F12000004832

(Requestor's Name)				
(Address)				
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PICK-UP WAIT MAIL				
(Business Entity Name)				
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CORPORATION SERVICE COMPANY 1201 Hays Street

Tallhassee, FL 32301 Phone: 850-558-1500

ACCOUNT NO. : 12000000195					
REFERENCE : 520.552 7480088					
AUTHORIZATION : Spelle son					
COST LIMIT : \$ 35.00					
ORDER DATE: November 18, 2020					
ORDER TIME : 11:55 AM					
ORDER NO. : 520552-230					
CUSTOMER NO: 7480088					
FOREIGN FILINGS					
NAME: BOWMAN CONSULTING GROUP, LTD					
XX CORPORATE LIMITED PARTNERSHIP LIMITED LIABILITY COMPANY					
XXXX AMENDMENT					
PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:					
CERTIFIED COPY XX PLAIN STAMPED COPY CERTIFICATE OF GOOD STANDING					

EXAMINER:

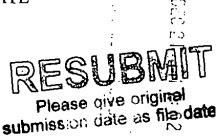
CONTACT PERSON: Amanda Robinson -- EXT# 62968



FLORIDA DEPARTMENT OF STATE Division of Corporations

December 16, 2020

CSC



SUBJECT: BOWMAN CONSULTING GROUP, LTD., INC.

Ref. Number: F12000004832

We have received your document for BOWMAN CONSULTING GROUP, LTD., INC. and the authorization to debit your account in the amount of \$35.00. However, the document has not been filed and is being returned for the following:

You need to submit Certificate of Good standing from Delaware.

Please return your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6050.

Letter Number: 920A00025437

Yasemin Y Sulker Regulatory Specialist III

www.sunbiz.org

PROFIT CORPORATION

APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

(Pursuant to s. 607.1504, F.S.)

SECTION I (1-3 MUST BE COMPLETED)

F12000004832

Decrees Consolities Consolities I this		of corporation (if known)	
1. Bowman Consulting Group, Ltd., I		on the records of the Department of State)	
, Virginia			
(Incorporated unc	der laws of)	3. 11/30/2012 (Date authorized to do busi	ness in Florida)
(-		CTION II THE APPLICABLE CHANGES)	
4. If the amendment changes the name o incorporation?		the change effected under the laws of its j	urisdiction of
not contained in new name of the corp	poration)	ration," "company," or "incorporated," or a	
6. If the amendment changes the pe			
	New	duration)	
7. If the amendment changes the jur	risdiction of incorporation, i	ndicate new jurisdiction.	()
D)elaware		- জ
-	(New j	urisdiction)	T.
8. If the amendment changes the jurisdic	ction of organization, indica	ite new jurisdiction:	000
9. If the amendment changes person, title	e or capacity in accordance v	vith 607.1504 (4), indicate that change:	

Title/ Capacity	<u>Name</u>	<u>Address</u>	Type of Action
			DAdd
	_		□Remove
 . 			DAdd
	_		DRemove
			DAdd
			□Remove
			□Add
			DRemove
			□Add
	_		□Remove
. Attached is a certification to the application to the under the laws of white	ate or document of similar import, evidenc he Department of State, by the Secretary of ich it is incorporated.	cing the amendment, authenticated not State or otherofficial having custody o	more than 90 days prior to delive f corporate records in the jurisdict
	(A	
<u>-</u> -	(Signature of a director, pri a receiver or other court a	esident or other officer - if in the hand ppointed fiduciary, by that fiduciary)	s of
Gary P. Bowman		President and Chief E	xecutive Officer
(Typed or printed name of person signing)		(Title of pers	

FILING FEE \$35.00

ARTICLES OF INCORPORATION SURRENDER OF BOWMAN CONSULTING GROUP, LTD.

