

F18000002123

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To: Division of Corporations
 Fax Number : (850) 617-6383

From: Account Name : C T CORPORATION SYSTEM
 Account Number : FCA000009023
 Phone : (614) 280-3338
 Fax Number : (954) 208-0845

Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.

Email Address: _____

FOREIGN PROFIT/NONPROFIT CORPORATION USR Parent Inc.

Certificate of Status	0
Certified Copy	1
Page Count	05
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2018 MAY -7 PM 12:09

DEPARTMENT OF STATE
DIVISION OF CORPORATIONS
TALLAHASSEE, FLORIDA

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J. LEGGETT
MAY 08 2018

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. USR Parent Inc. (Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Delaware (State or country under the law of which it is incorporated) 3. 82-1997669 (FEI number, if applicable)

4. 06/20/2017 (Date of incorporation) 5. Perpetual (Date of duration, if other than perpetual)

6. 06/20/2017 (Date first transacted business in Florida, if prior to registration) (SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 500 Staples Drive, Framingham, MA 01702 (Principal office address)

same (Current mailing address, if different)

8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation, Florida 33324 (City) (Zip code)

9. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System

By: [Signature] (Registered agent's signature)

Alfred Younan Assistant Secretary

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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11. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: SEE ATTACHMENT

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: SEE ATTACHMENT

Address: _____

Vice President: _____

Address: _____

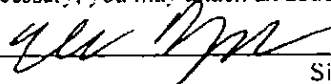
Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

12.  Signature of Director or Officer

The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. Elaine Bruzios Treasurer
(Typed or printed name and capacity of person signing application)

Attachment

Name	Title	Role	Address Line 2	City	State	Zip
Kaluzny, Stefan	Director	Director	9 West 57th Street 31st Floor	New York	New York	10019
Lederer, John A.	Director	Director	9 West 57th Street 31st Floor	New York	New York	10019
Malyas, Steven	Director	Director	500 Staples Drive	Framingham	MA	01702
Morrow, Peter	Director	Director	9 West 57th Street 31st Floor	New York	New York	10019
Buzios, Elaine F.	SVP Finance and Treasury	Officer	500 Staples Drive	Framingham	MA	01702
Bussberg, Steven D.	Chief Financial Officer	Officer	500 Staples Drive	Framingham	MA	01702
Cisatelli, Jim	Director, Income Tax Reporting	Officer	500 Staples Drive	Framingham	MA	01702
Delmo, Catherine Gorman	SVP Print & Marketing Services	Officer	500 Staples Drive	Framingham	MA	01702
DeSanto, Michael Jr.	SVP Division	Officer	500 Staples Drive	Framingham	MA	01702
Goggin, Sarah	VP HR	Officer	500 Staples Drive	Framingham	MA	01702
Gonzalez, Cristina	Chief Legal Officer and Secretary	Officer	500 Staples Drive	Framingham	MA	01702
Kearne, Jeanne	Assistant Treasurer	Officer	500 Staples Drive	Framingham	MA	01702
Lang, Amy	VP Store Experience	Officer	500 Staples Drive	Framingham	MA	01702
Malyas, Steven	President & CEO	Officer	500 Staples Drive	Framingham	MA	01702
O'Brien, Kai	VP Associate General Counsel & Assistant Secretary	Officer	500 Staples Drive	Framingham	MA	01702
Pannell, Odis C.	EVP US Retail	Officer	500 Staples Drive	Framingham	MA	01702
Shores Lambert, Stephanie	VP Assistant General Counsel & Assistant Secretary	Officer	500 Staples Drive	Framingham	MA	01702

Delaware

The First State

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I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "USR PARENT INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FOURTH DAY OF MAY, A.D. 2018.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



Handwritten signature of Jeffrey W. Bullock in black ink, written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed.

6451655 8300

SR# 20183360614

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 202637569

Date: 05-04-18