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## FOREIGN PROFIT/NONPROFIT CORPORATION

National Older Worker Career Center, Inc.

Certificate of Status	0
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SEP 29 2006  
T. Bunch

APPLICATION BY FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO  
CONDUCT ITS AFFAIRS IN FLORIDA

IN COMPLIANCE WITH SECTION 617.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN NOT FOR PROFIT CORPORATION FOR AUTHORIZATION TO CONDUCT ITS AFFAIRS IN  
THE STATE OF FLORIDA:

1. National Older Worker Career Center, Inc.  
(Name of corporation: must include the word "INCORPORATED" or "CORPORATION" or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present. "Company" or "Co." may not be used as a corporate suffix by a nonprofit corporation.)
2. District of Columbia  
(State or country under the law of which it is incorporated)
3. 522003078  
(FEI number, if applicable)
4. November 29, 1996  
(Date of Incorporation)
5. Perpetual  
(Duration: Year corp. will cease to exist or "perpetual")
6. No business at this point  
(Date first conducted affairs in Florida if prior to registration. See sections 617.1501 & 617.1502, F.S. to determine penalty liability.)
7. 3811 North Fairfax Drive, Suite 900 Arlington, VA 22203  
(Principal office address)  
Same  
(Current mailing address)
8. See Attached  
(Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)  
Name: CT Corporation System  
Office Address: 1200 South Pine Island Road  
Plantation, Florida 33324  
(City) (Zip Code)

10. Registered agent's acceptance:  
Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

CT Corporation System

By:  Judith B. Argeo  
Asst. Secretary & V. President  
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

PLAT-0104/2006 CT System Online

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12. Names and addresses of officers and/or directors:

A. DIRECTORS

Chairman: See Attached

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

B. OFFICERS

President: See Attached

Address: \_\_\_\_\_

Vice President: \_\_\_\_\_

Address: \_\_\_\_\_

Secretary: \_\_\_\_\_

Address: \_\_\_\_\_

Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. Claudia W. Elliot  
(Signature of Chairman, Vice Chairman, or any officer listed in number 12 of the application)

14. Claudia W. Elliot VP of Administrative Operations  
(Typed or printed name and capacity of person signing application)

## About NOWCC

The National Older Worker Career Center, a 501 (c)(3) nonprofit based in Arlington, Virginia, provides national leadership to expand employment and to help shape public and private policy and practice for America's fast-growing population of workers age 40 and over.

Founded in 1997, NOWCC today provides employment to over 500 older workers located at the Environmental Protection Agency, United States Department of Agriculture, and other government agencies.

### Our Mission

To meet employers' needs for competent workers by providing access to individuals age 40 and over, and to enhance lifelong employment opportunities of experienced workers through training, job placement, education, research and advocacy.

### Our History

Launched with the help of AARP, in September 1997, NOWCC began operations with a unique mission that focused solely on promotion of an age-diverse workforce through expansion of employment and training opportunities in government agencies.

NOWCC's experienced staff continues to provide effective and efficient employment services for for skilled mid-care and older workers for environmental project assignments.

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**National Older Worker Career Center  
Board of Directors  
&  
General Counsel  
2006**

**Chairman**

**Gregory A. Merrill**  
Managing Director  
Chlorine Chemistry Council  
1300 Wilson Blvd.  
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**Vice Chair**

**Cynthia Langley**  
Manager of Policies & Operations  
AARP, AI-317  
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Washington, DC 20002

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Fax: 202-434-6460  
[clangley@aarp.org](mailto:clangley@aarp.org)

Home: 202-546-6344

**Treasurer**

**Frank K. Hurd**  
Vice President  
The Carpet and Rug Institute  
730 College Drive or P.O. Box 2048  
Dalton, GA 30720 or Dalton, GA 30720  
Home:  
1626 Comanche Rd.  
Arnold, MD 21012

Office: 706-428-2136  
Cell: 706-271-5576  
[fhurd@carpet-rug.com](mailto:fhurd@carpet-rug.com)

Home: 410-757-7069

**Secretary**

**Jim Green**  
Home Office:  
348 Carter Blvd.  
Seymour, IN 47274

Home: 812-522-7616  
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**W. Joseph Stearns**  
73 Monterrey Road  
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&  
299 A. Hackamore Rd.  
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Edwards, CO 81632

