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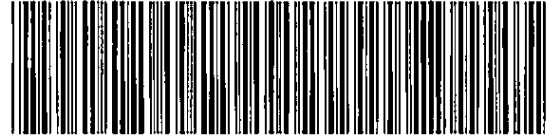
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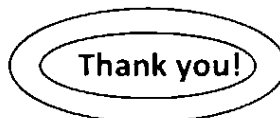
Name:	(Lumesse, Inc.
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Order #:	14657890

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**ARTICLES OF MERGER
OF
LUMESSE, INC.
(a Florida corporation)
WITH AND INTO
CORNERSTONE ONDEMAND, INC.
(a Delaware corporation)**

Pursuant to Section 607.1104 of the Florida Business Corporation Act (the "Florida Act"), these Articles of Merger provide as follows:

**ARTICLE I
State of Incorporation; Constituent Entities**

The name, entity type and state of incorporation of each of the constituent entities of the merger is as follows:

<u>Name</u>	<u>Entity Type</u>	<u>State of Organization</u>
Lumesse, Inc.	corporation	Florida
Cornerstone OnDemand, Inc.	corporation	Delaware

Cornerstone OnDemand Inc. owns all of the capital stock of Lumesse, Inc., thereby carrying 100% of the voting power of each class and series of the outstanding shares of Lumesse, Inc.

**ARTICLE II
Surviving Entity**

Cornerstone OnDemand, Inc. shall be the surviving entity.

**ARTICLE III
Plan of Merger**

Lumesse, Inc. shall merge with and into Cornerstone OnDemand, Inc., its parent company, pursuant to Section 607.1104(1)(a)(1) of the Florida Act.

**ARTICLE IV
Approval of the Plan of Merger**

In accordance with Section 607.1104(2)(b) the Florida Act, the Merger shall not require the approval of the board of directors or shareholders of Lumesse, Inc. The articles of incorporation or organic rules of Cornerstone OnDemand, Inc. do not otherwise require approval of the board of directors or shareholders of Lumesse, Inc.

The participation of Cornerstone OnDemand, Inc. was duly authorized in accordance with the applicable provisions of the Delaware General Corporations Act.

ARTICLE V
Effective Time

The merger shall become effective at the time upon which both (i) the filing of these Articles of Merger with the Department of State of the State of Florida has been made, and (ii) the filing of the Certificate of Merger of the Constituent Entities in Delaware has been made.

IN WITNESS WHEREOF, the undersigned have caused these Articles of Merger to be executed this 1st day of December, 2022.

LUMESSE, INC.,
a Florida corporation

DocuSigned by:
Ryan Courson
By: _____
Name: Ryan Courson
Title: President

CORNERSTONE ONDEMAND, INC.,
a Delaware corporation

DocuSigned by:
Ryan Courson
By: _____
Name: Ryan Courson
Title: Chief Financial Officer