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PICK-UP	WAIT	MAIL
(Bu	siness Entity Nan	ne)
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Certified Copies	_ Certificates	of Status
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SCOKE TARY OF STATE
TALLAHASSEE, FLORIDA

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COVER LETTER

TO: New Filing Section Division of Corporations				
SUBJECT: Fred Weber, Inc.				
Name of corporation - must include suffix				
Dear Sir or Madam:				
The enclosed "Application by Foreign Corporation for "Certificate of Existence," or "Certificate of Good Sta above referenced foreign corporation to transact busin	nding" and check are submitted to register the			
Please return all correspondence concerning this matter	er to the following:			
Wendy C. Alexander				
Name of Person				
Fred Weber, Inc.				
Firm/Company				
2320 Creve Coeur Mill Road, P.O. Box 2501				
Address				
Maryland Heights, MO 63043-8501				
City/State and Zip code				
wcalexander@fredweberinc.com				
E-mail address: (to be used	for future annual report notification)			
E-mail address: (to be used for future annual report notification) For further information concerning this matter, please call:				
in the second				
Wendy C. Alexander at (314	<u>473-3726</u>			
Name of Person Area	Code & Daytime Telephone Number			
STREET/COURIER ADDRESS: New Filing Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301	MAILING ADDRESS: New Filing Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314			
Enclosed is a check for the following amount:				
\$70.00 Filing Fee \$78.75 Filing Fee & Certificate of Status	\$78.75 Filing Fee & S87.50 Filing Fee, Certified Copy Certified Copy Certified Copy			

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT **BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Fred Weber,				
(Enter name of c	corporation; must include "INCORPORAT Corp," "Inc," "Co," or "Corp.")	ED	" "COMPANY," "CORPORATION,"	
	,			
(If name unavail	able in Florida, enter alternate corporate na		adopted for the purpose of transacting business in F	lorida)
Delaware	and the contains of the contains the contains the		43-0626545	iorida)
	under the law of which it is incorporated)	(FEI number, if applicable)		
_{4.} 7/16/1992		5.	Perpetual	
(Date	e of incorporation)		(Duration: Year corp. will cease to exist or "perpe	tual")
5. N/A				
			n Florida, if prior to registration) 502, F.S., to determine penalty liability)	
2320 Creve	e Coeur Mill Road, Maryland			
	(Principal office			
P.O. Box 2	2501, Maryland Heights, M	_		201
	(Current mailing	add	ress)	- ·
Heavy & H	lighway Construction		JASSE	HAR-4
(Purpose(s	s) of corporation authorized in home state o	r cc	untry to be carried out in state of Florida)	r
. Name and stree	et.address of Florida registered agent: (P.C	Box NOT acceptable)	84 :: +8
Name:	C T Corporation System		Lini	ça E
Office Address:	1200 South Pine Island Road	j		
	Plantation		, Florida 33324	
	(City)		(Zip code)	
0. Registered ag	gent's acceptance:			

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

See	attached Acceptance of	Appointment		
	(Registered ag	ent's signature)		

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors: A. DIRECTORS Chairman: Thomas P. Dunne, Sr. Address: 37 Sackston Woods Lane Creve Coeur, MO 63141 Vice Chairman: Address: Director: John K. Pruellage Address: 5 Glen Creek Lane St. Louis, MO 63124 Director: Thomas E. Barta Address: 1130 Pinrun Dr. Manchester, MO 63011 **B. OFFICERS** President: Douglas K. Weible Address: P.O. Box 618 St. Albans, MO 63073 Vice President: Anthony W. Giordano Address: 8 Forest Club Drive Chesterfield, MO 63005 Secretary: Julie L. Shields Address: 117 Foxtail Drive, St. Charles, MO 63303 Treasurer: Deborah A. Puyear Address: 721 Lakeshore Manor Ct., Wildwood, MO 63038 See attached addendum. NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors. Signature of Director or Officer The officer or director signing this document (and who is listed in number 12 above) affirms that the facts stated herein

The officer or director signing this document (and who is listed in number 12 above) affirms that the facts stated herein are true and that he or she is aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S.

