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To: Division of Corporations  
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Account Number : FCA000000023  
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FOREIGN PROFIT/NONPROFIT CORPORATION  
VersAbility Resources, Inc.

Certificate of Status	0
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Page Count	10
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SEP 30 2016  
J. HARRIS

**COVER LETTER**

**TO:** Registration Section  
Division of Corporations

**SUBJECT:** VersAbility Resources, Inc.  
Name of corporation - must include suffix

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida," "Certificate of Existence," or "Certificate of Good Standing" and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Tammy Robbs  
Name of Person

VersAbility Resources, Inc.  
Firm/Company

2520 58th Street  
Address

Hampton, VA 23661-1228  
City/State and Zip code

trobbs@versability.org  
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Grace Lassiter at ( 757 ) 896-8421  
Name of Person Area Code Daytime Telephone Number

**STREET/COURIER ADDRESS:**  
Registration Section  
Division of Corporations  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

**MAILING ADDRESS:**  
Registration Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

Enclosed is a check for the following amount:

- \$70.00 Filing Fee
- \$78.75 Filing Fee & Certificate of Status
- \$78.75 Filing Fee & Certified Copy
- \$87.50 Filing Fee, Certificate of Status & Certified Copy

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. VersAbility Resources, Inc.  
(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Ino.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Virginia 3. 54-802199  
(State or country under the law of which it is incorporated) (FEI number, if applicable)

4. 08/11/1954 5. Perpetual  
(Date of incorporation) (Date of duration, if other than perpetual)

6. Not applicable  
(Date first transacted business in Florida, if prior to registration)  
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 2520 58th Street, Hampton, VA 23661-1228  
(Principal office address)

2520 58th Street, Hampton, VA 23661-1228  
(Current mailing address, if different)

8. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System  
Office Address: 1200 South Pine Island Road  
Plantation, Ft. 33324, Florida \_\_\_\_\_  
(City) (Zip code)

9. Registered agent's acceptance:

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

C T Corporation System

By: Janifer Vincent, Vice President and Assistant Secretary  
(Registered agent's signature)

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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CORPORATIONS

11. Names and business addresses of officers and/or directors:

**A. DIRECTORS**

Chairman: See attached list.

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

**B. OFFICERS**

President: Kathryn J. Grzelkowski

Address: 2520 58th Street

Hampton, VA 23661-1228

Vice President: Jerry Twigg

Address: 2520 58th Street

Hampton, VA 23661-1228

Secretary: \_\_\_\_\_

Address: \_\_\_\_\_

Treasurer: Tammy Robbs

Address: 2520 58th Street, Hampton, VA 2661-1228

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OFFICE OF THE SECRETARY OF STATE

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

12. 

Signature of Director or Officer

The officer or director signing this document (and who is listed in number 11 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

13. Tammy Robbs, Chief Financial Officer

(Typed or printed name and capacity of person signing application)

**VersAbility Resources Board of Directors Roster 2016**

NAME	BOARD POSITION	ADDRESS AND AFFILIATION	TELEPHONE AND EMAIL	TERM OF OFFICE EXPIRES	ELIGIBLE FOR REELECTION
Rick Gallier	Chair	Office President Pomoco Auto Group 4116 West Mercury Boulevard Hampton, VA 23666  Home 5 Mizzen Circle Hampton, VA 23664	Work (757) 369-3565 Cell (757) 897-1342 Home (757) 851-9206 <a href="mailto:rgallier@gmail.com">rgallier@gmail.com</a>	16 SEP 29 AM 10 08 2 <sup>nd</sup> Term Ends 12/31/2017*	No
Cyndie Callaway	Vice Chair	Office VP of Institutional Advancement Thomas Nelson Community College 99 Thomas Nelson Dr. Hampton, VA 23670  Home 6 Crosby Circle Poquoson, VA 23662	Work (757) 825-3547 Cell (757) 418-0042 Home (757) 868-0434 <a href="mailto:callaway@tncc.edu">callaway@tncc.edu</a>	1 <sup>st</sup> Term Ends 12/31/2017	Yes
Ken Krakaur	Treasurer	Home Retired Executive Sentara Healthcare 3076 Nathaniels Green Williamsburg, VA 23185	Cell (757) 408-4314 Home (757) 645-3357 <a href="mailto:bulaw@cox.net">bulaw@cox.net</a>	1 <sup>st</sup> Term Ends 12/31/2017	Yes
Ron Murray	Secretary	Office Vice President of Quality and Process Excellence Newport News Shipbuilding 4101 Washington Ave. Newport News, VA 23607  Home 76 Rivermont Drive Newport News, VA 23501	Work (757) 688-8195 Cell (757) 876-8874 Home (757) 599-5148 <a href="mailto:ron.murray@hills-nns.com">ron.murray@hills-nns.com</a>	1 <sup>st</sup> Term Ends 12/31/2017	Yes
Henry Mills	Immediate Past Chair	Office Senior VP & Regional Executive Officer Old Point National Bank 101 East Queen Street Hampton, VA 23669  Home 61 Santa Barbara Drive Hampton, VA 23666	Work (757) 728-1201 Cell (757) 927-1526 Home (757) 766-0217 <a href="mailto:hmills@oldpoint.com">hmills@oldpoint.com</a>	Term Ends 12/31/2016	No

