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Division of Corporations

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Florida Department of State  
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Account Number : FCA000000023  
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**FOREIGN PROFIT/NONPROFIT CORPORATION**

**Employer Flexible HR Incorporated**

Certificate of Status	0
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TALLAHASSEE, FLORIDA

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B. McKnight JUN 19 2007

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT  
BUSINESS IN FLORIDA**

*IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.*

**1. Employer Flexible HR Incorporated**

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"  
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

**2. Texas**

(State or country under the law of which it is incorporated)

**3. 20-1927666**

(FEI number, if applicable)

**4. 11/23/2004**

(Date of incorporation)

**5. Perpetual**

(Duration: Year corp. will cease to exist or "perpetual")

**6. Upon Qualification**

(Date first transacted business in Florida, if prior to registration)  
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

**7. 5222 FM 1960 W. Ste 175, Houston, TEXAS 77069**

(Principal office address)

same

(Current mailing address)

**8. SEE ATTACHMENT**

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

**9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)**

Name: CT Corporation System

Office Address: 1200 South Pine Island Road

Plantation, Florida 33324  
(City) (Zip code)

**10. Registered agent's acceptance:**

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

CT Corporation System

By: Howard L. Volz

(Registered agent's signature)

**Howard L. Volz  
Asst. Secretary**

**11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.**

**12. Names and business addresses of officers and/or directors:**

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**A. DIRECTORS SEE ATTACHMENT**

Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: Chris Dollins

Address: 5222 FM 1960 W. Ste 175

Houston, TEXAS 77069

Director: Michael Hopkins

Address: 5222 FM 1960 W. Ste 175

Houston, TEXAS 77069

**B. OFFICERS SEE ATTACHMENT**

President: Chris Dollins

Address: 5222 FM 1960 W. Ste 175

Houston, TEXAS 77069

Vice President: Michael Hopkins

Address: 5222 FM 1960 W. Ste 175

Houston, TEXAS 77069

Secretary: \_\_\_\_\_

Address: \_\_\_\_\_

Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.  \_\_\_\_\_

(Signature of Director or Officer listed in number 12 of the application)

14. Chris Dollins, President

(Typed or printed name and capacity of person signing application)

## Purpose Clause

**Employer Flexible HR is a Human Resources Outsourcing provider. Our services include payroll processing, human resources management, record keeping, and health benefits administration.**

## Officers & Directors

- |   |                   |                         |
|---|-------------------|-------------------------|
| 1 | Full Name:        | Michael Greathouse      |
|   | Officer/Director: | Officer, Director       |
|   | Officer's Title:  | Vice President          |
|   | Director's Title: | Other Director          |
|   | Business Address: | 5222 FM 1960 W. Ste 175 |
|   | City:             | Houston                 |
|   | State:            | TEXAS                   |
|   | ZIP Code:         | 77069                   |
| 2 | Full Name:        | Thomas Helm             |
|   | Officer/Director: | Director                |
|   | Officer's Title:  |                         |
|   | Director's Title: | Other Director          |
|   | Business Address: | 5222 FM 1960 W. Ste 175 |
|   | City:             | Houston                 |
|   | State:            | TEXAS                   |
|   | ZIP Code:         | 77069                   |

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TALLAHASSEE, FLORIDA

Corporations Section  
P.O. Box 13697  
Austin, Texas 78711-3697



Roger Williams  
Secretary of State

## Office of the Secretary of State

### Certificate of Fact

The undersigned, as Secretary of State of Texas, does hereby certify that the document, Articles of Incorporation for **EMPLOYER FLEXIBLE HR INCORPORATED** (file number 800417908), a Domestic For-Profit Corporation, was filed in this office on November 23, 2004.

It is further certified that the entity status in Texas is in existence.

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In testimony whereof, I have hereunto signed my name officially and caused to be impressed hereon the Seal of State at my office in Austin, Texas on June 14, 2007.



A handwritten signature of Roger Williams in black ink.

Roger Williams  
Secretary of State

Phone: (512) 463-5555  
Prepared by: SOS-WEB

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