The undersigned, on behalf of the corporation named below, pursuant to Title 13.1, Chapter 9, Article 12.1 of the Code of Virginia, states as follows:

- 1. The name of the corporation is Bowman Consulting Group, Ltd.
- 2. The plan of domestication, pursuant to § 13.1-722.2 of the Code of Virginia, is set forth as follows:
 - A. The jurisdiction in which the corporation is to be domesticated is Delaware.
 - B. Upon its domestication in the foregoing jurisdiction, the name of the corporation will be Bowman Consulting Group Ltd.
 - C. The plan of domestication is attached hereto as Exhibit A.
- 3. These articles of incorporation surrender are being filed in connection with the domestication of the corporation as a foreign corporation to be incorporated under the laws of Delaware and the corporation is surrendering its charter under the laws of Virginia.
- 4. The plan of domestication was submitted to the shareholders by the board of directors in accordance with the provisions of Title 13.1, Chapter 9 of the Code of Virginia, and (include (1) and (2)).
 - (1) The designation, number of outstanding shares, and number of votes entitled to be cast by each voting group entitled to vote separately on the plan of domestication were:

Designation Number of outstanding shares Number of votes
Common Stock 178,389 178,389

(2) The total number of votes cast for and against the plan of domestication by each voting group entitled to vote separately on the plan of domestication was:

Voting group Total votes FOR Total votes AGAINST
Common Stock 145,916 0

- (3) The number cast for the plan of domestication by each voting group was sufficient for approval by that voting group.
- 5. The corporation hereby revokes the authority of its registered agent to accept service on its behalf and appoints the clerk of the Commission as its agent for service of process in any proceeding based on a cause of action arising during the time it was incorporated under the laws of Virginia.

- 6. The corporation's mailing address to which the clerk may mail a copy of any process served on the clerk as the corporation's agent is 12355 Sunrise Valley Drive, Suite 520, Reston, Virginia 20191.
- 7. The corporation hereby commits to notify the clerk of the Commission in the future of any change in the mailing address of the corporation.

Executed in the name of the corporation by:

Gary P. Bowman
Chief Executive Officer
November 11, 2020

SCC ID no: 04481982

EXHIBIT A

Plan of Domestication

(see attached)

PLAN OF DOMESTICATION

OF

BOWMAN CONSULTING GROUP LTD., A VIRGINIA CORPORATION

THIS PLAN OF DOMESTICATION (this "Plan") of Bowman Consulting Group, Ltd., a Virginia corporation currently located at 12355 Sunrise Valley Drive, Suite 520, Reston, Virginia 20191, is set forth herein.

I. <u>Introduction</u>.

Bowman Consulting Group, Ltd., a Virginia corporation (the "Corporation") is a corporation engaged in the business of providing professional engineering, land surveying, environmental, and related consulting services. The Corporation has seventy-five (75) shareholders and One Hundred Seventy-Eight Thousand Three Hundred Eighty-Nine (178,389) shares issued and outstanding.

The Corporation's Board of Directors has determined that it would be advantageous to change the domicile of the Corporation from Virginia to Delaware.

This Plan is being adopted to set forth the procedures pursuant to which the Corporation will change its domicile to Delaware. The process set forth in this Plan is referred to generally as the "Domestication."

- 2. <u>Domestication in Delaware</u>. The Corporation will re-domesticate from Virginia to Delaware through the following process:
- (a) The Corporation's Board of Directors will adopt this Plan of Domestication:
- (b) The Corporation's Shareholders ("Shareholders") will adopt this Plan of Domestication;
 - (c) The Corporation will adopt Bylaws to conform with Delaware law;
- (d) The Corporation will adopt a Certificate of Incorporation to conform with Delaware law;
- (e) The Corporation will file with the Secretary of State of the State of Delaware a Certificate of Incorporation.
- 3. <u>Discontinuance in Virginia</u>. The Corporation will file with the Secretary of State of the State of Virginia an Articles of Surrender pursuant to Title 13.1, Chapter 9, Article 12.1 of the Code of Virginia. The Corporation shall take all other actions necessary or appropriate to discontinue the regulation of the Corporation pursuant to the laws of Virginia and the existence of the Corporation as a Virginia corporation governed by the laws of Virginia.

