

**F06000004238**

Florida Department of State  
Division of Corporations  
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To:  
Division of Corporations  
Fax Number : (850) 205-0381

From:  
Account Name : CORPORATION SERVICE COMPANY  
Account Number : I20000000195  
Phone : (850) 521-1000  
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SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

**FOREIGN PROFIT/NONPROFIT CORPORATION**

**JOBSERVE USA LIMITED, CO.**

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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT  
BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Jobserve USA Limited, Co.  
(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"  
"no.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. United Kingdom 3. \_\_\_\_\_  
(State or country under the law of which it is incorporated) (FEI number, if applicable)
4. April 12, 2006 5. perpetual  
(Date of incorporation) (Duration: Year corp. will cease to exist or "perpetual")

6. \_\_\_\_\_  
(Date first transacted business in Florida, if prior to registration)  
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 27600 Chagrin Blvd., Suite 300, Woodmere, OH 44122  
(Principal office address)
- 27600 Chagrin Blvd., Suite 300, Woodmere, OH 44122  
(Current mailing address)

8. Conduct business related to electronic job boards and recruiting efforts.  
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: Corporation Service Company

Office Address: 1201 Hays Street  
Tallahassee, Florida 32301  
(City) (Zip code)

10. Registered agent's acceptance:  
*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

Corporation Service Company  
By: Ann R. Drilling  
(Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

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A. DIRECTORS

Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: John Michael Cowling

Address: Tower Business Park, Kelvedon Road, Tiptree, Essex CO5 9LX

Director: Robert Arthur Cowling

Address: Tower Business Park, Kelvedon Road, Tiptree, Essex CO5 9LX

B. OFFICERS

President: Peter D. Tuttle

Address: 27600 Chagrin Blvd., Suite 300, Woodmere, OH 44122

Vice President: \_\_\_\_\_

Address: \_\_\_\_\_

Secretary: Clare Louise Donovan

Address: Tower Business Park, Kelvedon Road, Tiptree, Essex CO5 9LX

Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13.   
(Signature of Director or Officer listed in number 12 of the application)

14. Peter D. Tuttle, President  
(Typed or printed name and capacity of person signing application)

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## THE COMPANIES ACT 1985

Company No. 5780051

The Registrar of Companies for England and Wales hereby certifies that

**JOBSERVE USA LIMITED** was incorporated under the Companies Act 1985 as a limited company on 12<sup>th</sup> April 2006.

According to the documents on the file of the company in the custody of the Registrar of Companies, the company has been in continuous and unbroken existence since the date of its incorporation.

No action is currently being taken by the Registrar of Companies for striking the company off the register and dissolving it as defunct, and as far as the Registrar is aware:-

- a) the company is not in liquidation or subject to an administration order, and
- b) no receiver or manager of the company's property has been appointed.

\*\*\*\*\*

Given at Companies House, Cardiff the 15th June 2006

*F Quint*

**FERNANDA QUINTA**

for the Registrar of Companies

SECRETARY OF STATE  
TALLAHASSEE FLORIDA

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*This certificate records the result of a search of the information recorded and kept by the Registrar of Companies. This information is derived from documents sent by companies or their authorised representatives that are accepted in good faith without verification by the Registrar. Accordingly, the Registrar is not able to and does not warrant in any way the accuracy or completeness of the information searched.*