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SECRETARY OF STATE

08.JUN 11 PM 2:

Robert March

COVER LETTER

TO: New Filing Section

Division of Corporations

SUBJECT: Spherion Assessment, Inc.

Dear Sir/Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida, "Certificate of Existence" and check are submitted to register the above foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Nancy Kowalski, Paralegal Spherion Corporation 2050 Spectrum Boulevard Fort Lauderdale, Florida 33309

For further information concerning this matter, please call:

Nancy Kowalski, Paralegal 954-308-6532

Street/Courier Address: New Filing Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301 Mailing Address: New Filing Section Division of Corporations P. O. Box 6327 Tallahassee, FL 32314

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Name of Corporation: Spherion Assessment Inc.

2. State incorporated: North Carolina

3. FEIN number: 56-1837714

4. Date of incorporation: July 29, 1993

5. Duration: Perpetual

Date first transacted business in Florida, if prior to registration: 6.

2003

7. Principal office address: 2050 Spectrum Boulevard

Fort Lauderdale, Florida 33309

Current mailing address:

Same as above

8. Purpose of corporation: Staffing services

9. Florida Registered Agent: Corporate Creations Network, Inc. 11380 Prosperity Farms Road, #221E

Palm Beach Gardens, Florida 33410

10. Registered Agent's acceptance:

> Having been name as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Signature:

Jim Perkins, Vice President

Attached is a certificate of existence duly authenticated, not more than 90 days prior to 11. delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

See Attached List

Signature of director or officer listed in 12: 13.

14. / Name and capacity of person signing application:

Randal B. Atkinson, Assistant Secretary

SPHERION ASSESSMENT INC. (North Carolina)

DIRECTOR DIRECTOR	PRESIDENT/CHIEF EXECUTIVE OFFICER EXECUTIVE VICE PRESIDENT/CHIEF OPERATING OFFICER	
DIRECTOR	EXECUTIVE VICE PRESIDENT/CHIEF FINANCIAL OFFICER	Mark W. Smith
	SENIOR VICE PRESIDENT & CHIEF HUMAN RESOURCES OFFICER.	
	VICE PRESIDENT/FINANCE	Teri L. Miller
	VICE PRESIDENT LEGAL/SECRETARY	Thad S. Florence
	ASSISTANT SECRETARY	Randal B. Atkinson

Address:

2050 Spectrum Boulevard Fort Lauderdale, Florida 33309





NORTH CAROLINA Department of The Secretary of State

CERTIFICATE OF EXISTENCE

I, ELAINE F. MARSHALL, Secretary of State of the State of North Carolina, do hereby certify that

SPHERION ASSESSMENT INC.

is a corporation duly incorporated under the laws of the State of North Carolina, having been incorporated on the 29th day of July, 1993, with its period of duration being Perpetual.

I FURTHER certify that, as of the date set forth hereunder, the said corporation's articles of incorporation are not suspended for failure to comply with the Revenue Act of the State of North Carolina; that the said corporation is not administratively dissolved for failure to comply with the provisions of the North Carolina Business Corporation Act; that its most recent annual report required by N.C.G.S. 55-16-22 has been delivered to the Secretary of State; and that the said corporation has not filed articles of dissolution as of the date of this certificate.

08 JUN 11 PM 2: 02
SECRETAIN OF STATE
TALLAHASSEE, FLORIDA

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 2nd day of April, 2008.



Secretary of State

6 laine I. Marshall