- 4. <u>Intended Effect of the Transactions</u>. The Domestication is intended to have the outcomes and effects provided for the domestication of a business entity under the laws of the State of Delaware, including but not limited to the following outcomes and effects:
- (a) The Corporation shall be governed by the laws of the State of Delaware, including but not limited to the Delaware General Corporation Law.
- (b) Title to all real and personal property, both tangible and intangible, of the Corporation shall remain in the Corporation without reversion or impairment.
- (c) All the debts, liabilities, and other obligations of the Corporation shall remain the obligations of the Corporation.
- (d) Any action or proceeding pending against the Corporation shall be continued against the Corporation as if the Domestication had not occurred.
- (e) All contracts and agreements to which the Corporation is a party shall continue unimpaired and unaffected by the Domestication.
- (f) The Domestication is not to be effected pursuant to a merger or consolidation.
- (g) The Domestication be carried out in such a manner as to qualify as a reorganization withing the meaning of Internal Revenue Code Section 368(a)(1)(F), Treasury Regulations issued thereunder, and competent authority interpreting the same.
- (h) Each share of the Corporation's common stock, par value \$0.10 per share that is outstanding shall be converted to one share of common stock, par value \$0.10 per share of the Delaware Corporation, and each shareholder of the Corporation be issued one or more stock certificate(s) representing their shares of the Delaware Corporation, which certificate(s) shall be for the equivalent number of shares held by such shareholder in the Virginia Corporation immediately prior to the re-incorporation
- 5. <u>Approval by the Corporation's Board of Directors</u>. The Board of Directors of the Corporation shall approve this Plan by resolution duly adopted prior to the carrying out of the Plan.
- 6. Approval by Shareholders. The Shareholders shall approve this Plan at a Special Meeting of Shareholders to be held on November 10, 2010, duly called for the purpose of approving and carrying out the Plan.
- 7. <u>Effective Date and Time</u>. The Domestication shall be effective upon the filing of the Certificate of Incorporation with the Secretary of State of the State of Delaware.
- 8. <u>Amendment of Plan of Domestication</u>. This Plan of Domestication may be amended by the Board of Directors at any time prior to the approval of the Plan of Domestication by the Shareholders.

9. Authority and Responsibility of the Corporation's Officers.

Each officer of the Corporation is hereby authorized and directed to: (a) execute and deliver, for and on behalf of the Corporation, any and all documents, instruments, agreements, certifications, writings, or affidavits that any of such officers shall deem necessary or appropriate to effect the foregoing resolutions and (b) take such other actions that any of such officers shall deem necessary or appropriate to effect this Plan, including the amendment of this Plan of Domestication in accordance with Section 8 hereof.

[signatures appear on following page]

DATED as of November 10, 2020.

Bowman Consulting Group, Ltd., a Virginia corporation

Name: Gary P. Bowman
Title: President and Chief Executive Officer

COMMONWEALTH OF VIRGINIA STATE CORPORATION COMMISSION

AT RICHMOND, NOVEMBER 17, 2020

The State Corporation Commission has found the accompanying articles of incorporation surrender submitted on behalf of

BOWMAN CONSULTING GROUP, LTD.

to comply with the requirements of law, and confirms payment of all required fees. Therefore, it is ORDERED that this

CERTIFICATE OF INCORPORATION SURRENDER

be issued and admitted to record with the articles of incorporation surrender in the Office of the Clerk of the Commission, effective November 17, 2020.

STATE CORPORATION COMMISSION

ly _

Jehmal T. Hudson Commissioner

Commonbrealth of Hinginia



State Corporation Commission

I Certify the Following from the Records of the Commission:

The foregoing are true and correct copies of business entity documents on file in the Office of the Clerk of the Commission related to BOWMAN CONSULTING GROUP, LTD., a Virginia corporation.

Nothing more is hereby certified.

TO 03

Signed and Sealed at Richmond on this Date:

December 10, 2020

Bernard J. Logan, Interim Clerk of the Commission



I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "BOWMAN CONSULTING GROUP LTD." IS DULY

INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD

STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS

OF THIS OFFICE SHOW, AS OF THE EIGHTH DAY OF DECEMBER, A.D. 2020.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "BOWMAN CONSULTING GROUP LTD." WAS INCORPORATED ON THE THIRTEENTH DAY OF NOVEMBER, A.D. 2020.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL FRANCHISE TAXES HAVE BEEN ASSESSED TO DATE.



Authentication: 204258663

Date: 12-08-20