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Florida Department of State
Division of Corporations
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To: Division of Corporations
Fax Number : (850) 617-6381

From: Account Name : CORPORATION SERVICE COMPANY
Account Number : I20000000195
Phone : (850) 521-1000
Fax Number : (850) 558-1515

****Enter the email address for this business entity to be used for future annual report mailings. Enter only one email address please.****

Email Address: _____

**FOREIGN PROFIT/NONPROFIT CORPORATION
HIRERIGHT, INC.**

Certificate of Status	0
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DIVISION OF CORPORATIONS

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. HIRERIGHT, INC.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Delaware

(State or country under the law of which it is incorporated)

3. 33-0465016

(FEI number, if applicable)

4. July 10, 2007

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. January 17, 2002

(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. c/o Tax Department, 5151 California Avenue, Irvine, CA 92617-3059

(Principal office address)

7799 Leesburg Pike, Suite 1100, Falls Church, VA 22043-2413

(Current mailing address)

Employment Background Screening, Criminal Background Checks, Drug Testing To engage in any
act or activity for which corporations may be organized.

8. (Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: Corporation Service Company

Office Address: 1201 Hays Street

Tallahassee, Florida 32301

(City)

(Zip code)

10. **Registered agent's acceptance:**

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By: 

Troy Todd
as its agent

(Registered agent's signature)

Assistant Vice President

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: See attached officers/directors rider

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: See attached officers/directors rider

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. _____

(Signature of Director or Officer listed in number 12 of the application)

14. David R. Fontaine, Secretary

(Typed or printed name and capacity of person signing application)

OFFICERS/DIRECTORS RIDER

FL-Application by Foreign Corporation for Authorization

HireRight, Inc.

List of Officers

Name: James Philip Casey **Title:** Executive Chairman
Bus. Addr.: 2900 Lone Oak Parkway, #140A, Eagan, MN 55121-1594

Name: David R. Fontaine **Title:** Sr. Vice President & Secretary
Bus. Addr.: 7799 Leesburg Pike, Suite 1100 North, Falls Church, VA 22043-2413

Name: Gregg Freeman **Title:** Assistant Secretary
Bus. Addr.: 5151 California Avenue, Irvine, CA 92617-3059

Name: Mark Mayo **Title:** Vice President and CFO
Bus. Addr.: 5151 California Avenue, Irvine, CA 92617-3059

Name: Michael Perrullo **Title:** President and CEO
Bus. Addr.: 5151 California Avenue, Irvine, CA 92617-3059

Name: Keith R. Simmons **Title:** Vice President & Assist Sec.
Bus. Addr.: 7799 Leesburg Pike, Suite 1100 North, Falls Church, VA 22043-2413

Name: Bart Witteveen **Title:** Vice President
Bus. Addr.: 7799 Leesburg Pike, Suite 1100 North, Falls Church, VA 22043-2413

List of Directors

Name: Michael G. Cherkasky **Term:** Dec 31, 2999
Bus. Addr.: 570 Lexington Avenue, 7th Floor, New York, NY 10022-6711

Name: Keith R. Simmons **Term:** Dec 31, 2999
Bus. Addr.: 7799 Leesburg Pike, Suite 1100 North, Falls Church, VA 22043-2413

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TALLAHASSEE, FLORIDA

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "HIRERIGHT, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWELFTH DAY OF AUGUST, A.D. 2010.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "HIRERIGHT, INC." WAS INCORPORATED ON THE TENTH DAY OF JULY, A.D. 2007.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

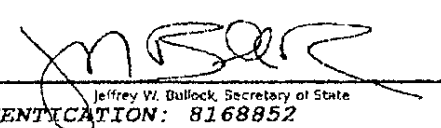
AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

4374749 8300

100823450

You may verify this certificate online
at corp.delaware.gov/authver.shtml




Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 8168852

DATE: 08-12-10