\*Time served as Chair of the Board does not count against the Director's term limit. If Mr. Gallier serves two years as Chair, his term will be extended to 2019.  
\*Preferred method of contact

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Francie Bailey	Director	<b>Office</b> Owner/Consultant Doveetail Design, LLC  <b>Home</b> 444 Tyler Street ★ Williamsburg, VA 23185	16 SEP 29 AM 10 38 Cell (757) 871-3870 Home (757) 208-0294 franciebailey@gmail.com	2 <sup>nd</sup> Term Ends 12/31/2016	No
Bob Baker	Director	<b>Office</b> Vice President of Engineering and ★ Continuous Improvement Alcoa Power & Propulsion, Inc. One Howmet Drive Hampton, VA 23661  <b>Home</b> 200 Shackelford Road Yorktown, VA 23693	Work (757) 825-6976 Cell (757) 880-0588 Home (757) 867-8155 ★ bob.baker@alcoa.com	2 <sup>nd</sup> Term Ends 12/31/2016	No
Daniel Basnigh	Director	<b>Office</b> Attorney Kaufman & Canoles, P.C One City Center 11815 Fountain Way, Ste 400 Newport News, VA 23606  <b>Home</b> 111 Dogwood Drive Newport News, VA 23606	Work (757) 873-6309 Cell (757) 788-1261 Home (757) 599-4242 ★ dfbasnigh@kcaufcan.com	2 <sup>nd</sup> Term Ends 12/31/2018	No
Melanie Rapp Beale	Director	<b>Office</b> External Affairs Manager Dominion Virginia Power Yorktown Power Station 1600 Waterview Road Yorktown, VA 23692  <b>Home</b> 320 Bay Tree Beach Road ★ Seaford, VA 23696	Office (757) 898-2683 Cell (757) 319-2926 Home (757) 898-3663 ★ melanie.r.beale@dom.com	2 <sup>nd</sup> Term Ends 12/31/2018	No

★ Preferred method of contact

FBI/D  
SOUTH CAROLINA  
LABORATORY DIVISION

Rhonda Bunn	Director	<b>Office</b> Director of Human Resources and Public Affairs Canon, Virginia 1200 Canon Blvd. Newport News, VA 23606  <b>Home</b> 13770 Falling Pines Lane Laneva, VA 23089	16 SEP 29 AM 10:38  <b>Office (757) 881-6229</b> <b>Cell (757) 478-3136</b> <b>Home (804) 966-2515</b> rbunn@cvi.canon.com	1 <sup>st</sup> Term Ends 12/31/2018	Yes
David Burley	Director	<b>Office</b> Attorney McDermott Ward 2205 Executive Drive Hampton, VA 23666  <b>Home</b> 256 Mill Point Drive Hampton, VA 23669	Work (757) 722-0611 x220 Cell (757) 218-3384 dburley@mcdermottward.com	2 <sup>nd</sup> Term Ends 12/31/2017	No
Dian Calderone	Director	<b>Office</b> Vice President Hunt & Calderone P.C. 11848 Rock Landing Dr., Ste. 101 Newport News, VA 23606  <b>Home</b> 100 John Wickham Williamsburg, VA 23185	Work (757) 873-0950 Cell (757) 303-0016 Home (757) 565-2552 dcalderone@huncalderone.com	1 <sup>st</sup> Term Ends 12/31/2016	Yes
Stephanie Heinatz	Director	<b>Office</b> President/Founder Consociate Media 6553 Main Street Gloucester, VA 23061  <b>Home</b> 7391 England Road Gloucester Point, VA 23062	Work (757) 713-2199 stephanie@consociatemediacom	1 <sup>st</sup> Term Ends 12/31/2017	Yes

