## F150000009963

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15 JUL -7 PH 4: 27

REPARTMENT OF STATE

VISION OF CORPORATION 15 JUL -7 AM 9: 57

ECRETARY OF STATE

JUL 08 2015

8 MASON

CORPORATION SERVICE COMPANY 1201 Hays Street Tallhassee, FL 32301

Phone: 850-558-1500

ACCOUNT NO. : I2000000195

REFERENCE 679881 7901245

AUTHORIZATION

COST LIMIT

ORDER DATE : June 23, 2015

ORDER TIME : 9:39 AM

ORDER NO. : 679881-010

CUSTOMER NO: 7901245

## FOREIGN FILINGS

NAME: EMPLOYMENTGROUP HOLDINGS

CORPORATION

XXXX QUALIFICATION (TYPE: CO)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

CERTIFIED COPY \_\_ PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Courtney Williams -- EXT# 62935

EXAMINER:

## APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

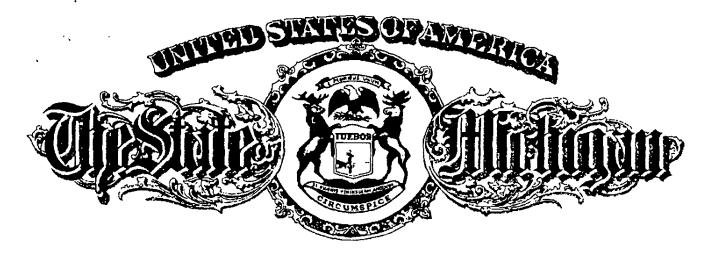
IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

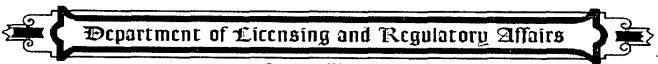
1	ITGROUP HOLDINGS CORPO					
•	corporation; must include "INCORI Corp," "Inc," "Co," or "Corp.")	PORATED,"	"COMPANY," "CORPORATION	1,"		
(If name unavail	able in Florida, enter alternate corp	orate name a	adopted for the purpose of transacting	ig business in	Florida	<u>a)</u>
2. MICHIGAN		3.	38-2701675	٦		
(State or country under the law of which it is incorporated)			(FEI number, if applicable)			
4. 12/04/1986		5	Respetual			
(Date of incorporation)			(Duration: Year corp. will cease to exist or "perpetual")			
6.						
O			Florida, if prior to registration) 602, F.S., to determine penalty liabili	ity)		<del></del>
, 4625 BECKLEY	ROAD, BUILDING 200, BATT	TLE CREEK	C, MI 49016			
/·	(Principa	al office addr	ress)			
4625 Beckley F	Road, Building 200, Battle Creel	c. MI 49016	<b>3</b>			<u>=</u>
		mailing addr		<u>So</u>	5	YIS SEj
				E CR	늘	모음
8. Name and stre	ct address of Florida registered	agent: (P.C	). Box NOT acceptable)	ASSET	1	PART PART
Name:	Corporation Service Compa	ny		33.0 V		202 X-C
Name.	1201 Hays Street	<u></u>	· · · · · · ·	E'S	A	PIS S
Office Address:				HEE HEE	9. 5.	ZAT AT
	Tallahassee		32301 , Florida	#"		OK.
	(City)		(Zip code)			* A
Having been nan designated in this further agree to c	s application, I hereby accept to comply with the provisions of a	he appointn Il statutes r	ce of process for the above state nent as registered agent and agr elative to the proper and comple f my position as registered agen	ree to act in i ete performa	this ca	ipacity. I
.,	Corporation Service Compa	_	, , , , , , , , , , , , , , , , , , ,			
1	By:	NIN	Courtney Williams Asst. Vice President			
<del></del>	<u> </u>	ed agent's si		<u></u>		
	, <del>-</del>	- '				

10. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

11. Names and business addresses of officers and/or directors: A. DIRECTORS Chairman: Address: Vice Chairman: \_\_\_ Address: \_ Address: \_\_ Director: Address: **B. OFFICERS** President: \_\_\_ Address: Vice President: Address: Secretary: Address: Treasurer: LINDA A. MILLER 4625 BECKLEY ROAD, BUILDING 200, BATTLE CREEK, MI 49016 NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. Signature of Director or Officer The officer or director signing this document (and who is listed in number 12 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. LINDA A. MILLER, TREASURER

(Typed or printed name and capacity of person signing application)





Lansing, Michigan

This is to Certify That

## **EMPLOYMENTGROUP HOLDINGS CORPORATION**

was validly incorporated on December 4, 1986, as a Michigan profit corporation, and said corporation is validly in existence under the laws of this state.

This certificate is issued pursuant to the provisions of 1972 PA 284, as amended, to attest to the fact that the corporation is in good standing in Michigan as of this date and is duly authorized to transact business and for no other purpose.

This certificate is in due form, made by me as the proper officer, and is entitled to have full faith and credit given it in every court and office within the United States.

In testimony whereof, I have hereunto set my hand, in the City of Lansing, this 29th day of June, 2015.

Alan J. Schefke, Director

Corporations, Securities & Commercial Licensing Bureau