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FOREIGN PROFIT/NONPROFIT CORPORATION HR Metrics, Inc.

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P.002



March 16, 2015

FLORIDA DEPARTMENT OF STATE
Division of Corporations

BUSINESS FILINGS

SUBJECT: HR METRICS, INC.

REF: W15000018433

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

The name of your corporation is not available in Florida. An out-of-state corporation whose name is not available must adopt an alternate corporate name for use in Florida. The alternate corporate name must contain "Incorporated," "Company, "Corporation," "Inc.," "Co.," "Corp," "Inc.," "Co.," "Corp." Please enter the alternate corporate name in the space provided in number one of the application.

The document number of the name conflict is T08000001321 (HR METRICS)

If you have any further questions concerning your document, please call (850) 245-6052.

Thomas Chang Regulatory Specialist II New Filing Section FAX Aud. #: E15000062998 Letter Number: 515A00005234

AHn: Thomas Chen

15 HAR 25 PH 3: 57

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES. THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

HR Metrics, Inc	. .		<u> </u>	5
	orporation: must include "INCORPORATEI orp." "Inc." "Co." or "Corp.")	D." "COMPANY." "CORPORATION."	VHSSSEE!	HAR 25 A
(If name unavails	able in Florida, enter alternate corporate nan	ne adopted for the purpose of transacting but	siness in F	
Nevada	·	45-5577066		_
	under the law of which it is incorporated)	(FEI number, if applicable	<u></u>	₩
6/22/2012	· ·	Pernetual	·	
iDate	5. (Date of incorporation) (Duration: Year corp. will o			enial")
Upon Qualifica		-		
	•	s in Florida, if prior to registration) 1502, F.S., to determine penalty liability)		<u></u>
				
5870 Stoneridge	(Principal office at Mall Rd. Suite 208, Pleasanton, California 9	,		
	(Current mailing a	ddress)		
	·			
All lawful busin				
(Purposets) of corporation authorized in home state or	country to be carried out in state of Florida)		
Name and street	er address of Florida registered agent: (I	P.O. Box NOT acceptable)		
Name:	Business Filings Incorporated			
ffice Address:	515 E. Park Avenue			
	Tallahassee	. Florida 32301		
	(City)	(Zip code)		
laving been nam esignated in this orther agree to c	gent's acceptance: sed as registered agent and to accept sen application, I hereby accept the appoin ompty with the provisions of all statute familiar with and accept the obligations Well Mark Williams, AVP,	ntment as registered agent and agree to s relative to the proper and complete pe s of my position as registered agent.	act in th	iis capacit
	(Registered agent's	signature)		

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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608 827 5501 P.005

12. Names and business addresses of officers and/or directors:

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A. DIR	ECTORS
Chairman	g
Address:	
Vice Chai	irman:
Address:	<u> </u>
	(A) N 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1 m 1
Director:	Larry T. James
	5870 Stoneridge Mall Road Suite 208, Pleasanton, California 94588
Director	Ęn N
Autoress.	
B. OFF	ICERS
President	Larry T. James
Address:	5870 Stoneridge Mall Road Suite 208, Pleasanton, California 94588
Vice Pres	Larry T. James ident:
Address:	5870 Stoneridge Mall Road Suite 208, Pleasanton, California 94588
Secretary	Nora K. Schild
Address:	5870 Stoneridge Mall Road, Suite 208, Pleasanton, California 94588
Treasurer	Larry T. James
Address:	5870 Stoneridge Mail Road Suite 208, Pleasanton, Colorado 94588
NOTE:	If necessary, you may attach an addendum to the: application listing additional officers and/or directors.
13	Signature, of Director or Officer
are true a	rer or director signing this document (and who is listed in number 12 above) affirms that the facts stated herein and that he or she is aware that false information submitted in a document to the Department of State constitutes egree felony as provided for in s.817.155. F.S.
14	y T. James, President
	(Typed or printed name and capacity of person signing application)

SECRETARY OF STATE





CERTIFICATE OF EXISTENCE WITH STATUS IN GOOD STANDING

I, BARBARA K. CEGAVSKE, the duly elected and qualified Nevada Secretary of State, do hereby certify that I am, by the laws of said State, the custodian of the records relating to filings by corporations, non-profit corporations, corporation soles, limited-liability companies, limited partnerships, limited-liability partnerships and business trusts pursuant to Title 7 of the Nevada Revised Statutes which are either presently in a status of good standing or were in good standing for a time period subsequent of 1976 and am the proper officer to execute this certificate.

I further certify that the records of the Nevada Secretary of State, at the date of this certificate, evidence, **HR METRICS**, **INC**., as a corporation duly organized under the laws of Nevada and existing under and by virtue of the laws of the State of Nevada since June 22, 2012, and is in good standing in this state.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on March 12, 2015.

BARBARA K. CEGAVSKE Secretary of State

Electronic Certificate
Certificate Number: C20150312-0186
You may verify this electronic certificate
online at http://www.nvsos.gov/