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Florida Department of State

Division of Corporations Public Access System

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Division of Corporations

Fax Number : (850)205-0381

From:

Account Name : C T CORPORATION SYSTEM

Account Number : FCA000000023 Phone : (850)222-1092 Fax Number : (850)878-5926

FOREIGN PROFIT/NONPROFIT CORPORATION

Palladium Group, Inc.

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\$4,670.00

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3/22/2006

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APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

2. Delaware (State or country	under the law of which it is incorporated)	3. 04-3437712 (FEI number, if applicable)	
4. October 19, 199	8	5. Perpetual	
(Date	of incorporation)	(Duration: Year corp. will cease to exist or "perp	erual")
6. January 1, 2002		· ·	
		ness in Florida, if prior to registration) 67.1502, F.S., to determine penalty liability)	
a 55 Old Baddowl 1	Road, Liscoln, MA 01773	and the second second	
, 55 Old Bedictit ,	(Principal office	e address)	
55 Old Bedford F	loed, Lincoln, MA 01773		
	(Current mailing	g address)	7:- 0/
			E 8
	ise-level consulting products and services		
(Purpose(s	of corporation authorized in home state	or country to be carried out in state of Florida)	莎
9. Name and stree	t address of Florida registered agent:	(P.O. Box NOT acceptable)	
Name:	C T Corporation System		1
tautie.	C 1 Corporation System		
Office Address:	1200 South Pine Island Road		
	Plantation	, Florida 33324	55
		(Zip code)	

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

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12. Names and business addresses of officers and/or directors: \$86	also attached ad	dendum.		
A. DIRECTORS				
Chairman: David Lubin				
Address: 55 Old Bedford Road				
Lincoln, MA 01773				
Vice Chairman:				
Address:				
Director: Mark Thomas				
Address: 55 Old Bedford Road				
Lincoln, MA 01773				
Director: Peter Laino				
Address: 55 Old Bedford Road				
Lincoln, MA 01773				
B. OFFICERS				
President: David Norton		Ā	_	
Address: 55 Old Bedford Road		- C	(2) ====	
Lincoln, MA 01773		E.S.		77
Vice President: (Senior VP) David Kaplan			2	استدر. میکندری
Address: 55 Old Bedford Road				are i
Lincoln, MA 01773			<u>(0</u>	•••
Secretary: David Kaplan		D.	2	
Address: 55 Old Bedford Road, Lincoln, MA 01773		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>, , , , , , , , , , , , , , , , , , , </u>	
Treasurer: David Kaplan				
Address: 55 Old Bedfor Road, Lincoln, MA 01773		<u>, , , , , , , , , , , , , , , , , , , </u>		
Auditors:				
NOTE: If necessary, you may attach an addendum to the application	listing additional officers	and/or directors.		
13. Jacobala		.,		
Gignature of Director or Officer listed in numb	er 12 of the application)			
14. David A. Kaptan, Senior Vice President (Typed or printed name and capacity of person	a signing application)			
(Typed or printed fixing sum capacity or harac	n sittents abbucation)			

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Addendum to Application by Foreign Corporation for Authorization to Transact Business in Florida

Palladium Group, Inc.

12. Additional directors and officers:

A. Directors;

Charles Yoon, Director 55 Old Bedford Road Lincoln, MA 01773

David Norton 55 Old Bedford Road Lincoln, MA 01773

B. Officers

Chief Executive Officer

George McMillan 55 Old Bedford Road Lincoln, MA 01773

Chief Financial Officer

David Kaplan 55 Old Bedford Road Lincoln, MA 01773

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I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "PALLADIUM GROUP, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SEVENTH DAY OF FEBRUARY, A.D. 2006.

AND I DO HERBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN FAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

C1 C0KP

Warriet Smith Windson Harriet Smith Windson, Secretary of Scate

AUTHENTICATION: 4505956

DATE: 02-07-06

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