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Florida Department of State
Division of Corporations
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**FOREIGN PROFIT/NONPROFIT CORPORATION
HIRE HEROES USA (INC.)**

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APPLICATION BY FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN FLORIDA

IN COMPLIANCE WITH SECTION 617.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN THE STATE OF FLORIDA:

1. Hire Heroes USA (Inc.)
(Name of corporation: must include the word "INCORPORATED" or "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present. "Company" or "Co." may not be used as a corporate suffix by a nonprofit corporation.)
2. MISSOURI 3. _____
(State or country under the law of which it is incorporated) (FBI number, if applicable)
4. 09/27/1990 5. Perpetual
(Date of Incorporation) (Duration: Year corp. will cease to exist or "perpetual")
6. January 2000 under original name Health Careers Foundation
(Date first conducted affairs in Florida if prior to registration. See sections 617.1501 & 617.1502, F.S., to determine penalty liability.)
7. 100 North Point Center East, Suite 200, Alpharetta, Georgia 30022
(Principal office address)
100 North Point Center East, Suite 200, Alpharetta, Georgia 30022
(Current mailing address)
8. Fundraising event; Saint Louis Cardinals Legends Camp, benefiting Hire Heroes USA
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)
Name: DeVise Gaines
Office Address: 41000 RCA BLVD
Palm Beach Gardens Florida FL 33410
(City) (Zip Code)
10. Registered agent's acceptance:
Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

DeVise Gaines
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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TALLAHASSEE FLORIDA

12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: William ChatfieldAddress: 100 North Point Center East, Suite 200Alpharetta, GA 30022Vice Chairman: Joseph ShuskoAddress: 100 North Point Center East, Suite 200Alpharetta, GA 30022Director: John BardsAddress: 100 North Point Center East, Suite 200, Alpharetta, GA 30022Director: Rand Ballard, 100 North Point Center East, Suite 200, Alpharetta, GA 30022Director: Brian StannAddress: 100 North Point Center East, Suite 200, Alpharetta, GA 30022Director: Nathan Smith, 100 North Point Center East, Suite 200, Alpharetta, GA 30022

B. OFFICERS

President: Brian StannAddress: 100 North Point Center East, Suite 200, Alpharetta, GA 30022Vice President: Nathan Smith (Deputy Director)Address: 100 North Point Center East, Suite 200, Alpharetta, GA 30022Secretary: Allison HerbstAddress: 100 North Point Center East, Suite 200, Alpharetta, GA 30022Treasurer: Allison HerbstAddress: 100 North Point Center East, Suite 200, Alpharetta, GA 30022

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. [Signature]
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)14. Nathan Smith Deputy Director
(Typed or printed name and capacity of person signing application)

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STATE OF MISSOURI

Robin Carnahan
Secretary of State

**CORPORATION DIVISION
CERTIFICATE OF GOOD STANDING**

I, ROBIN CARNAHAN, Secretary of the State of Missouri, do hereby certify that the records in my office and in my care and custody reveal that

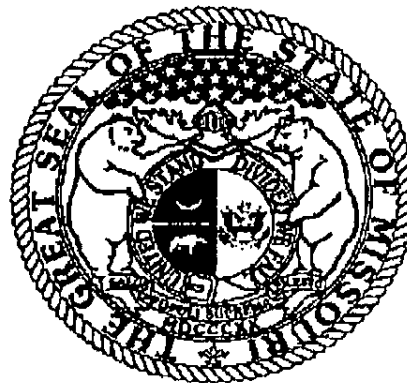
**HIRE HEROES USA
N00042860**

was created under the laws of this State on the 27th day of September, 1990, and is in good standing, having fully complied with all requirements of this office.

IN TESTIMONY WHEREOF, I have set my hand and imprinted the GREAT SEAL of the State of Missouri, on this, the 5th day of August, 2010

Robin Carnahan

Secretary of State



Certification Number: 13066874-1 Reference: 516030
Verify this certificate online at <https://www.sos.mo.gov/businessentity/soskb/verify.asp>

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