

F08000005248

(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

☐ PICK-UP

☐ WAIT

☐ MAIL

(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

Special Instructions to Filing Officer:

Office Use Only



100133061951

07/21/08--01018--001 **70.00

12/10/08--01003--005 **650.00

08 DEC 10 PM 2:07
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

APPROVED
AND
FILED

W08-34290

B. McKnight DEC 11 2008

COVER LETTER

TO: New Filing Section
Division of Corporations

SUBJECT: Source Management, Inc (NC)

(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida," "Certificate of Existence," and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Dale W Morris

(Name of Person)

CT Corporation System

(Firm/Company)

1200 South Pine Island Road

(Address)

Plantation, FL 33324

(City/State and Zip code)

For further information concerning this matter, please call:

Craig Busch

(Name of Person)

at (704) 969-7571

(Area Code & Daytime Telephone Number)

STREET/COURIER ADDRESS:

New Filing Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

MAILING ADDRESS:

New Filing Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Enclosed is a check for the following amount:

☒ \$70.00 Filing Fee

☐ \$78.75 Filing Fee &
Certificate of Status

☐ \$78.75 Filing Fee &
Certified Copy

☐ \$87.50 Filing Fee,
Certificate of Status &
Certified Copy



2910 Whitehall Park Drive
Charlotte, NC 28273
Tel: 704-969-7500
800-922-8501
Fax: 704-969-7595
www.sourcetech.com

September 4, 2008

Florida Department of State
Division of Corporations
Attention: Becky McKnight
PO Box 6327
Tallahassee, FL 32314

Re: W08000034290

Dear Becky,

Per your request, I am writing to let you know that our company does not technically do business in the state of Florida. Source Management, Inc is company formed to hire and employ employees for Source Technologies, llc. Source Management, Inc does not maintain an office in Florida, but Source Technologies, llc does. Only a few employees of Source Management, Inc reside in Florida. Source Management, Inc does not hold out as an employee leasing company to the general public. Per the rules of the Department of Revenue, Source Management, Inc will file a corporate tax return for the 2007 year. This was the first year we hired employees in the state.

With this said, and having shared with you that we did pay the \$1,150 license fee already please credit our account.

Contact me should you have any questions.

Cordially,

Madison Locklear
704-969-7574

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FILED
08 DEC 19 PM 2:07
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



2910 Whitehall Park Drive
Charlotte, NC 28273
Tel: 704-969-7500
800-922-8501
Fax: 704-969-7595
www.sourcetech.com

October 16, 2008

Florida Department of State
Attn: Becky McKnight
Division of Corporations
PO Box 6327
Tallahassee, FL 32314

Re: Letter # 108A00042347

Dear Becky,

I am writing in response to your letter dated September 9, 2008. Your letter states we owe the state \$1,150 for penalty since we did not register in your state timely.

I am requesting abatement of the penalty for the following reason. This particular entity does not "transact" business under the traditional term. However, under your laws, it seems our company does "transact" business. This company does not generate revenue, maintain clients nor other such "normal" business activity. This company only employs the personnel for the parent company.

Since we did not realize your state laws would be different and require us to register to do business, we did not file timely with your office. Our company is in compliance with "all" taxing agencies in your state. Most other states we have employees in do not require registration at the state level such as your. We followed that process thinking all states were the same.

Based on this information, I am requesting abatement of the \$1,150. Penalties are designed to punish for intentional violations of the law. This is not the case here.

Please notify me soon to inform me of your decision. Do not hesitate to contact me should you have any questions.

Cordially,

Madison Locklear
704-969-7574

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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AND
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FLORIDA DEPARTMENT OF STATE
Division of Corporations

July 30, 2008

WILLIAM BOUVERIE *****2ND MAILING
2910 WHITEHALL PARK DRIVE
CHARLOTTE, NC 28273

SUBJECT: SOURCE MANAGEMENT, INC. (NC)
Ref. Number: W08000034290

We have received your document for SOURCE MANAGEMENT, INC. (NC) and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

Pursuant to section 607.1502(4), 617.1502(4) or 608.502(4), Florida Statutes, this office collects a civil penalty of \$1000 for each year this entity transacted business or conducted its affairs in Florida prior to qualification and the appropriate annual report/uniform business report fees that would have been due this office had the entity qualified the year it began operations in this state. The amount due this office to cover both annual report/uniform business report and penalty fees is \$1,150.00.

Please return the corrected original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6931.

