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| Certified Copies Certificates of Status | | | |
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| Special Instructions to Filing Officer: | | | |
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COVER LETTER

| Division of Corporations | | | | | |
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| SUBJECT: Advantage Human Resourcing, Inc. | | | | | |
| | of Corporation | | | | |
| DOCUMENT NUMBER: | F06000004333 | | | | |
| The enclosed Amendment and fee are submi | itted for filing. | | | | |
| Please return all correspondence concerning | this matter to the following: | | | | |
| Samuel S. Crocker | | | | | |
| Name of Contact Person | | | | | |
| Advantage Human Resourcing Firm/Company | , Inc. | | | | |
| 9703 Richmond Avenue, Suite 200 | | | | | |
| Address | | | | | |
| Houston, TX 77042 | | | | | |
| City/State and Zip Code | | | | | |
| Samuel.Crocker@advantageres E-mail address: (to be used for future annu | sourcing.com al report notification) | | | | |
| For further information concerning this matter, please call: | | | | | |
| Samuel S. Crocker Name of Contact Person | at (713) 361.7551 Area Code & Daytime Telephone Number | | | | |
| Enclosed is a check for the following amour | nt: | | | | |
| \$35.00 Filing Fee \$43.75 Filing Fee & Certificate of Status | | | | | |
| Mailing Address: Amendment Section Division of Corporations P.O. Box 6327 Tallahassee, FL 32314 | Street Address: Amendment Section Division of Corporations Clifton Building 2661 Executive Center Circle Tallahassee, FL 32301 | | | | |

PROFIT CORPORATION APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

| (Pursuant to | s. 607.1304, F.S | ·-) | |
|--|--|---|---|
| | CTION I BE COMPLETED) | | ON PHISTER |
| F0600 | 00004333 | | 第 多 |
| (Document number | r of corporation (if kr | nown) | 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1 |
| ı Advantage Hun | nan Resourcii | ng, Inc | 29 |
| (Name of corporation as it appears | on the records of the | : Department of State) | |
| DELAWARE | 3 | 6/22/06 | |
| (Incorporated under laws of) | (Dat | te authorized to do busines | s in Florida) |
| (4-7 COMPLETE ONLY) 4. If the amendment changes the name of the corporation its jurisdiction of incorporation? <u>Lebuara</u> | | · | the laws of |
| in jurisdiction of incorporation: | 10,000 | | |
| 5 Hire T | hinking, Inc. | | |
| (Name of corporation after the amendment, adding stappropriate abbreviation, if not contained in new na | uffix "corporation ame of the corpora | a," "company," or "in ation) | corporated," or |
| (If new name is unavailable in Florida, enter alternate business in Florida) | corporate name | adopted for the purpos | se of transacting |
| i. If the amendment changes the period of duration, ind | licate new period | of duration. | |
| (Nev | w duration) | | |
| . If the amendment changes the jurisdiction of incorpo | ration, indicate n | ew jurisdiction. | |
| (New | jurisdiction) | | |
| 3. Attached is a certificate or document of similar impo 90 days prior to delivery of the application to the Dep having custody of corporate records in the jurisdiction | rt, evidencing the partment of State on under the laws | amendment, authenti , by the Secretary of S of which it is incorpor | cated not more than tate or other official rated. |
| (Signature of a director, president or other officer - if in of a receiver or other court appointed fiduciary, by that | the hands | 110 | 0 |

Samuel S. Crocker (Typed or printed name of person signing)

Delaware

PAGE 7

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT
COPY OF THE CERTIFICATE OF AMENDMENT OF "ADVANTAGE HUMAN
RESOURCING, INC.", CHANGING ITS NAME FROM "ADVANTAGE HUMAN
RESOURCING, INC." TO "HIRE THINKING, INC.", FILED IN THIS OFFICE
ON THE SIXTEENTH DAY OF FEBRUARY, A.D. 2010, AT 10:25 O'CLOCK
A.M.

A FILED COPY OF THIS CERTIFICATE HAS BEEN FORWARDED TO THE KENT COUNTY RECORDER OF DEEDS.

3758405 8100

100145719

AUTHENTACATION: 7816280

DATE: 02-17-10

You may verify this certificate online at corp.dolawaro.gov/authver.shtml

State of Delaware Secretary of State Division of Corporations Delivered 10:31 AM 02/16/2010 FILED 10:25 AM 02/16/2010 SRV 100145719 - 3758405 FILE

CERTIFICATE OF AMENDMENT OF THE CERTIFICATE OF INCORPORATION

OF

ADVANTAGE HUMAN RESOURCING, INC.

Advantage Human Resourcing, Inc. (the "Corporation"), a corporation organized and existing under and by virtue of the provisions of the General Corporation Law of the State of Delaware, hereby certifies on this 15th day of February, 2010, that:

1. The Board of Directors of the Corporation duly adopted the following resolution in accordance with the provisions of the General Corporation Law of the State of Delaware, Section 141 and Section 242:

RESOLVED, that the Board of Directors hereby declares it advisable and in the best interests of the Corporation that Article FIRST of the Certificate of Incorporation of the Corporation be amended to read as follows:

FIRST. The name of the Corporation is Hire Thinking, Inc.

2. This amendment to the Certificate of Incorporation of the Corporation has been duly adopted by the holders of a majority of the issued and outstanding shares of the Corporation's common stock, \$0.01 par value per share, in accordance with the provisions of General Corporation Law of the State of Delaware Section 242, such holders being all of the holders of the Corporation's capital stock entitled to vote thereon.

IN WITNESS WHEREOF, this Certificate of Amendment of the Certificate of Incorporation has been executed by Jonathan T. Mann, the Assistant Secretary of the Corporation, as of the date first written above.

ADVANTAGE HUMAN RESOURCING, INC.

By:

Name: Jonathan T. Mani

Title: Assistant Secretary