14. Wendy C. Alexander

ACCEPTANCE OF APPOINTMENT

RE: Fred Weber, Inc.

Pursuant to Sections 48.091 and 607.0501, Florida Statutes, the undersigned acknowledges and accepts its appointment as registered agent of the above corporation and agrees to act in the capacity and to comply with the provisions of the Florida Business Corporation Act (1990) relative to keeping open the registered office at the address specified above. The undersigned is familiar with, and accepts the obligations of, Section 607.0505, Florida Statutes.

Dated: March 1, 2011

C T CORPORATION SYSTEM

By Katherine Lackey,

Assistant Secretary

FRED WEBER, INC. OFFICERS AND BOARD OF DIRECTORS

:	<u>OFFICERS</u>	BOARD OF DIRECTORS
Chairman of the Board/ Chief Executive Officer	Thomas P. Dunne, Sr. 37 Sackston Woods Lane Creve Coeur, MO 63141	Thomas P. Dunne, Sr. 37 Sackston Woods Lane Creve Coeur, MO 63141
President & Chief Operating Officer/Materials Services & Construction Services	Douglas K. Weible P.O. Box 618 St. Albans, MO 63073	Douglas K. Weible P.O. Box 618 St. Albans, MO 63073
Exec. Vice President - Corporate Services and Asst. Secretary	Thomas E. Barta 1130 Pinrun Drive Manchester, MO 63011	Thomas E. Barta 1130 Pinrun Drive Manchester, MO 63011
Member, Board of Directors		John K. Pruellage 5 Glen Creek Lane St. Louis, MO 63124
President & Chief Operating Officer/Waste Management Services	Thomas P. Dunne, Jr. 789 Cypress Knoll Drive O'Fallon, MO 63366	
Senior Vice President Materials Services	Anthony W. Giordano 8 Forest Club Drive Chesterfield, MO 63005	2011 MAR SEGNETA
Senior Vice President Construction Services	Thomas E. Hayes 4140 Old Homestead Imperial, MO 63052	ZOII MAR -4 AM II: 49 SEERE TARY CA STORY OF ALLAHASSEE, FLORES
Senior Vice President Estimating	David L. Rogers 16624 Babler View Drive Ballwin, MO 63011	4
Vice President Construction Financial Management	Wendy C. Alexander 628 Loughmor Pass St. Charles, MO 63304	

OFFICERS AND BOARD OF DIRECTORS (continued)

OFFICERS

Vice President Safety

Jason G. Bish

419 Marine Terrace

Lake St. Louis, MO 63367

Vice President

Purchasing & Equipment

Thomas E. Florig 12892 Sandfield

St. Louis, MO 63146

Vice President Operations

Materials Services

Roger L. Gagliano

4504 Woodland Drive

Lake St. Louis, MO 63367

Vice President Structures

Construction Services

Christopher L. Gottman 6398 White Clover Drive

Cedar Hill, MO 63016

Vice President & Chief

Financial Officer

Dale C. Hoette

2642 Joyceridge Dr.

Chesterfield, MO 63017

Vice President Corporate

Services & Treasurer

Deborah A. Puyear

721 Lakeshore Manor Ct.

Wildwood, MO 63038

Vice President Human Resources

& Secretary

Julie L. Shields

117 Foxtail Drive

St. Charles, MO 63303

Vice President

Construction Services

Christopher A. Wilmes

214 Evesham West

Lake St. Louis, MO 63367

SEERETARY OF THE

FRED WEBER, INC.



OFFICERS AND BOARD OF DIRECTORS (continued)

Vice President Sales **Materials Services**

Konn E. Wilson 1232 Cypress Point Drive O'Fallon, MO 63366

Chief Information Officer

Phillip C. Hagemann 6427 Fordyce Bluffs Drive St. Louis, MO 63129

Delaware

PAGE

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "FRED WEBER, INC." IS DULY

INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN

GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE

RECORDS OF THIS OFFICE SHOW, AS OF THE FOURTEENTH DAY OF

DECEMBER, A.D. 2010.

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AUTHENTY CATION: 8427619

DATE: 12-14-10

You may verify this certificate online at corp. delaware.gov/authver.shtml