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| (Re | questor's Name) | |
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| (Cit | y/State/Zip/Phone | <i>⇒</i> #) |
| PICK-UP | ☐ WAIT | MAIL MAIL |
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| Certified Copies | Certificates | s of Status |
| Special Instructions to | Filing Officer: | |
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SECRETARY OF STATE.

FILED





January 5, 2007

Florida Department of State New Filing Section Division of Corporations P.O. Box 6327 Tallahassee, Florida 32314

Re: Concentra Services, Inc.

Application by Foreign Corporation for Authorization to Transact Business in Florida

Dear Sir or Madam,

Please find enclosed, for immediate filing and recording in your office, duplicate originals of an Application by Foreign Corporation for Authorization to Transact Business in Florida for Concentra Services, Inc., a Nevada corporation.

Check number 790874, payable to the Florida Department of State in the amount of \$70.00, is enclosed in payment of this foreign qualification. A good standing certificate issued by the Nevada Secretary of State is also attached.

Once this filing has been completed, please send the original file-stamped evidence to my attention at the following address:

Eleanor J. Thompson

Concentra Inc. Legal Department 5080 Spectrum Drive, Suite 1200 West Tower Addison, Texas 75001

Thank you very much in advance for your immediate attention. If you have any questions regarding this matter, please do not hesitate to call me directly at 972.364.8081.

Sincerely,

Eleapor J. Thompson Corporate Secretary

COVER LETTER

| | ion of Corporations | |
|-------------------------------------|---|---|
| SUBJECT: | Concentra Services, Inc. | • |
| | (Name of co | orporation - must include suffix) |
| Dear Sir or M | adam: | |
| | f Existence," and check are submi | tion for Authorization to Transact Business in Florida," tted to register the above referenced foreign corporation to |
| Please return a | all correspondence concerning thi | s matter to the following: |
| Eleanor J. Tho | mpson | |
| | (1) | Name of Person) |
| Concentra Lega | al Department | |
| | (F | Firm/Company) |
| 5080 Spectrum | Drive, Suite 1200 West Tower | |
| | | (Address) |
| Addison, Texas | 3 75001 | |
| | (Cit | y/State and Zip code) |
| | | |
| For further inf | formation concerning this matter, | please call: |
| Eleanor J. Thom | npson at (| 972 364.8081 |
| (Nam | ne of Person) | (Area Code & Daytime Telephone Number) |
| | | |
| New F Divisi Clifto 2661 I | EET/COURIER ADDRESS: Filing Section ion of Corporations n Building Executive Center Circle hassee, FL 32301 | MAILING ADDRESS: New Filing Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314 |
| Enclosed is a | check for the following amount: | • |
| ▼ \$70.00 Filir | ng Fee \$78.75 Filing Fee & Certificate of State | |

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

| 1. Concentra Serv | vices, Inc. | | | | | |
|--|---|---|--|-----------------|---------------|------|
| | corporation; must include "INCO Corp," "Inc," "Co," or "Corp.") | ORPORATED," "C | COMPANY," "CORPORATION," | | | |
| (If name unavail | able in Florida, enter alternate c | orporate name adoj | oted for the purpose of transacting bu | siness in Flor | ida) | |
| 2. Nevada | | 3 20- | 5998094 | | | |
| | under the law of which it is inc | orporated) | (FEI number, if applicab | ole) | | |
| 4. December 1, 200 | | 5. pen | petual | | | |
| (Date | of incorporation) | (D | uration: Year corp. will cease to exis | st or "perpetua | al") | |
| 6. upon filing | | | | | | |
| | • | | orida, if prior to registration) F.S., to determine penalty liability) | 1.112 | | |
| 7 5080 Spectrum D | Drive, Suite 1200 West Tower, A | Addison, Texas 750 | 01 | | | |
| /· | | ipal office address) | | | | |
| 5080 Spectrum I | Drive, Suite 1200 West Tower, A | Addison, Texas 750 | 01 | | | |
| | (Сигте | nt mailing address) | | | | |
| | | | | | | |
| U | d administrative services | | | ₽S | <u></u> | |
| (Purpose(s | s) of corporation authorized in h | ome state or country | y to be carried out in state of Florida |) ES | | |
| 9. Name and stree | et address of Florida registere | d agent: (P.O. Bo | ox NOT acceptable) | ASS. | | 77. |
| Name: | Corporation Service Compan | у | | | 5 | |
| Office Address: | 1201 Hays Street | | - | FLOA FLOA | HA III NAC TO | |
| | Tallahassee | | - . Florida ³²³⁰¹ | | 26 | |
| | (City) | | (Zip code) | | | |
| Having been nam designated in this further agree to c and I am familiar | application, I hereby accept omply with the provisions of with and accept the obligati orporation Service Company sy: | the appointment all statutes relations of my position | Mynn | act in this c | apacity | v. I |
| | | nt's signature) 🕢 | egory A. Pappas | • | | |
| 11 Attached is a | certificate of existence duly a | nuthenticated, not | ssistant Vice Hesidert more than 90 days prior to deliver | ry of this apr | olicatio | n to |

