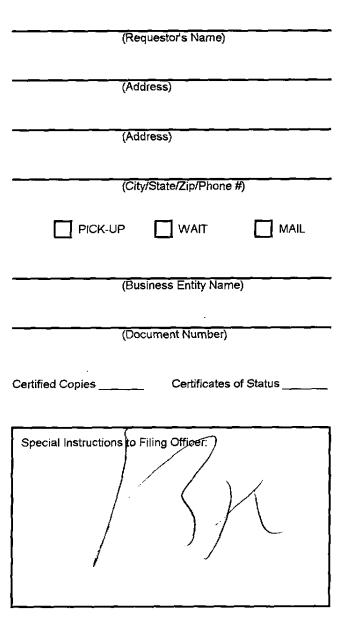
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Office Use Only



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CT CORPORATION

September 9, 2005

Department of State, Florida 409 East Gaines Street Tallahassee FL 32399



Re:

Order #: 6448127 SO Customer Reference 1:

Customer Reference 2:

Dear Department of State, Florida:

Please obtain the following:

Executive & Organizational Consultants, Inc. (MN) Qualification Florida

Enclosed please find a check for the requisite fees. Please return document(s) to the attention of the undersigned.

If for any reason the enclosed cannot be processed upon receipt, please contact the undersigned immediately at (850) 222-1092. Thank you very much for your help.

Sincerely,

Connie R Bryan
Manager Fulfill Ctr
Connie_Bryan@cch-lis.com

1203 Governors Square Boulevard Tallahassee, FL 32301-2960 Tel. 850 222 1092 Fax 850 222 7615

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA.

1. Executive & Organizational Consultants, Inc.	
(Enter name of corporation; must include "INC	CORPORATED," "COMPANY," "CORPORATION,"
"Inc.," "Co.," "Corp," "Inc," "Co," or "Corp.")	
7.0	
(If name unavailable in Florida, enter alternate	corporate name adopted for the purpose of transacting business in Florida)
2. Minnesota	3. N/A
(State or country under the law of which it is in	
	(1 El number, il applicate)
4. March 25, 2005	5. Perpetual
(Date of incorporation)	(Duration: Year corp. will cease to exist of "perpetual")
6. Not Yet Applicable	
	acted business in Florida, if prior to registration)
(SEE SECTIONS 60	7.1501 & 607.1502, F.S., to determine penalty liability)
7, 180 Lachenview Lane NW, Rochester, MN 55	901
(Prin	cipal office address)
same	
(Cun	rent mailing address)
8 Provide clinical & consulting services to execu	tives and other organizations
(Purpose(s) of corporation authorized in	home state or country to be carried out in state of Florida)
-	•
9. Name and street address of Florida register	ed agent: (P.O. Box NOT acceptable)
N Golf hand	
Name: Stephen R. Barlow	·
Office Address: 14 Harbor House - Ocean R	eef Club
Office Address. 14 Harbor House - Ocean R	cer endo
Key Largo	, Florida 33037
(City)	(Zip code)
(eng)	(2.1)

10. Registered agent's acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

By: (Registered agent's signature)

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. Names and business addresses of officers and/or directors:
A. DIRECTORS
Chairman: Donald E. Williams, Phd.
Address: 180 Lachenview Lane NW
Rochester, MN 55901
Vice Chairman:
Address:
Director:
Address:
Director:
Address:
B. OFFICERS
President: Donald E. Williams, Phd.
Address: 180 Lachenview Lane NW
Rochester, MN 55901
Vice President:
Address:
Secretary:
Address:
Treasurer:
Address:
NOTE: If necessary, you may attach an addendum to the application listing additional officers and/or directors.
13.
(Signature of Director or Officer listed in number 12 of the application)
14. Donald E. Williams (Typed or printed name and capacity of person signing application)

state of Minnesota

SECRETARY OF STATE

Certificate of Good Standing

I, Mary Kiffmeyer, Secretary of State of Minnesota, do certify that: The corporation listed below is a corporation formed under the laws of Minnesota; that the corporation was formed by the filing of Articles of Incorporation with the Office of the Secretary of State on the date listed below; that the corporation is governed by the chapter of Minnesota Statutes listed below; and that this corporation is authorized to do business as a corporation at the time this certificate is issued.

Name: Executive & Organizational Consultants, Inc.

Date Formed: 03/25/2005

Chapter Governed By: 302A

This certificate has been issued on 09/08/05.

Mary Kiffneyer Secretary of State.