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Florida Department of State
Division of Corporations
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To: Division of Corporations
Fax Number : (850) 617-6381

From: Account Name : C T CORPORATION SYSTEM
Account Number : FCA000000023
Phone : (850) 222-1092
Fax Number : (850) 878-5368

Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.

Email Address: _____

FOREIGN PROFIT/NONPROFIT CORPORATION
NABORS COMPLETION & PRODUCTION SERVICES CO.

Certificate of Status	0
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Corporate Filing Menu

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J. Stevens MAR 08 2013

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Nabors Completion & Production Services Co.
(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp.," "Ltd.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)
2. Delaware 3. 20-2635684
(State or country under the law of which it is incorporated) (FBI number, if applicable)
4. 3/2/2005 5. Perpetual
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. _____
(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)
7. 515 West Greene Rd., Suite 800, Houston, Texas 77067
(Principal office address)

(Current mailing address)
8. Any lawful purpose.
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: CT Corporation System
Office Address: 1200 South Pine Island Road
Plantation, Florida 33324
(City) (Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

**Jane Zachritz
Asst. Secretary**

Jane Zachritz
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

SECRETARY OF STATE
PALM BEACHES, FLORIDA

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12. Names and business addresses of officers and/or directors: Please see attached.

A. DIRECTORS

Chairman: _____

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: _____

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Laura W Doerre

Signature of Director or Officer

The officer or director signing this document (and who is listed in number 12 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

14. Laura W. Doerre, Secretary

(Typed or printed name and capacity of person signing application)

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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Directors / Officers Report

As of 3/6/2013

Nabors Completion & Production Services Co.

Directors

Jose S. Cadena Director
Primary Address: 515 West Greens Road
Suite 1200
Houston, Texas 77067 (United States)

Laura W. Doerre Director
Primary Address: 515 West Greens Road
Suite 1200
Houston, Texas 77067 (United States)

Larry P. Heidt Director
Primary Address: 515 West Greens Road
Suite 1170
Houston, Texas 77067 (United States)

Officers

Larry P. Heidt President
Primary Address: 515 West Greens Road
Suite 1170
Houston, Texas 77067 (United States)

Stephen M. Johnson Executive Vice President - Production Services
Primary Address: 515 West Greens Road
Suite 1170
Houston, Texas 77067 (United States)

Ronnie Witherspoon Executive Vice President - Completion Services
Primary Address: 515 West Greens Road
Suite 1170
Houston, Texas 77067

Benjamin Kant Vice President - Strategic Initiatives
Primary Address: 515 West Greens Road
Suite 1200
Houston, Texas 77067

Andrew B. Stephens Vice President - Finance
Primary Address: 515 West Greens Road
Suite 900
Houston, Texas 77067

James R. Dougherty Vice President - Sales
Primary Address: 515 West Greens Road
Suite 1170

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Directors / Officers Report

As of 3/6/2013

Nabors Completion & Production Services Co.

Houston, Texas 77067

Frank M. Labrenz

Vice President - Human Resources

Primary Address: 515 West Greens Road
Suite 900
Houston, Texas 77067

Richard C. Jacquier

Vice President - Southern Division

Primary Address: 515 West Greens Road
Suite 1170
Houston, Texas 77067

Michael J. Seyman

Vice President - Northern Division

Primary Address: 515 West Greens Road
Suite 1170
Houston, Texas 77067

David B. Werner

Vice President - Western Division

Primary Address: 1954 James Road
Bakersfield, California 93308 (United States)

Laura W. Doerre

Secretary

Primary Address: 515 West Greens Road
Suite 1200
Houston, Texas 77067 (United States)

Scott R. Peterson

Assistant Secretary

Primary Address: 515 West Greens Road
Suite 1200
Houston, Texas 77067

Tyler Hoffman

Director of Business Development

Primary Address: 515 West Greens Road
Suite 1170
Houston, Texas 77067

Jason Manning

Director of Estimating

Primary Address: 528 Industrial Park Road
Jane Lew, West Virginia 25136

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TALLAHASSEE, FLORIDA

Delaware

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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "NABORS COMPLETION & PRODUCTION SERVICES CO." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FIRST DAY OF FEBRUARY, A.D. 2013.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

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SECRETARY OF STATE
TALLAHASSEE FLORIDA



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Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 0231207

DATE: 02-21-13