the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction

under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

| A. DIKE | CTORS | | | |
|-----------------|--|-------------|------------------|-------------|
| Chairman: | See attached list | TAS: | 07 | |
| Address: | | <u>₩</u> | HAL | |
| _ | · | IAR ASSE | = | 正 |
| Vice Chain | man: | - HC | ₹ | |
| Address: _ | | ORIDA | 22 | |
| Director: _ | | | | |
| Address: _ | · · · · · · · · · · · · · · · · · · · | | · · · · | |
| Director: _ | | | | |
| | | | | |
| | See attached list | | | |
| Vice Presid | lent: | | | |
| Address: _ | | | | |
| - Secretary: | | | | _ |
| Address: _ | | | | |
| Treasurer: | | | | |
| Address: _ | | | · | |
| NOTE: I | f necessary, you may attach an addendum to the application listing additional officers and/o | or director | s | |
|)::1 | | • | | |
| 14. Eleano | or J. Thompson, Assistant Vice President and Corporate Secretary (Typed or printed name and capacity of person signing application) | | | |
| | (1) ped of printed name and capacity of person signing application) | | | |

Concentra Services, Inc. as of December 13, 2006

Address for all officers and directors:

c/o Concentra Services, Inc. 5080 Spectrum Drive, Suite 1200 West Tower Addison, Texas 75001

| Name | Office(s) |
|----------------------|--|
| Daniel J. Thomas | President Director |
| James M. Greenwood | Executive Vice President - Corporate Development |
| Thomas E. Kiraly | Executive Vice President and Treasurer Director |
| Mark A. Soils | Executive Vice President and General Counsel |
| Su Zan Nelson | Senior Vice President - Finance and Administration |
| Douglas C. Rice | Senior Vice President and Corporate Controller |
| Tammy S. Steele | Senior Vice President - Human Resources |
| Gary Chedekel | Vice President - Tax |
| Taylor L. Curtis | Vice President and Assistant Treasurer |
| Stephen J. Gilhooly | Vice President and Assistant Corporate Secretary |
| Pamela Lifsey | Vice President - Human Resources |
| Laurie Manning | Vice President - Human Resources |
| Star Thompson | Vice President and Controller |
| Donnie Venhaus | Vice President - Finance |
| Allen C. Walker | Vice President and Assistant Corporate Secretary |
| Sean Barker | Assistant Vice President - Financial Reporting and |
| | Administration |
| Dani Kendall | Assistant Vice President - Human Resources |
| Eleanor J. Thompson | Assistant Vice President and Corporate Secretary |
| Rebecca L. Tomlinson | Assistant Vice President - Regional Accounting |
| Patricia Secchio | Assistant Treasurer |



CERTIFICATE OF EXISTENCE WITH STATUS IN GOOD STANDING

I, DEAN HELLER, the duly elected and qualified Nevada Secretary of State, do hereby certify that I am, by the laws of said State, the custodian of the records relating to filings by corporations, non-profit corporations, corporation soles, limited-liability companies, limited partnerships, limited-liability partnerships and business trusts pursuant to Title 7 of the Nevada Revised Statutes which are either presently in a status of good standing or were in good standing for a time period subsequent of 1976 and am the proper officer to execute this certificate.

I further certify that the records of the Nevada Secretary of State, at the date of this certificate, evidence, CONCENTRA SERVICES, INC., as a corporation duly organized under the laws of Nevada and existing under and by virtue of the laws of the State of Nevada since December 1, 2006, and is in good standing in this state.



Electronic Certificate
Certificate Number: C20061214-0351
You may verify this electronic certificate
online at http://secretaryofstate.biz/

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of State, at my office on December 14, 2006.

DEAN HELLER Secretary of State O7 JAN 11 PM 1:27