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To:

Division of Corporations : (850)205-0383 Fax Number

From:

: CORPORATION SERVICE COMPANY Account Name Account Number : I20000000195 Phone : (850)521-1000 Fax Number : (850)558-1575

DIVISION O. CORPORATION 05 OCT 5 FOREIGN PROFIT QUALIFICATION PM 3: 53

AVAYA MANAGEMENT SERVICES INC.

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TALL. : : IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

Ŧ.	Avaya	Management	Services Inc.

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,

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION," "Inc.," "Co.," "Corp." "Inc," "Co." or "Corp.")

.

(if name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)								
2. Delaware	•	3.	52-2229358					
	inder the law of which it is incorporated)		(FEI number, if applicable)					
4, 3/22/2000).	5.	Perpetual					
(Date	of incorporation)		(Duration: Year corp. will coase to exist or "perpetual")					
6	-							
(Date first transacted business in Florida, if prior to registration) (SEB SECTIONS 607.1501 & 607.1502, F.S., to determine penalty liability)								
7 211 Mount Airy Road, Basking Ridge, NJ 07920								
(Principal office address)								
211 Mount Airy Road, Basking Ridge, NJ 07920								
(Current mailing address)								
s management services								
(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)								
9. Name and street address of Florida registered agent: (P.O. Box NOT acceptable)								
Name:	Name: Corporation Service Company							
Office Address:	1201 Hays Street		· · · · · ·					
	Tallahassee		, Florida 32301					
	(City)	•	(Zip code)					

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the abligations of my position as registered agent.

Laura R. Dunlap es its agent (Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:

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A. DIRECTORS	201 - N - 4 0 - 4
Chairman: Justin C. Choi	
Address: 211 Mount Airy Road	
Basking Ridge, NJ 07920	· · · · · · · · · · · · · · · · · · ·
Vice Chaiman:	
Address:	
Director: Frank J. Mahr	
Address: 211 Mount Airy Road	
Basking Ridge, NJ 07920	
Director:	
Address:	
·	
B. OFFICERS	
President: Justin C. Choi	
Address: 211 Mount Airy Road	
Basking Ridge, NJ 07920	
Vice President: Frank J. Mahr	· · · · · · · · · · · · · · · · · · ·
Address: 211 Mount Airy Road, Basking Ridge, NJ 07920	
Secretary: Frank J. Mahr	
Address: 211 Mount Airy Road, Basking Ridge, NJ 07920	
Treasurer: Peter Hong	
Address: 211 Mount Airy Road, Basking Ridge, NJ 07920	
· · · · · ·	·
NOTE: If necessary, you may attach an addendum to the application listing additional officers and/o	or directors.
13. (Signature of Director or Officer listed in number 12 of the application)	
de alle services de la construction de la const	

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14. Frank J. Mahr, Vice President and Secretary (Typed or printed name and capacity of person signing application)

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I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "AVAYA MANAGEMENT SERVICES INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SIXTH DAY OF OCTOBER, A.D. 2005.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "AVAYA MANAGEMENT SERVICES INC." WAS INCORPORATED ON THE TWENTY-SECOND DAY OF MARCH, A.D. 2000.

AND I DO HEREBY FURTHER CERTIFY THAT THE AFORESAID CORPORATION IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE NOT HAVING BEEN CANCELLED OR DISSOLVED SO FAR AS THE RECORDS OF THIS OFFICE SHOW AND IS DULY AUTHORIZED TO TRANSACT BUSINESS.



Darriet Smith Windson Harriet Smith Windson, Secretary of State

AUTHENTICATION: 4209614

DATE: 10-06-05

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