Becky McKnight
Regulatory Specialist II
New Filing Section

Letter Number: 108A00042347



FLORIDA DEPARTMENT OF STATE
Division of Corporations

September 9, 2008

WILLIAM BOUVERIE
2910 WHITEHALL PARK DRIVE
CHARLOTTE, NC 28273

SUBJECT: SOURCE MANAGEMENT, INC. (NC)
Ref. Number: W08000034290

We have received your document for SOURCE MANAGEMENT, INC. (NC) and your check(s) totaling \$70.00. However, the enclosed document has not been filed and is being returned for the following correction(s):

Please refer to chapter 607.0501 which speaks to what "Is transacting business. You may contact your attorney or tax professional for help with the law. If by reading chapter 607.0501 if it does apply to you, then please send a letter back stating which of the attached you fall under and we will go ahead and qualify your business with no penalty. But if you do not fall under chapter 607.0501, then the penalty fees apply which are 1,150.00

Please return the corrected original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6931.

Becky McKnight
Regulatory Specialist II
New Filing Section

Letter Number: 108A00042347



FLORIDA DEPARTMENT OF STATE
Division of Corporations

October 22, 2008

DALE W MORRIS
1200 SOUTH PINE ISLAND RD
PLANTATION, FL 33324

SUBJECT: SOURCE MANAGEMENT, INC. (NC)
Ref. Number: W08000034290

We have received your document for SOURCE MANAGEMENT, INC. (NC) and your check(s) totaling \$70.00. However, the document has not been filed and is being retained in this office for the following:

Based on the information you have provided and in accordance with s.607.1502(4), 608.502(4) or 617.1502(4), F.S., this office will reduce the civil penalty of \$1,000 per year to \$500 per year for each year this entity transacted business or conducted its affairs in Florida prior to qualification. Therefore, the total amount due to cover both annual report/uniform business report and penalty fees is \$650.00.

If you have any questions concerning the filing of your document, please call (850) 245-6913.

Diane Cushing
Document Specialist Supervisor

Letter Number: 108A00054700



FLORIDA DEPARTMENT OF STATE
Division of Corporations

November 17, 2008

SOURCE TECHNOLOGIES
ATTN: MADISON
2910 WHITEHALL PARK DRIVE
CHARLOTTE, NC 28273

SUBJECT: SOURCE MANAGEMENT, INC. (NC)
Ref. Number: W08000034290

We have received your document for SOURCE MANAGEMENT, INC. (NC) and your check(s) totaling \$70.00. However, the document has not been filed and is being retained in this office for the following:

Based on the information you have provided and in accordance with s.607.1502(4), 608.502(4) or 617.1502(4), F.S., this office will reduce the civil penalty of \$1,000 per year to \$500 per year for each year this entity transacted business or conducted its affairs in Florida prior to qualification. Therefore, the total amount due to cover both annual report/uniform business report and penalty fees is \$650.00.

If you have any questions concerning the filing of your document, please call (850) 245-6913.

Diane Cushing
Document Specialist Supervisor

Letter Number: 708A00057410

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

**IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.**

1. Source Management, Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

Source Management, Inc (NC)

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. DELAWARE

(State or country under the law of which it is incorporated)

3. 56-2358439

(FEI number, if applicable)

4. 6/2/2003

(Date of incorporation)

5. PERPETUAL

(Duration: Year corp. will cease to exist or "perpetual")

6. JAN 1, 2007

(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 2910 Whitehall Park Drive, Charlotte, NC 28273

(Principal office address)

SAME

(Current mailing address)

8. Employment Services

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation

(City)

, Florida 33324

(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System

By: Dale W. Morris

(Registered agent's signature)

DALE W. MORRIS

ASSISTANT VICE PRESIDENT

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

08 DEC 10 PM 2:00

APPROVED
AND
FILED

A. DIRECTORS

Chairman: Tom Greig
Address: 1370 Ave. of the Americas, 34th Floor
New York, NY 10019
Vice Chairman: Peter Bennett
Address: 1370 Ave of the Americas, 34th Floor
New York, NY 10019
Director: William Bouverie
Address: 2910 Whitehall Park Drive
Charlotte, NC 28273
Director: John Hill
Address: 835 Woodside Drive
Watsonville, CA 95076

B. OFFICERS


President: William Bouverie - Chief Executive Officer
Address: 2910 Whitehall Park Drive, Charlotte, NC ~~28273~~ 28273

Vice President: Rudy Leemans - Chief Financial Officer
Address: 2910 Whitehall Park Drive, Charlotte, NC ~~28273~~ 28273

Secretary: _____
Address: _____
Treasurer: _____
Address: _____

APPROVED
AND
FILED
08 DEC 10 PM 2:07
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Director or Officer listed in number 12 of the application)
14. Rudy Leemans, CFO
(Typed or printed name and capacity of person signing application)

Delaware

PAGE 1

The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SOURCE MANAGEMENT, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE EIGHTH DAY OF JULY, A.D. 2008.

APPROVED
AND
FILED

09 DEC 10 PM 2:07

SECRETARY OF STATE
TALLAHASSEE, FLORIDA



3660928 8300

080701782

You may verify this certificate online
at corp.delaware.gov/authver.shtml

Harriet Smith Windsor
Harriet Smith Windsor, Secretary of State
AUTHENTICATION: 6712532

DATE: 07-08-08