the Am  (Country under the law of which it is incor 10/30/2018  (Date first transacted (SEE SECTIONS 607.15)  1155 Avenue of the Am  (Country under the law of which it is incor 10/30/2018  (SEE SECTIONS 607.15)  (Country under the law of which it is incor 10/30/2018  (SEE SECTIONS 607.15)  (Country under the law of which it is incor 10/30/2018  (SEE SECTIONS 607.15)  (Country under the law of which it is incor 10/30/2018  (SEE SECTIONS 607.15)  (Country under the law of which it is incor 10/30/2018  (SEE SECTIONS 607.15)  (Country under the law of which it is incor 10/30/2018  (SEE SECTIONS 607.15)  (Country under the law of which it is incor 10/30/2018  (Country under the law of the la | State or country under the law of which it is incorporated)  10/30/2018 5. (Date of incorporation)  NA  (Date first transacted business in Flo (SEE SECTIONS 607.1501 & 607.1502, 1155 Avenue of the Americas, 4th F (Principal of Current mailing and Name and street address of Florida registered agent: (P.O. Box Name:  COGENCY GLOBAL INC.  115 North Calhoun Street, Suite 4  Tallahassee | (State or country under the law of which it is incorporated)  10/30/2018  5.  (Date of incorporation)  NA  (Date first transacted business in Florida, if prior (SEE SECTIONS 607.1501 & 607.1502, F.S., to dete 1155 Avenue of the Americas, 4th Floor New (Principal office address)  (Current mailing address, if different mailing address, if different mailing address of Florida registered agent: (P.O. Box NOT address)  Name: COGENCY GLOBAL INC.  Tice Address: 115 North Calhoun Street, Suite 4  Tallahassee , Florida | (State or country under the law of which it is incorporated)  10/30/2018 5.  (Date of incorporation)  (Date of incorporation)  (Date of duration, if other to the law of which it is incorporated)  (Date of incorporation)  (Date of duration, if other to the law of incorporation)  (SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability that the law of the Americas, 4th Floor New York, NY 10036 (Principal office address)  (Current mailing address, if different)  Name and street address of Florida registered agent: (P.O. Box NOT acceptable)  Name: COGENCY GLOBAL INC.  Tice Address: 115 North Calhoun Street, Suite 4  Tallahassee , Florida 32301 | (State or country under the law of which it is incorporated)  10/30/2018  5. (Date of incorporation)  (Date of incorporation)  (Date first transacted business in Florida, if prior to registration)  (SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)  1155 Avenue of the Americas, 4th Floor New York, NY 10036  (Principal office address)  (Current mailing address, if different)  Name and street address of Florida registered agent: (P.O. Box NOT acceptable)  Name:  COGENCY GLOBAL INC.  115 North Calhoun Street, Suite 4  Tallahassee  Florida 32301 |

9. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

11. Names and business addresses of officers and/or directors: A. DIRECTORS Chairman: Vice Chairman: Address: \_\_\_\_\_\_\_ Lucinda Full 🗸 Director: \_\_\_\_\_\_ 1155 Avenue of the Americas, 4th Floor New York, NY 10036 Heather White 🗸 1155 Avenue of the Americas, 4th Floor New York, NY 10036 B. OFFICERS N.V. Tyagarajan v President: 1155 Avenue of the Americas, 4th Floor New York, NY 10036 Heather White V 1155 Avenue of the Americas, 4th Floor New York, NY 10036 Address: \_\_\_\_\_ Thomas Scholtes > Secretary: \_\_\_\_ 1155 Avenue of the Americas, 4th Floor New York, NY 10036 Ashish Shukla V Treasurer: 1155 Avenue of the Americas, 4th Floor New York, NY 10036 NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. see attached Signature of Director or Officer The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. Thomas D. Scholtes, Vice President

(Typed or printed name and capacity of person signing application)

## State of Florida Attachment to Application by Foreign Corporation for Authorization to Transact Business

#### GENPACT USA, INC.

Officers:

Lucinda Full 1155 Avenue of the Americas, 4th Floor

Senior Vice President New York, NY 10036

Edward Fitzpatrick / 1155 Avenue of the Americas, 4th Floor

Senior Vice President New York, NY 10036

& CFO

## Delaware The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "GENPACT USA, INC." IS DULY

INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD

STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS

OF THIS OFFICE SHOW, AS OF THE SIXTEENTH DAY OF SEPTEMBER, A.D.

2019.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE:

BEEN FILED TO DATE:

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "GENPACT USA, TO THE INC." WAS INCORPORATED ON THE THIRTIETH DAY OF OCTOBER, A.D. 2018.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

Authentication: 203602914

Date: 09-16-19

7126464 8300 SR# 20197053919