★ Preferred method of contact

THE EQ  
 DIVISION OF STAFF  
 DIVISION OF GOVERNMENT

Phyllis Henry	Director	Hampton School Board Home 514 Stockton Street ★ Hampton, VA 23669	16 SEP 2016 14:59 Cell (757) 272-4969 Home (757) 851-1578 ★ pth23669@gmail.com	2nd Term Ends 12/31/2017	No
Bill Lewis	Director	Office Managing Partner, Global Energy Strategic Partners, LLC Home 37 Charlton Drive ★ Hampton, VA 23666	Cell (240) 277-4969 Home (757) 722-2505 wlelewis@respic.com	2nd Term Ends 12/31/2016	No
Wayne MacMasters	Director	Office President Tidewater Physical Therapy, Inc. 771 Pilot House Drive Newport News, VA 23606 Home 2 Willard Place Newport News, VA 23606	Work (757) 873-2302 Cell (757) 870-9388 Home (757) 223-8685 ★ wmacmasters@tpi.com	2nd Term Ends 12/31/2017	No
Rick Matthews	Director	Office Partner Dixon Hughes Goodman LLP 440 Monticello Avenue, Suite 1400 Norfolk, VA 23510 Home 7 Bonney Lane Hampton, VA 23669	Work (757) 624-5189 Cell (757) 880-0182 Home (757) 851-7661 ★ rick.mathews@dnhgllp.com	2nd Term Ends 12/31/2018	No

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Craig Quigley	Director	<b>Office</b> Executive Director Hampton Roads Military and Federal Facilities Alliance 723 Woodlake Drive Chesapeake, VA 23320  <b>Home</b> 5437 Nature Lane Virginia Beach, VA 23455	16 SEP 29 AM 10:38  Work (757) 644-6324 Cell (757) 419-1164 Home (757) 333-6687 <a href="mailto:quigley@hrmffa.org">quigley@hrmffa.org</a>	1 <sup>st</sup> Term Ends 12/31/2018	Yes
Robert Register	Director	<b>Office</b> Senior Nuclear Process Computer Specialist Dominion Virginia Power Inst. Dept. Surry Power Station 5570 Hog Island Road Surry, VA 23883  <b>Home</b> ★ 852 Garraw Road Newport News, VA 23608	Work (757) 365-2250 Home (757) 874-8948 <a href="mailto:robertregister@gmail.com">robertregister@gmail.com</a>	2 <sup>nd</sup> Term Ends 12/31/2017	No
Jim Schloss	Director	<b>Home</b> 8057 Clubhouse Drive Suffolk, VA 23433	Home (757) 238-9230 Cell (757) 513-2863 <a href="mailto:zjamesd@aol.com">zjamesd@aol.com</a>	1 <sup>st</sup> Term Ends 12/31/2018	Yes
Kasia Grzelkowski	President/ CEO	<b>Office</b> VersAbility Resources 2520 58 <sup>th</sup> Street Hampton, VA 23661  <b>Home</b> 160 River Walk Court Hampton, VA 23669	Work (757) 896-8440 Cell (757) 813-1709 Home (757) 224-0760 <a href="mailto:kasia@versability.org">kasia@versability.org</a>	N/A	N/A

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 CLERK OF COURTS

# Commonwealth of Virginia



## State Corporation Commission

### CERTIFICATE OF GOOD STANDING

*I Certify the Following from the Records of the Commission:*

That VersAbility Resources, Inc. is duly incorporated under the law of the Commonwealth of Virginia;

That the date of its incorporation is August 11, 1954;

That the period of its duration is perpetual; and

That the corporation is in existence and in good standing in the Commonwealth of Virginia as of the date set forth below.

Nothing more is hereby certified.



*Signed and Sealed at Richmond on this Date:  
September 28, 2016*

*Joel H. Peck*  
Joel H. Peck, Clerk of the Commission