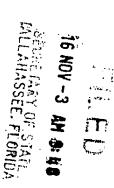
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Signature: 1

NCR National Corporate Research (Hong Kong) Limited, a Hong Kong Limited Company

NCR National Corporate Research (UK) Limited, Registered in England and Wales, Registry # 8010712

Albany • Charlotte • Chicago • Dover • Los Angeles • New York • Sacramento • Springfield • Tallahassee • Washington, D.C. • Hong Kong • London

Date: 10/26/2016 Account #: 120000000088 Name: Marisa Kugelmann Reference #: M083939 ENTITY NAME: HRADVANTAGE, INC. Articles of Incorporation/Authorization to Transact Business Amendment Annual Report Change of Agent Reinstatement Conversion Merger Dissolution/Withdrawal Fictitious Name Other: Authorized Amount: \$\frac{170.00}{100}



FLORIDA DEPARTMENT OF STATE Division of Corporations

October 27, 2016

NATIONAL CORPORATE RESEARCH, LTD

SUBJECT: HRADVANTAGE, INC. Ref. Number: W16000073042

We have received your document for HRADVANTAGE, INC. and your check(s) totaling \$. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name of your corporation is not available in Florida. An out-of-state corporation whose name is not available must adopt an alternate corporate name for use in Florida. The alternate corporate name must contain "Incorporated," "Company, "Corporation," "Inc.," "Co.," "Corp," "Inc," "Co," or "Corp." Please enter the alternate corporate name in the space provided in number one of the application.

The document number of the name conflict is L11000035866 HR ADVANTAGE, LLC.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6051.

Yasemin Y Sulker Regulatory Specialist II

Letter Number: 716A00023061

COVER LETTER

TO:	Registration Se Division of Co				
SUB.	JECT:		HRAdvan	tage, Inc.	
., 6		Name o	of corporation - mu	st include suffix	
Dear :	Sir or Madam:				
"Certi	ificate of Existen		of Good Standing	" and check are subn	t Business in Florida," nitted to register the
Please	e return all corres	pondence concerni	ng this matter to th	e following:	•
			Pam Cyr		
			Name of Perso	រា	
			WeDoHR		
			Firm/Company		•
		515 I	NW Saltzman R	ld. #919	(A18 - 18 - 18 - 18 - 18 - 18 - 18 - 18 -
			Address		
		F	Portland OR 97		
			City/State and Zi	p code	
			oam@wedohr.c	ture annual report no	vi faction)
			•	ture amuai report no	ouncation)
For fu	irther information	concerning this m	atter, please call:		
	Stephani	e Orr	at (866)	621-35	19
	Name of Perso		Area Code	Daytime Teleph	one Number
STREET/COURIER ADDRESS: Registration Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301		MAILING ADDRESS: Registration Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314			
Enclo	sed is a check for	the following amo	unt:		
[] \$7	0.00 Filing Fee	\$78.75 Filing Certificate o		3.75 Filing Fee & tified Copy	\$87.50 Filing Fee, Certificate of Status & Certified Copy

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

١.	HRAdvantage, Inc.								
		orporation; must include "INCORPORA orp," "Inc," "Co," or "Corp.")	ATED," "CO)MPANY,"	° "CORPORATIO	V,"			
	HRAdvantage of Oregon, Inc.								
	(If name unavaila	able in Florida, enter alternate corporate	name adopte	ed for the p	urpose of transactir	ng business in Flori	da)		
2.		OR	3.		81-358911	6			
	(State or country	OR y under the law of which it is incorporat	ed)		(FEI number, if ap	pplicable)			
4.		08/18/2016	5	············					
4. Obtained 18/2016 5. (Date of incorporation) (Date of duration, if other than perpetual)									
6.									
		(Date first transacted busi (SEE SECTIONS 607.1501 &				ity)			
7.		1225 NW Murray Rd	Ste 205 P	ortland	OR 97229				
•		(Principal off	ice address)				
		515 NW Saltzman Ro	1. #919 Po	ortland,	OR 97229				
		(Current	t mailing add	ress, if diff	erent)	2			
o	N		(D () D	NOT	4.11.3		TG NOV		
ō.	Name and stree	t address of Florida registered agent	•	x <u>NOT</u> ac	eceptable)	Hr.	AO		
	Name:	National Corporate Research,	Ltd., Inc.			SE	رين الم		
Oi	ffice Address:	115 North Calhoun Street,	Suite 4			7 5	E IT		
		Tallahassee		, Florida _	32301	S IX			
		(City)		, , , , , , , , , , , , , , , , , , , ,	(Zip code)	Dark on	F.		
He de fu	aving been nam signated in this rther agree to co	ent's acceptance: ed as registered ugent and to accep application, I hereby accept the ap comply with the provisions of all stat amiliar with and accept the obligate	pointment (tutes relativ	as register ve to the p	red agent and agi roper and comple	ree to act in this c ete performance	capacity. I		

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

(Registered agent's signature)

11. Names and business addresses of officers and/or directors: A. DIRECTORS Chairman: Julie Caputo Address: 515 NW Saltzman Rd. #919 Portland OR 97229 Vice Chairman: Julie Caputo Address: 515 NW Saltzman Rd. #919 Portland OR 97229 **Director:** Julie Caputo Address: 515 NW Saltzman Rd. #919 Portland OR 97229 Director: **B. OFFICERS** President: Julie Caputo Address: 515 NW Saltzman Rd. #919 Portland OR 97229 Vice President: Julie Caputo Address: 515 NW Saltzman Rd. #919 Portland OR 97229 Secretary: Julie Caputo Address: 515 NW Saltzman Rd. #919 Treasurer: Julie Caputo Address: 515 NW Saltzman Rd. #919 NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. Signature of Director or Officer The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

Julie Caputo President

State of Oregon

OFFICE OF THE SECRETARY OF STATE Corporation Division

Certificate of Existence 979C322U1

I, JEANNE P. ATKINS, SECRETARY OF STATE, and Custodian of the Seal of said State, do hereby certify:

HRADVANTAGE; INC.

is

Incorporated

under the laws of The State of Oregon

and is active on the records of the Corporation Division as of the date of this certificate.



In Testimony Whereof, I have hereunto set my hand and affixed hereto the Seal of the State of Oregon.

Jeanne & atkins

JEANNE P. ATKINS, SECRETARY OF STATE
10/25/2016