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Division of Corporations

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FOREIGN PROFIT/NONPROFIT CORPORATION

Employee A Family Resources, Inc

Certificate of Status	0
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February 2, 2007

FLORIDA DEPARTMENT OF STATE
Division of Corporations

C T CORPORATION

850-205-0381

SUBJECT: EMPLOYEE & FAMILY RESOURCES, INC.

REF: W07000005665

We received your electronically transmitted document. However, the document has not been filed. Please make the following corrections and refax the complete document, including the electronic filing cover sheet.

The name listed in number one of the application must be identical to the name listed in the certificate of existence.

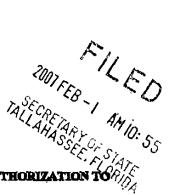
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Tim Burch Document Specialist FAX Aud. #: H07000029671 Letter Number: 507A00008201

P.O BOX 6327 - Taliahassee, Florida 32314

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APPLICATION BY FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN FLORIDA

IN COMPLIANCE WITH SECTION 617.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN THE STATE OF FLORIDA:

lowa	<u>42-0923932</u>
(2000 or commby under the law of will 10-12-1964	(Fill miniber, if applicable) 5, 10-12-2014
(Determination) Upon qualification	(Denotice: Year corp. will close to callst or "perposited")
	prior to Malandon. And Michiga 817,1507 & 617,1502, P.S. to determine penalty facility. 30, Des Moines, Iowa 50309 Ordented utiliza additional
505 5th Ave, Suite 9:	30, Des Moines, Iowa 50309
Curposo(s) of corporation sufficient in	Ibstance assessment services
Name: Joseph Emm	ragistared agent: (P.O. Box <u>NOT</u> acceptable) ISNU el
as Address: 2802 E. Lloy	d St.
· <u> </u>	
Pensacola	

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having causedy of corporate records in the jurisdiction under the law of which it is incorporated.

FILED

2007 FEB - 1 AM 10: 55

12. Names and addresses of officers and/or directors:	SECRETARY OF STATE TALLAHASSEE, FLORIDA
A. DIRECTORS	TEATIASSEE, FLORIDA
Chairman; Kevin Koester	
Address: 306 SW School, PO Box 189	
Ankeny, lowa 50021	
Vice Cinimum: Kris Jensen	
Address 400 Locust Street, Suite 300	
Des Moines, Iowa 50309	
Director Donna Emerson	
Address: 4500 University Avenue	
West Des Moines, Iowa 50266	
Director: Gerald Page	
Address: 1449 NW 91st Street	
Clive, lowa 50325	
B. OFFICERS	ı
President Kevin Koester	
Address: 306 SW School, PO Box 189	
Ankeny, lowa 50021	
vice President: Kris Jensen	
Address: 400 Locust Street, Suite 300	
Des Moines, Iowa 50309	
Secretary: Donna Emerson	
Address: 4500 University Avenue, West Des Moines	lowa 50266
Gerald Page	
Address: 1449 NW 91st Street, Clive, Iowa 50325	
A N	
NOTE: If notestary, you may ettech an addendum to the application listing addition	onal officers and/or directors.
13. KeMan Katit	
(Rignature of Ghairman, Vice Chalman, or any officer listed in number	12 of the application)
(Typed or permind name and expensity of person signing ap	illostion)

IOWA SECRETARY OF STATE MICHAEL A. MAURO



Date: 02/01/2007

CERTIFICATE OF EXISTENCE

Name: EMPLOYEE AND FAMILY RESOURCES, INC. (504RDN - 79055)

Date of Incorporation: 10/12/1964 Duration: 10/12/2014

II, MICHAEL A. MAURO, Secretary of State of the State of Iowa, custodian of the records of Incorporations, certify that the nonprofit corporation named on this certificate is in existence and was duly incorporated under the laws of Iowa on the date printed above, that all fees required by the Revised Iowa Nonprofit Corporation Act have been paid by the corporation, that the most recent blennial corporate report has been filed by the Secretary of State, and that articles of dissolution have not been filed.

Certificate ID: CS11393

To validate this certificate pleas the following web site and enter the certificate ID.

rw.ens.etato.iz.us/Vniidanačertificato

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