

**F07000001406**

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(Requestor's Name)

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(Address)

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(City/State/Zip/Phone #)

☐ PICK-UP

☐ WAIT

☐ MAIL

\_\_\_\_\_  
(Business Entity Name)

\_\_\_\_\_  
(Document Number)

Certified Copies \_\_\_\_\_ Certificates of Status \_\_\_\_\_

Special Instructions to Filing Officer:

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

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*Handwritten:*  
3-14-07  
1002



LAW OFFICE OF STEVEN M. SCOTT, PLLC

March 6th, 2007

Florida Division of Corporations  
New Filing Section  
Attn: Ms. Wanda Cunningham  
P.O. Box 6327  
Tallahassee, FL 32314

RE: The Hays Group, Inc. Foreign Corporation Filing

Dear Ms. Cunningham,

Subsequent to our telephone conversation of March 5, 2007, I am enclosing the foreign corporation filing documents with respect to The Hays Group, Inc., a Minnesota corporation. As you recall, in an attempt to resolve the impasse over alternate name conflicts within Florida concerning the name "Hays Companies of Florida," we are resubmitting the application using the alternate corporate name "Hays Companies of Minnesota" as agreed upon during our phone call.

In addition, we will register the fictitious name of "Hays Companies of Florida" with the appropriate agency so The Hays Group, Inc., may continue to conduct business within Florida employing a naming convention consistent with the fashion it uses in 17 other states.

Should you have any questions please contact this office directly, and thanks for your assistance in resolving this matter.

Respectfully yours,

Steven M. Scott, Esq.  
Attorney at Law

Encl: Foreign Corporation Filing Documents

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FLORIDA DEPARTMENT OF STATE  
Division of Corporations

February 26, 2007

SCOTT LAW FIRM, PLC  
3300 EDINBOROUGH WAY, SUITE 400  
EDINA, MN 55435

SUBJECT: THE HAYS GROUP, INC.  
Ref. Number: W07000009683

We have received your document for THE HAYS GROUP, INC. and your check(s) totaling \$87.50. However, the enclosed document has not been filed and is being returned for the following correction(s):

The name designated in your document is unavailable since it is the same as, or it is not distinguishable from the name of an existing entity.

Please select a new name and make the correction in all appropriate places. One or more major words may be added to make the name distinguishable from the one presently on file.

**Adding "of Florida" or "Florida" to the end of a name is not acceptable.**

Please return the original and one copy of your document, along with a copy of this letter, within 60 days or your filing will be considered abandoned.

If you have any questions concerning the filing of your document, please call (850) 245-6995.

Wanda Cunningham  
Document Specialist  
New Filing Section

Letter Number: 407A00013841

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TALLAHASSEE, FLORIDA

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## COVER LETTER

**TO:** New Filing Section  
Division of Corporations

**SUBJECT:** The Hays Group, Inc.  
(Name of corporation - must include suffix)

Dear Sir or Madam:

The enclosed "Application by Foreign Corporation for Authorization to Transact Business in Florida," "Certificate of Existence," and check are submitted to register the above referenced foreign corporation to transact business in Florida.

Please return all correspondence concerning this matter to the following:

Steven Scott

(Name of Person)

Scott Law Firm, PLC

(Firm/Company)

3300 Edinborough Way, Suite 400

(Address)

Edina, MN 55435

(City/State and Zip code)

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For further information concerning this matter, please call:

Steven Scott

(Name of Person)

at ( 952 ) 842-8373

(Area Code & Daytime Telephone Number)

**STREET/COURIER ADDRESS:**

New Filing Section  
Division of Corporations  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

**MAILING ADDRESS:**

New Filing Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

Enclosed is a check for the following amount:

- ☐ \$70.00 Filing Fee    ☐ \$78.75 Filing Fee & Certificate of Status    ☐ \$78.75 Filing Fee & Certified Copy    ☒ \$87.50 Filing Fee, Certificate of Status & Certified Copy

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT  
BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. The Hays Group, Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"  
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

Hays Companies of ~~MINNESOTA~~ MINNESOTA, INC.

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Minnesota

(State or country under the law of which it is incorporated)

3. 41-1784898

(FEI number, if applicable)

4. July 1, 1994

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. \_\_\_\_\_

(Date first transacted business in Florida, if prior to registration)  
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 80 South Eighth Street, Suite 700, Minneapolis, MN 55402

(Principal office address)

Same as Above

(Current mailing address)

8. Risk Management and Insurance Brokerage

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name:

CT Corporation Systems

Office Address:

1200 South Pine Island Road

Plantation

(City)

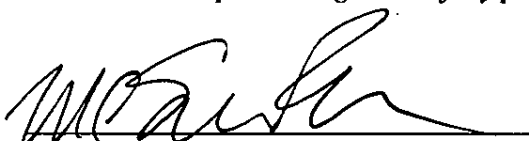
, Florida 33324

(Zip code)

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10. Registered agent's acceptance:

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

  
(Registered agent's signature)

**M.C. Summer PaVon**  
**Assistant Secretary**

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

**A. DIRECTORS**

Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

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**B. OFFICERS**

President: James Hays

Address: 80 South Eighth Street, Suite 700  
Minneapolis, MN 55402

Vice President: William Mershon

Address: 80 South Eighth Street, Suite 700  
Minneapolis, MN 55402

Secretary: Stephen Lerum

Address: 80 South Eighth Street, Suite 700

Treasurer: Stephen Lerum

Address: Same as Above

**NOTE:** If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. \_\_\_\_\_

(Signature of Director or Officer listed in number 12 of the application)

14. Stephen Lerum, Secretary/Treasurer

(Typed or printed name and capacity of person signing application)

# State of Minnesota

## SECRETARY OF STATE

### Certificate of Good Standing

I, Mark Ritchie, Secretary of State of Minnesota, do certify that: The corporation listed below is a corporation formed under the laws of Minnesota; that the corporation was formed by the filing of Articles of Incorporation with the Office of the Secretary of State on the date listed below; that the corporation is governed by the chapter of Minnesota Statutes listed below; and that this corporation is authorized to do business as a corporation at the time this certificate is issued.

Name: The Hays Group, Inc.

Date Formed: 07/01/1994

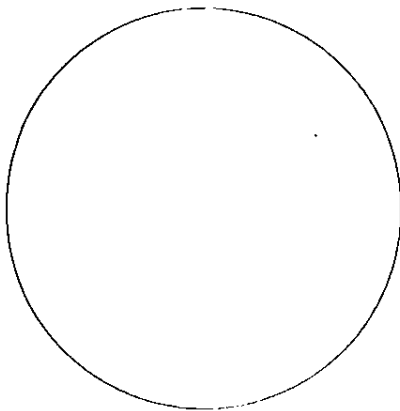
Chapter Governed By: 302A

This certificate has been issued on 01/31/07.

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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA



*Mark Ritchie*  
Secretary of State.