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Certified Copies	Certificates	s of Status	
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Office Use Only



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SECHETARY OF STATE TALLAHASSEE, FLORIDA 8:11 HF 62 ACM 01





COVER LETTER

	Filing Section on of Corporations
SUBJECT:	Palladium Group, Inc.
•	Name of corporation - must include suffix
Dear Sir or Ma	adam:
"Certificate of	"Application by Foreign Corporation for Authorization to Transact Business in Florida," Existence," or "Certificate of Good Standing" and check are submitted to register the sed foreign corporation to transact business in Florida.
Please return a	all correspondence concerning this matter to the following:
Sravana Khande	
	Name of Person
Palladium Grou	ıp, înc.
	Firm/Company
55 Old Bedford	
	Address
Lincoln, MA 0	
	City/State and Zip code
skhandekar@the	epalladiumgroup.com
	E-mail address: (to be used for future annual report notification)
For further info	formation concerning this matter, please call:
Sravana Khande	ekar at (⁷⁸¹) 402.1281
Name	of Person Area Code & Daytime Telephone Number
New F Division Clifton 2661 E	ET/COURIER ADDRESS: Siling Section On of Corporations Division of Corporations Division of Corporations Division of Corporations P.O. Box 6327 Executive Center Circle Division of Corporations Tallahassee, FL 32314
Enclosed is a cl	check for the following amount:
☑ \$70.00 Filir	ng Fee



FLORIDA DEPARTMENT OF STATE Division of Corporations

November 8, 2010

SRAVANA KHANDEKAR 55 OLD BEDFORD ROAD, SUITE 100 LINCOLN, MA 01773

SUBJECT: PALLADIUM GROUP, INC.

Ref. Number: W1000052005

We have received your document for PALLADIUM GROUP, INC. and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name of your corporation is not available in Florida. An out-of-state corporation whose name is not available must adopt an alternate corporate name for use in Florida. The alternate corporate name must contain "Incorporated," "Company, "Corporation," "Inc.," "Co.," "Corp," "Inc," "Co," or "Corp." Please enter the alternate corporate name in the space provided in number one of the application.

Simply adding "of Florida" or "Florida" to the end of a name is not acceptable.

According to the application submitted to this office, this entity transacted business in the state of Florida before properly registering with the Florida Department of State, Division of Corporations. Consequently, a \$500 civil penalty and an annual report filing fee for each year the entity failed to properly file a Florida annual report are due this office. Based on the date entered on the application, the civil penalty and annual report filing fees total \$650.00.

Please return the corrected original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6962.

Valerie Herring Regulatory Specialist II New Filing Section

Letter Number: 010A00026169

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FORE IGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

	adium Group, Inc. of Mas	adopted for the purpose of transacting business in Florida)
2. Delaware	•	NIA
	under the law of which it is incorporated)	(FEI number, if applicable)
4, 10/19/1998	5.	Perpetual
(Date	of incorporation)	(Duration: Year corp. will cease to exist or "perpetual")
6. 111 200	9	
	(Date first transacted business in (SEE SECTIONS 607.1501 & 607.15	02, F.S., to determine penalty liability)
7. 55 Old Bedford I	Road, Suite 100, Lincoln MA 01773	ress)
	(Principal office addi	ress)
55 Old Bedford	Road, Suite 100, Lincoln MA 01773	SSE S
	(Current mailing add	ress)
Engage in any a	nd all lawful business in which corporations ma	<u> ကြို့က</u>
***************************************	s) of corporation authorized in home state or co	untry to be carried out in state of Florida)
). Name and stree	et address of Florida registered agent: (P.O	. Box NOT acceptable)
Name:	Corporation Service Company	
Office Address:	1201 Hays Street	
	Tallahassee	Florida 32301 (Zip code)
	(City)	(Zip code)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

(Registered agent's signature)

Dona L. Priebe, Assistant VP

Corporation Service Company



12. Names and business addresses of officers and/or directors:

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A. DIRECTORS	
Chairman: Director: Travis Metz	SECRETARY OF STATE
Address: 55 Old Bedford Road, Suite 100, Lincoln, MA 01773	IALLAHASSEE. FLORIDA
Vice Chairman: Director: David A. Lubin	, <u>, , , , , , , , , , , , , , , , , , </u>
Address: 55 Old Bedford Road, Suite 100, Lincoln, MA 01773	
Director: Director: John McClellan	
Address: 55 Old Bedford Road, Suite 100, Lincoln, MA 01773	
Director: Director: David P. Norton	
Address: 55 Old Bedford Road, Suite 100, Lincoln, MA 01773	
Director: Mark T. Thomas; 55 Old Bedford Road, Suite 100, Lincoln, MA 01773	
B. OFFICERS	
President: CEO: John McClellan	
Address: 55 Old Bedford Road, Suite 100	
Lincoln, MA 01773	
Vice President: CFO: Christopher D. Mordas	
Address: 55 Old Bedford Road, Suite 100, Lincoln, MA 01773	
55 Old Bedford Road, Suite 100, Lincoln, MA 01773	
Secretary: CMO: Robert Howie, Jr.	
Address: 55 Old Bedford Road, Suite 100, Lincoln, MA 01773	
Treasurer:	
Address:	
- 1 A	
NOTE: If necessary, you may at ach an addendum to the application listing additional of	fficers and/or directors.
13.	
(Signature of Director or Officer listed in number 12 of the applica	ation)
Christopher D. Mordas, Chief Financial Officer	

(Typed or printed name and capacity of person signing application)



The First State

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I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "PALLADIUM GROUP, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE FOURTEENTH DAY OF OCTOBER, A.D. 2010.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

2934599 8300

100988810

You may verify this certificate online at corp.delaware.gov/authver.shtml

TION: 8289735

DATE: 10-14-10

Jeffrey W. Bullock, Secretary of State