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To:
Division of Corporations
Fax Number : (850) 617-6381

From:
Account Name : CORPORATION SERVICE COMPANY
Account Number : I20000000195
Phone : (850) 521-1000
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FOREIGN PROFIT/NONPROFIT CORPORATION

STARTEK USA, INC.

Certificate of Status	0
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Page Count	05
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DEPARTMENT OF STATE
TALLAHASSEE, FLORIDA

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**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. startek USA, Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

startek USA, Inc.

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. colorado

(State or country under the law of which it is incorporated)

3. 84-1063922

(PEI number, if applicable)

4. 07/17/1987

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. 10/01/2009

(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 44 COOK ST., 4TH FLOOR DENVER, CO 80206

(Principal office address)

44 COOK ST., 4TH FLOOR DENVER, CO 80206

(Current mailing address)

8. ANY LAWFUL BUSINESS INCLUDING PROVIDING BUSINESS PROCESS OUTSOURCING SERVICES
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: Corporation Service Company

Office Address: 1201 Hays Street

Tallahassee

(City)

, Florida 32301

(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Corporation Service Company

By: Troy Todd

(Registered agent's signature)

Troy Todd
as its agent

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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TALLAHASSEE, FLORIDA

12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: Please see attached list -

Address: _____

Vice Chairman: _____

Address: _____

Director: _____

Address: _____

Director: _____

Address: _____

B. OFFICERS

President: _____

Address: _____

Vice President: _____

Address: _____

Secretary: _____

Address: _____

Treasurer: _____

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. M. Stefanoudakis
(Signature of Director or Officer listed in number 12 of the application)

14. MICHAEL STEFANOUDAKIS, SENIOR VICE PRESIDENT & SECRETARY
(Typed or printed name and capacity of person signing application)



Startek USA, Inc.

Officers and Directors

Name: A. Laurence Jones, President, Chief Executive Officer, and Sole Director

Business Address: 44 Cook Street, 4th Floor

City, State, Zip Code: Denver, CO 80206

Name: David G. Durham, Executive Vice President, Treasurer, and Chief Financial Officer

Business Address: 44 Cook Street, 4th Floor

City, State, Zip Code: Denver, CO 80206

Name: Michael N. Stefanoudakis, Senior Vice President and Secretary

Business Address: 44 Cook Street, 4th Floor

City, State, Zip Code: Denver, CO 80206

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OFFICE OF THE SECRETARY OF STATE
OF THE STATE OF COLORADO

CERTIFICATE

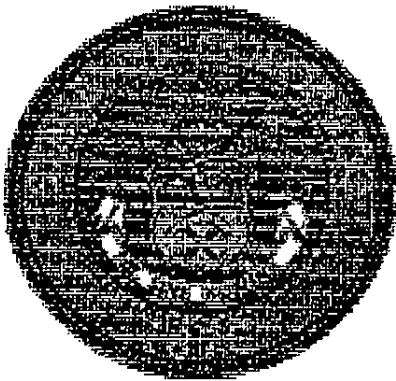
I, Bernie Buescher, as the Secretary of State of the State of Colorado, hereby certify that, according to the records of this office,

STARTEK USA, INC.

is a Corporation formed or registered on 07/17/1987 under the law of Colorado, has complied with all applicable requirements of this office, and is in good standing with this office. This entity has been assigned entity identification number 19871734542.

This certificate reflects facts established or disclosed by documents delivered to this office on paper through 06/18/2009 that have been posted, and by documents delivered to this office electronically through 06/22/2009 @ 15:54:58.

I have affixed hereto the Great Seal of the State of Colorado and duly generated, executed, authenticated, issued, delivered and communicated this official certificate at Denver, Colorado on 06/22/2009 @ 15:54:58 pursuant to and in accordance with applicable law. This certificate is assigned Confirmation Number 7397171.



Bernie Buescher
Secretary of State of the State of Colorado

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OFFICE OF THE SECRETARY OF STATE
DENVER, COLORADO

*****End of Certificate*****

Notice: A certificate issued electronically from the Colorado Secretary of State's Web site is fully and immediately valid and effective. However, as an option, the issuance and validity of a certificate obtained electronically may be established by visiting the Certificate Confirmation Page of the Secretary of State's Web site, <http://www.sos.state.co.us/biz/CertificateSearchCriteria.do> entering the certificate's confirmation number displayed on the certificate, and following the instructions displayed. Confirming the issuance of a certificate is merely optional and is not necessary to the valid and effective issuance of a certificate. For more information, visit our Web site, <http://www.sos.state.co.us/> click Business Center and select "Frequently Asked Questions."