

Florida Department of State

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FOREIGN PROFIT/NONPROFIT CORPORATION

Right Management Inc.

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11/8/2013

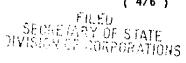
APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA,

(If name unavails	sble in Florida, enter alternate corporate na	ame	adopted for the purpose of transacting business in Florida)	•
Pennsylvania		3.	23-2153729	
State or country	under the law of which it is incorporated)	_	(FEI number, if applicable)	•
11/13/1980		5.	Perpetual	
(Date	of incorporation)	•	(Duration: Year corp. will cease to exist or "perpetual")	•
	·		· 	
			n Florida, if prior to registration) 502, F.S., to determine penalty liability)	•
100 Manpower P	lace, Milwaukee, WI 53212			
	(Principal office	add	reas)	•
ManpowerGroup	, Attn: Business Law, 100 Manpower Plac	ce, N	filwaukee, WI 53212	
	(Current mailing	add	ress)	•
	•	•	·	
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=	ent and talent management consulting			<u> </u>
=		îr co	nuntry to be carried out in state of Florida)	13 NOV
(Purpose(s				13 NOV -
(Purpose(s) of corporation authorized in home state of			8
(Purpose(s Name and stree	of corporation authorized in home state of states of florida registered agent:			-8 PH
(Purpose(s	of corporation authorized in home state of at address of Florida registered agent: C T Corporation System			13 NOV -8 PH 4: 2:

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

(Registered agent's signature)



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. DIRECTORS	٠.	
hairman: See Attached List of	Directors	·
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ecretary: ddress: ddress: ddress: ddress: iOTE: If necessary, you may 3	y attach an addendum to the application listing Signature of Director or Officer 3 this document (and who is listed in number 1	g additional officers and/or directors. 2 above) affirms that the facts stated herein
ecretary: ddress: ddress: ddress: ddress: iOTE: If necessary, you may 3	y attach an addendum to the application listing Signature of Director or Officer 3 this document (and who is listed in number 1 ware that false information submitted in a doc	g additional officers and/or directors. 2 above) affirms that the facts stated herein

Right Management Inc.

State of Incorporation Pennsylvania

Date of Incorporation November 30, 1980

Principal Address 100 Manpower Place

Milwaukee WI, 53212

Registered Agent: CT Corporation System

10,07,05% (* 1,57% (*	Drain San Park	Office and President Property of the Control of the
ManpowerGroup Inc.	Jonas O. Prising	Jonas O. Prising - President
	Sherri Albinger	Sherri Albinger - EVP, CFO & Treasurer
	Cara Levy Braslow	Joseph Catrino - EVP & CIO
,		Cara Levy Braslow - SrVP, GC & Secretary
	<u> </u>	Mark O. Vachalek - Asst Treasurer

FILED SECRETARY OF STATE DIVISION OF CORPORATIONS

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COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF STATE

OCTOBER 30, 2013

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY THAT,

Right Management Inc.

is duly incorporated as a Pennsylvania Corporation under the laws of the Commonwealth of Pennsylvania and remains a subsisting corporation so far as the records of this office show, as of the date herein.

I DO FURTHER CERTIFY THAT, This Subsistence Certificate shall not imply that all fees, taxes, and penalties owed to the Commonwealth of Pennsylvania are paid.



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written.

Secretary of the Commonwealth

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