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Cell: 281-788-6101  
[wcouple@earthlink.net](mailto:wcouple@earthlink.net)

Home: 970-926-4734

**Alton Ressler**

Human Resource Office  
HR Officer-NAF

Office: 703-704-4875  
Fax: 703-704-3065

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**General Counsel**  
**Peter C. Wolk, Esq.**  
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Washington, DC 20009  
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Silver Spring, MD 20905

Office: 202-462-4500  
Fax: 202-462-1001  
[nonprofitlaw@aol.com](mailto:nonprofitlaw@aol.com)

Home: 301-879-4936  
Fax: 301-879-6525

**President & CEO**  
**Ex-Officio**  
**Larry E. Anderson**  
3811 North Fairfax Drive  
Suite 900  
Arlington, VA 22203  
Home:  
901 N. Monroe St.  
Apt. 1306  
Arlington, VA 22201

Office: 703-558-4201  
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**NOWCC Officers 2006**  
**3811 North Fairfax Street**  
**Suite 900**  
**Arlington, VA 22203**

**Larry Anderson**  
**President & CEO**  
**901 No. Monroe Street**  
**#1306**  
**Arlington, VA 22201**  
**703-351-9243-H**  
**308-42-3217**

**Claudia Ellet**  
**Corporate Secretary**  
**VP Administrative Operations**  
**6243 Gentle Lane**  
**Alexandria, VA 22310**  
**703-960-7070-H**  
**027-36-2519**

**Jack Everett**  
**Vice President and Director of Eastern Field Operation**  
**3902 W Street, N.W.**  
**Washington, DC 20007**  
**202-333-9022-H**  
**135-40-4424**

**Cito Vanegas**  
**Treasurer**  
**CFO**  
**933 S. Scott St.**  
**Arlington, VA 22204**  
**703-271-0967-H**  
**311-44-9591**

**Joel Reaser**  
**Sr. VP Business Operations & Strategics**  
**6992 Fairway Drive East**  
**Fayetteville, PA 17222**  
**(717) 352-7458**  
**182-32-4574**

**Shells Miner**  
**Director of SEE Program**  
**12943 West 3rd Place**  
**Lakewood, CO 80228**  
**224-33-4335**

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**SECRETARY OF STATE**  
**TALLAHASSEE, FLORIDA**

GOVERNMENT OF THE DISTRICT OF COLUMBIA  
DEPARTMENT OF CONSUMER AND REGULATORY AFFAIRS



CERTIFICATE

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**THIS IS TO CERTIFY** that there were received and accepted for record in the Department of Consumer and Regulatory Affairs, Corporations Division, on the **29th day of November, 1996** *Articles of Incorporation of:*

**NATIONAL OLDER WORKER CAREER CENTER, INC.**

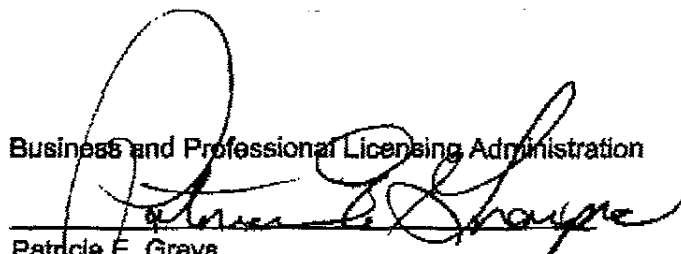
The above named corporation is duly incorporated and existing pursuant to and by virtue of the Nonprofit Corporation Act of the District of Columbia and authorized to conduct its affairs in the District of Columbia as of the date mentioned above.

**WE FURTHER CERTIFY** that the above entitled corporation is at the time of issuance of this certificate in Good Standing, according to the records of the Corporations Division, having filed all reports required by the District of Columbia Nonprofit Corporation Act.

**IN TESTIMONY WHEREOF I** have hereunto set my hand and caused the seal of this office to be affixed this **13th day of January, 2006**.

Patrick J. Canavan, Pay. D.  
Director

Business and Professional Licensing Administration

  
Patricia E. Grays  
Superintendent of Corporations  
Corporations Division

Anthony A. Williams  
Mayor