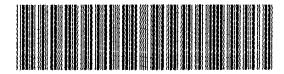
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SECRETARY OF STATE SECRETARY OF STATE STATE OF CORPORATIONS

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Creative
Solutions
for Time
and Revenue
Control

April 1, 2011

To Whom It May Concern:

I am returning our Application for Authorization to Do Business in the State of Florida. Our original application was returned to us because our registered agent did not sign the document. The enclosed application now includes the signature of the registered agent.

Also, please note, that the original application was filed under the name "CTR Employee Management Services, Inc." That name is incorrect. The name should be filed under "CTR <u>Systems</u> Employee Management Services, Inc.". I incorrectly omitted the word "Systems" from the company name.

I hope you find the application complete and the process will move forward. If you need additional information, please feel free to contact me.

Sincerely,

Nancy A. Gilkey Controller

COVER LETTER

TO: New Filing Section Division of Corporations CTR Systems Employee Management Services, Inc.			
SUBJECT: CTR Employee Management Services, Inc.			
Name of corporation - must include suffix			
·			
Dear Sir or Madam:			
The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida," "Certificate of Existence," or "Certificate of Good Standing" and check are submitted to register the above referenced foreign corporation to transact business in Florida.			
Please return all correspondence concerning this matter to the following:			
Nancy Gilkey, Controller			
Name of Person			
CTR Holdings, Inc.			
Firm/Company			
555 Keystone Drive			
Address			
Warrendale, PA 15086			
City/State and Zip code			
nancy.gilkey@ctrsystems.com			
E-mail address: (to be used for future annual report notification)			
For further information concerning this matter, please call:			
Nancy Gilkey at (724) 772-2400 ext 1077			
Name of Person Area Code & Daytime Telephone Number			
STREET/COURIER ADDRESS: New Filing Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301 MAILING ADDRESS: New Filing Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314			
Enclosed is a check for the following amount:			
\$70.00 Filing Fee \$\ \text{Certificate of Status} \text{\$\frac{1}{2}\$\$ \$78.75 Filing Fee \$\ \text{Certified Copy} \text{\$\frac{1}{2}\$\$ \$87.50 Filing Fee, \$\ \text{Certificate of Status \$\text{Certified Copy}}\$			



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FLORIDA DEPARTMENT OF STATECAGNAMINATION OF CORPORATIONS

March 3, 2011

NANCY GILKEY 555 KEYSTONE DR WARRENDALE, PA 15086

SUBJECT: CTR EMPLOYEE MANAGEMENT SERVICES, INC.

Ref. Number: W11000012279

We have received your document for CTR EMPLOYEE MANAGEMENT SERVICES, INC. and your check(s) totaling \$78.78. However, the enclosed document has not been filed and is being returned for the following correction(s):

The registered agent must sign accepting the designation.

Please return the corrected original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6929.

Justin M Shivers Regulatory Specialist II New Filing Section

Letter Number: 211A00005281

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT **BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1CTR-En	mployee Management Services, Inc. CTR SYSTEMS EMPLOYEE MANAGEMENT S	ervices, In
	ne of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," o.," "Corp," "Inc," "Co," or "Corp.")	
(If name u	mavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)	
2. Pennsyl	Ivania 3. 20-3932486	
(State or co	ountry under the law of which it is incorporated) (FEI number, if applicable)	
4. 01/03/2		
	(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")	
6. <u>5/17/20</u>		
	(Date first transacted business in Florida, if prior to registration) (SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)	
_{7.} 555 Ke	ystone Drive, Warrendale, PA 15086	
	(Principal office address)	
555 Ke	eystone Drive, Warrendale, PA 15086	
	(Current mailing address)	••
_{8.} payroli	services	∰ ≦≤s:
(Pur	pose(s) of corporation authorized in home state or country to be carried out in state of Plorida)	250 250 250 250 250 250 250 250 250 250
9. Name and	I street address of Florida registered agent: (P.O. Box NOT acceptable)	FILE .
Nan	ne: NRAI Services, Inc.	30 C
Office Addre	NRAI Services, Inc. 2731 Executive Park Dr. Suite 4 Weston Weston 33331	LED STATE STREET STREET
	Weston , Florida 33331	016 18
	(City) (Zip code)	
0. Register	ed agent's acceptance:	

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors: A. DIRECTORS Chairman: Dru Duffy Address: 555 Keystone Drive Warrendale, PA 15086 Vice Chairman: Director: Douglas Duffy Address: 555 Keystone Drive Warrendale, PA 15086 Director: Mark Pitchford Address: 555 Keystone Drive Warrendale, PA 15086 **B. OFFICERS** President: Douglas Duffy Address: 555 Keystone Drive Warrendale, PA 15086 Vice President: Address: Secretary: Mark Pitchford Address: 555 Keystone Drive, Warrendale, PA 15086 Treasurer: Douglas Duffy Address: 555 Keystone Drive, Warrendale, PA 15086 NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. Signature of Director or Officer The officer or director signing this document (and who is listed in number 12 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. 14. Douglas Duffy, President

COMMONWEALTH OF PENNSYLVANIA DEPARTMENT OF STATE

FEBRUARY 24, 2011

TO ALL WHOM THESE PRESENTS SHALL COME, GREETING:

I DO HEREBY CERTIFY THAT,

CTR SYSTEMS EMPLOYEE MANAGEMENT SERVICES, INC.

is duly incorporated as a Pennsylvania Corporation under the laws of the Commonwealth of Pennsylvania and remains a subsisting corporation so far as the records of this office show, as of the date herein.

I DO FURTHER CERTIFY THAT, This Certificate of Good Standing shall not imply that all fees, taxes, and penalties owed to the Commonwealth of Pennsylvania are paid.

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SECRETARY OF STATE



IN TESTIMONY WHEREOF, I have hereunto set my hand and caused the Seal of the Secretary's Office to be affixed, the day and year above written.

Acting Secretary of the Commonwealth