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(Requestor's Name)

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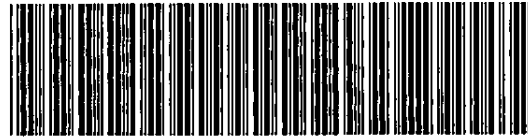
(Business Entity Name)

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Certified Copies _____ Certificates of Status _____

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TALLAHASSEE, FLORIDA

K 12/15/11

COVER LETTER

TO: New Filing Section
Division of Corporations

SUBJECT: INROADS, Inc
Name of Corporation – must include suffix

Dear Sir or Madam:

The enclosed "Application by Foreign Not for Profit Corporation for Authorization to Conduct its Affairs in Florida", "Certificate of Existence", or "Certificate of Good Standing" and check are submitted to register the above referenced not for profit corporation to conduct its affairs in Florida.

Please return all correspondence concerning this matter to the following:

Fred Ackermann

Name of Person

INROADS, Inc

Firm/Company

10 S Broadway, Ste 300

Address

Saint Louis, MO 63102

City/State and Zip Code

fackermann@INROADS.org

E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Fred Ackermann

Name of Person

at (314)

655-1530

Area Code & Daytime Telephone Number

MAILING ADDRESS:

New Filing Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

STREET/COURIER ADDRESS:

New Filing Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

Enclosed is a check for the following amount:

- ☐ \$70.00 Filing Fee ☐ \$78.75 Filing Fee & Certificate of Status ☐ \$78.75 Filing Fee & Certified Copy ☒ \$87.50 Filing Fee, Certificate of Status & Certified Copy

APPLICATION BY FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN FLORIDA

IN COMPLIANCE WITH SECTION 617.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN THE STATE OF FLORIDA:

1. INROADS, Inc.
(Name of corporation: must include the word "INCORPORATED" or "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present. "Company" or "Co." may not be used as a corporate suffix by a nonprofit corporation.)
2. IL 3. 62-0967197
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. March 14, 1975 5. Perpetual
(Date of Incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. January 1, 2012
(Date first conducted affairs in Florida if prior to registration. See sections 617.1501 & 617.1502, F.S. to determine penalty liability.)
7. 10 S Broadway, Ste 300, Saint Louis, MO 63102
(Principal office address)

(Current mailing address)

8. PLEASE SEE ATTACHED EXHIBIT "B"
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box **NOT** acceptable)

Name: Corporate Service Company

Office Address: 1201 Hays Street

Tallahassee, Florida 32301-2525
(City) (Zip Code)

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10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(Registered agent's signature)

Kimberly B. Moret
Assistant Vice President

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: PLEASE SEE ATTACHED EXHIBIT "A"

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: Forest Harper, President and CEO

Address: 10 S Broadway, Ste 300

Saint Louis, MO 63102

Vice President: _____

Address: _____

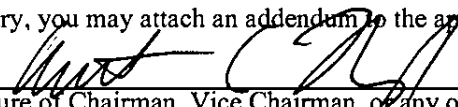
Secretary: Barbara Pacheco

Address: 10 S Broadway, STE 300, Saint Louis, MO 63102

Treasurer: Anthony Lloyd, CFO

Address: 10 S Broadway, STE 300, Saint Louis, MO 63102

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. ANTHONY LLOYD, Chief Financial Officer
(Typed or printed name and capacity of person signing application)

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Exhibit A
INROADS, Inc Board of Directors

| Name | Title | Address |
|--------------------------|------------------------|---|
| Harland Abraham | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| J. Thomas Bowler, Jr. | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Forest T. Harper | President/CEO/Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Christie Doherty | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Tiffany Eubanks-Saunders | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Paul Gendron | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Wayne Houston | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Joel Hackney | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| James H. (Jim) Henry | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Davie S. Huddleston | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| David Linenbroker | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Clint Lewis, Jr. | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Joanne Maguire | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Maria Morris | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Matt Nickerson | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Jeffery S. Perry | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Jeff Pino | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Colin Parris, Ph.D | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Barbara S. Pacheco | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Patrick Stottlemeyer | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Ron Sonenthal | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Charles Mitchell | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |
| Barron Witherspoon | Director | 10 South Broadway Ste. 300 St. Louis, MO 63102 |

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Exhibit "B"

PURPOSE

This corporation is organized and shall be operated to develop and place talented underserved youth in business and industry and prepare them for corporate and community leadership. The corporation is dedicated exclusively to charitable and educational purposes and not for gain or individual profit. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to, its members, directors, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in this Article. No substantial part of the activities of the corporation shall - be for carrying on propaganda, or otherwise attempting, to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from the Federal income tax under Section 501(c)(3) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provision of any future United States Internal Revenue Law) or (c) by a corporation organized under the General Not For Profit Corporation Act of the State of Illinois as now existing or hereafter amended.

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TALLAHASSEE, FLORIDA

File Number 5061-936-2



To all to whom these Presents Shall Come, Greeting:

I, Jesse White, Secretary of State of the State of Illinois, do hereby certify that

INROADS, INC., A DOMESTIC CORPORATION, INCORPORATED UNDER THE LAWS OF THIS STATE ON MARCH 14, 1975, APPEARS TO HAVE COMPLIED WITH ALL THE PROVISIONS OF THE GENERAL NOT FOR PROFIT CORPORATION ACT OF THIS STATE, AND AS OF THIS DATE, IS IN GOOD STANDING AS A DOMESTIC CORPORATION IN THE STATE OF ILLINOIS.



Authentication #: 1132601854

Authenticate at: <http://www.cyberdriveillinois.com>

In Testimony Whereof, I hereto set my hand and cause to be affixed the Great Seal of the State of Illinois, this 22ND day of NOVEMBER A.D. 2011 .

Jesse White

SECRETARY OF STATE