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Florida Department of State
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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

FOREIGN PROFIT/NONPROFIT CORPORATION

Novo Recruiting, Inc.

Certificate of Status	0
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MRS 4/4

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA

1. Novo Recruiting, Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Delaware

(State or country under the law of which it is incorporated)

3. 56-2385859

(FEI number, if applicable)

4. August 14, 2003

(Date of incorporation)

5. perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. September 17, 2004

(Date first transacted business in Florida, if prior to registration)
(SEE SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)

7. 1170 Mandalay Point, Clearwater Beach, FL 33767

(Principal office address)

1170 Mandalay Point, Clearwater Beach, FL 33767

(Current mailing address)

8. To engage in all lawful acts permitted under the Florida Business Organization Act

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)

Name: C T Corporation System

Office Address: 1200 South Pine Island Road

Plantation

(City)

Florida 33324

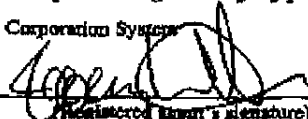
(Zip code)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

C T Corporation System

By:


(Registered agent's signature)

Jeffrey R. Graves
Assistant Secretary

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

FL417 - 04/04/2006 C T System Online

A. DIRECTORS

Chairman: Michael E. Harris
Address: 330 E. Kilbourn Avenue, Suite 220
Milwaukee, WI 53202

Vice Chairman: _____
Address: _____

Director: Cindy Lu Steinbrecher
Address: 330 E. Kilbourn Avenue, Suite 220
Milwaukee, WI 53202

Director: Paul C. Green
Address: 330 E. Kilbourn Avenue, Suite 220
Milwaukee, WI 53202

B. OFFICERS

President: Michael E. Harris
Address: 330 E. Kilbourn Avenue, Suite 220
Milwaukee, WI 53202

Vice President: Cindy Lu Steinbrecher
Address: 330 E. Kilbourn Avenue, Suite 220
Milwaukee, WI 53202

Secretary: Michael E. Harris
Address: 330 E. Kilbourn Avenue, Suite 220, Milwaukee, WI 53202

Treasurer: Michael E. Harris
Address: 330 E. Kilbourn Avenue, Suite 220, Milwaukee, WI 53202

NOTE: If necessary, you must attach an addendum to the application listing additional officers and/or directors.

13. 
(Signature of Director or Officer listed in number 12 of the application)

14. Michael E. Harris, President
(Typed or printed name and capacity of person signing application)

Delaware

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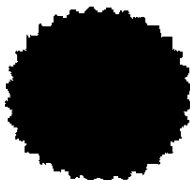
The First State

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "NOVO RECRUITING, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTY-FIRST DAY OF MARCH, A.D. 2006.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

FILED
06 APR -3 AM 11:20
SECRETARY OF STATE
TALLAHASSEE, FLORIDA



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060308979

Harriet Smith Windsor

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 4637708

DATE: 03-31-06

TOTAL P.04