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(Requestor's Name)			
(Address)			
(Address)			
(City/State/Zip/Phone #)			
PICK-UP WAIT MAIL			
(Business Entity Name)			
(Document Number)			
Certified Copies Certificates of Status			
Special Instructions to Filing Officer:			

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CORPORATION SERVICE COMPANY 1201 Hays Street

Tallhassee, FL 32301 Phone: 850-558-1500

ACCOUNT NO. : 120000000195

REFERENCE : 046630 7172389

AUTHORIZATION : Open Common

COST LIMIT : \$ 70.00

ORDER DATE: January 30, 2018

ORDER TIME : 9:45 AM

ORDER NO. : 046630-005

CUSTOMER NO: 7172389

FOREIGN FILINGS

NAME: PRINCIPAL FINANCIAL GROUP,

INC.

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY

XX PLAIN STAMPED COPY

CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Roxanne Turner -- EXT# 62969

EXAMINER:

COVER LETTER

TO: Registration Section Division of Corporations	
PRINCIPAL FINANCIAL GROUP, INC.	
SUBJECT: Name of corporation - must i	nclude suffix
Dear Sir or Madam:	
The enclosed "Application by Foreign Corporation for Authori "Certificate of Existence," or "Certificate of Good Standing" a above referenced foreign corporation to transact business in Florida.	nd check are submitted to register the
Please return all correspondence concerning this matter to the f ASHLEY VANDERSCHOOR	following:
Name of Person	
PRINCIPAL	
Firm/Company	
711 HIGH STREET	
· Address	
DES MOINES, IA 50392	
City/State and Zip	code Fo 2
HOLLISTER.SHIRLEY@PRINCIPAL.COM	2018 TALL
E-mail address: (to be used for futu-	re annual report notification)
For further information concerning this matter, please call:	Daytime Telephone Number
ASHLEY VANDERSCHOOR 515 235 at ()	5629
Name of Person Area Code	Daytime Telephone Number
STREET/COURIER ADDRESS: Registration Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301	MAILING ADDRESS: Registration Section Division of Corporations P.O. Box 6327 Tallahassec, FL 32314
Enclosed is a check for the following amount:	
	75 Filing Fee & \$87.50 Filing Fee, Certificate of Status & Certified Copy

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA. PRINCIPAL FINANCIAL GROUP, INC. 1. (Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp," "Inc," "Co," or "Corp.") (If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida) (FEI number, if applicable) (State or country under the law of which it is incorporated 04/18/2001 (Date of duration, if other than perpetual) (Date of incorporation) (Date first transacted business in Florida, if prior to registration) (SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability) 711 HIGH STREET, DES MOINES, IA 50392 (Principal office address) (Current mailing address, if different) 8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable) Corporation Service Company Name: 1201 Hays Street Office Address: Tallahassee. (City) 9. Registered agent's acceptance: Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent. Roxanne Turner Asst. Vice President (Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

11. Names and business addresses of officers and/or directors:	
A. DIRECTORS	
SEE ATTACHED	
Chairman:	
Address:	
Vice Chairman:	
Address:	
Director:	
Address:	
Director:	
Address:	
B. OFFICERS	
President:	
Address:	
	AAL SE
Vice President:	
Address:	33, 53,
7VUIC35.	TO P
	9:
Secretary:	
Address:	
Treasurer:	
Address:	
NOTE: If necessary, you may attach an addendum to the application lis	sing additional officers and/or directors.
12.	
Signature of Director or Offi The officer or director signing this document (and who is listed in numb	ter 11 above) affirms that the facts stated herein
are true and that he or she is aware that false information submitted in a	document to the Department of State constitutes
a third degree felony as provided for in s.817.155, F.S. CATHERINE M. DREXLER, ASSISTANT CORPORATE SECRETARY	,
(Typed or printed name and capacity of person	· <u>·</u> ··································

Attachment A - Directors

Directors	Title	Address
Daniel J. Houston	Chairman	711 High Street, Des Moines, IA 50392
√Betsy J. Bernard	Director	711 High Street, Des Moines, IA 50392
Jocelyn Carter-Miller لر	Director	711 High Street, Des Moines, IA 50392
✓Michael T. Dan	Director	711 High Street, Des Moines, IA 50392
уDennis H. Fегго	Director	711 High Street, Des Moines, IA 50392
C, Daniel Gelatt, Jr.	Director	711 High Street, Des Moines, IA 50392
Sandra L. Helton	Director	711 High Street, Des Moines, IA 50392
/Roger C. Hochschild	Director	711 High Street, Des Moines, IA 50392
/Scott M. Mills	Director	711 High Street, Des Moines, IA 50392
√Diane C. Nordin	Director	711 High Street, Des Moines, IA 50392
Blair C. Pickerell	Director	711 High Street, Des Moines, IA 50392
Elizabeth E. Tallett	Director	711 High Street, Des Moines, IA 50392
		l l

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Attachment B - Officers

Officers -	Title	Address
Daniel J. Houston	Chairman/President/Chlet Executive Officer	711 High Street, Des Moines, IA 50392
Karen E. Shaff	Executive Vice President/General Counsel/Secretary	711 High Street, Des Moines, IA 50392
Gina L. Graham	Vice President/Treasurer	711 High Street, Des Moines, IA 50392
Clint L. Woods	Vice President/Associate General Counsel/Governance Officer/Assistant Corporate Secretary	711 High Street, Des Moines, IA 50392
Catherine M. Drexler	Counsel/Assistant Corporate Secretary	711 High Street, Des Moines, IA 50392

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<u>Delaware</u>

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "PRINCIPAL FINANCIAL GROUP, INC." IS

DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN

GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE

RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTIETH DAY OF JANUARY,

A.D. 2018.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "PRINCIPAL FINANCIAL GROUP, INC." WAS INCORPORATED ON THE EIGHTEENTH DAY OF APRIL, A.D. 2001.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

TILED

MIN JAN 31 A III 33

RECANDESEE FLORIDA

Jeffrey W. Bullech, Secretary of State

Authentication: 202061622

Date: 01-30-18

3381855 8300 SR# 20180604180

You may verify this certificate online at corp.delaware.gov/authver.shtml

COVER LETTER

TO: Registration Section Division of Corporations	
PRINCIPAL FINANCIAL GROUP, INC.	
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Please return all correspondence concerning this matter to the fol ASHLEY VANDERSCHOOR	owing:
Name of Person	
PRINCIPAL.	
Firm/Company	
711 HIGH STREET	
Address	
DES MOINES, IA 50392	
City/State and Zip coo	e
HOLLISTER.SHIRLEY@PRINCIPAL.COM	
E-mail address: (to be used for future	
For further information concerning this matter, please call:	29 Agestine Telephone Number
ASHLEY VANDERSCHOOR 515 235-56 at ()	29
	paytime receptione intuinion of
STREET/COURIER ADDRESS: Registration Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301	MAILING ADDRESS: Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314
Enclosed is a check for the following amount:	
\$70.00 Filing Fee \$\Bigcup \\$78.75 Filing Fee \& \Bigcup \\$78.75 Certificate of Status \$78.75	liling Fee & \$87.50 Filing Fee, Certificate of Status & Certified Copy