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(Requestor's Name)

(Address)

(Address)

(City/State/Zip/Phone #)

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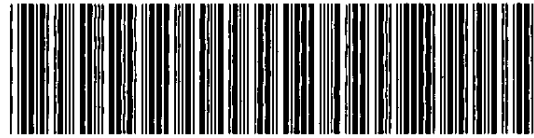
(Business Entity Name)

(Document Number)

Certified Copies _____ Certificates of Status _____

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TALLAHASSEE, FLORIDA

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9-18-08
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COVER LETTER

TO: New Filing Section
Division of Corporations

SUBJECT: Innovative Emergency Management, Inc.

(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida," "Certificate of Existence," and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Robyn M Young

(Name of Person)

Innovative Emergency Management, Inc

(Firm/Company)

8550 United Plaza Blvd, Suite 501

(Address)

Baton Rouge, LA 70809

(City/State and Zip code)

For further information concerning this matter, please call:

Robyn M Young

(Name of Person)

at (225) 526-8820

(Area Code & Daytime Telephone Number)

STREET/COURIER ADDRESS:

New Filing Section
Division of Corporations
Clifton Building
2661 Executive Center Circle
Tallahassee, FL 32301

MAILING ADDRESS:

New Filing Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Enclosed is a check for the following amount:

☐ \$70.00 Filing Fee

☐ \$78.75 Filing Fee &
Certificate of Status

☐ \$78.75 Filing Fee &
Certified Copy

☒ \$87.50 Filing Fee,
Certificate of Status &
Certified Copy

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**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

1. Innovative Emergency Management, Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

Innovative Emergency Management, Inc

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Louisiana

(State or country under the law of which it is incorporated)

3. 72-1045884

(FEI number, if applicable)

4. February 7, 1985

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6.

(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 8550 United Plaza Blvd, Suite 501, Baton Rouge, LA 70809

(Principal office address)

8550 United Plaza Blvd, Suite 501, Baton Rouge, LA 70809

(Current mailing address)

8. Management Consulting, Disaster Preparedness/Emergency Planning Services

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: **CT Corporations System**

Office Address: **1200 South Pine Island Road**

Plantation

(City)

Florida 33324

(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.


(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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12. Names and business addresses of officers and/or directors:

A. DIRECTORS

Chairman: N/A

Address: _____

Vice Chairman: N/A

Address: _____

Director: N/A

Address: _____

Director: N/A

Address: _____

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B. OFFICERS

President: Madhu Beriwal

Address: 8550 United Plaza Blvd, Suite 501, Baton Rouge, LA 70809

Vice President: Wayne Thomas

Address: 8550 United Plaza Blvd, Suite 501, Baton Rouge, LA 70809

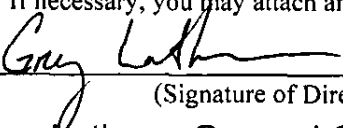
Secretary: Greg Latham

Address: 8550 United Plaza Blvd, Suite 501, Baton Rouge, LA 70809

Treasurer: N/A

Address: _____

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Director or Officer listed in number 12 of the application)

14. Greg Latham, General Counsel/Corporate Secretary

(Typed or printed name and capacity of person signing application)

United States of America State of Louisiana



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TALLAHASSEE, FLORIDA

As Secretary of State, Jay Dardenne, I do hereby Certify that

INNOVATIVE EMERGENCY MANAGEMENT, INC.

A corporation domiciled in BATON ROUGE, LOUISIANA,

Filed charter and qualified to do business in this State on
February 7, 1985,

I further certify that the records of this Office indicate
the corporation has paid all fees due the Secretary of
State, and so far as the Office of the Secretary of State is
concerned is in good standing and is authorized to do
business in this State.

I further certify that this Certificate is not intended to
reflect the financial condition of this corporation since
this information is not available from the records of this
Office.

In testimony whereof, I have hereunto set
My hand and caused the Seal of my Office
To be affixed at the City of Baton Rouge on,
September 16, 2008

Secretary of State
34166830D



Certificate ID: 20080916001779

To validate this certificate, visit the following web site,
go to **Commercial Division, Validate Certificate**, then
follow the instructions displayed.
www.sos.louisiana.gov



8555 United Plaza Boulevard, Suite 100 Baton Rouge, LA 70809

1.800.977.8191 225.952.8191 225.952.8122 (f) www.iem.com

CORPORATE RESOLUTION

The undersigned, being the President and Director of Innovative Emergency Management, Inc., a Louisiana corporation (the "Corporation"), acting pursuant to Section 81(C)(9) of the Louisiana Business Corporation Law, hereby adopts by written consent the following resolutions:

RESOLVED, that any incumbent Secretary of the Corporation is hereby removed, and that the Gregory D. Latham is hereby appointed as the Secretary of the Corporation, to serve in such capacity at the pleasure of the Board of Directors of the Corporation at such compensation as may be set from time to time by the Board of Directors or the President of the Corporation; and be it

FURTHER RESOLVED, that Mr. Latham, in his capacity as Secretary of the Corporation, is hereby authorized, for and on behalf of the Corporation, to execute and deliver such contracts, agreements and other instruments; and be it

FURTHER RESOLVED, that any and all actions described in the foregoing resolutions heretofore taken on behalf of the Corporation that would have been authorized hereunder if taken after the adoption of these resolutions are hereby approved, confirmed and ratified as the valid and fully authorized acts of the Corporation without the necessity of any further action by its Board of Directors.

This Consent is dated and effective as of March 28, 2008.

**President, Director, Innovative Emergency
Management, Inc.**

Madhu Beriwal

SECRETARY OF STATE
ALLAHASSEE, FLORIDA

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Managing Risk in a Complex World