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TALLAHASSEE, FLORIDA



CORPORATION SERVICE COMPANY

ACCOUNT NO. : 072100000032  
REFERENCE : 256965 4304524  
AUTHORIZATION : *Patricia Pigute*  
COST LIMIT : \$ 70.00

FILED  
05 APR 28 PM 2:38  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA

ORDER DATE : March 14, 2005

ORDER TIME : 9:31 AM

ORDER NO. : 256965-030

CUSTOMER NO: 4304524

CUSTOMER: Ms. Demetra A. Nicozisin  
Sonnenschein Nath & Rosenthal  
8000 Sears Tower  
233 South Wacker Drive  
Chicago, IL 60606

FOREIGN FILINGS

NAME: WILLIAMS LEA RESOURCING INC.

XXXX QUALIFICATION (TYPE: CQ)

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

       CERTIFIED COPY  
XX        PLAIN STAMPED COPY  
              CERTIFICATE OF GOOD STANDING

CONTACT PERSON: Susie Knight -- EXT# 2956

EXAMINER: \_\_\_\_\_

**APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT  
BUSINESS IN FLORIDA**

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO  
REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA

1. Williams Lea Resourcing Inc.

(Enter name of corporation; must include "INCORPORATED," "COMPANY," "CORPORATION,"  
"Inc.," "Co.," "Corp.," "Inc.," "Co.," or "Corp.")

(If name unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

2. Delaware 3. 200676288

(State or country under the law of which it is incorporated)

(FEI number, if applicable)

4. January 29, 2004

(Date of incorporation)

5. Perpetual

(Duration: Year corp. will cease to exist or "perpetual")

6. Upon Qualification

(Date first transacted business in Florida. If corporation has not transacted business in Florida, insert "upon qualification.")  
(SEE SECTIONS 607.1501, 607.1502 and 817.155, F.S.)

Suite 3300, 500 W. Madison

7. Chicago, IL 60661

(Principal office address)

Suite 3300, 500 W. Madison, Chicago, IL 60661

(Current mailing address)

Provide temporary staffing services. To engage in any act or activity for

8. which corporations may be organized.

(Purpose(s) of corporation authorized in home state or country to be carried out in state of Florida)

9. **Name and street address of Florida registered agent:** (P.O. Box or Mail Drop Box **NOT** acceptable)

Name: Corporation Service Company

Office Address: 1201 Hays Street

Tallahassee

(City)

, Florida 32301

(Zip code)

10. **Registered agent's acceptance:**

*Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.*

Corporation Service Company

By: [Signature]

(Registered agent's signature)

Assistant Vice President

11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.

12. **Names and business addresses of officers and/or directors:**

**A. DIRECTORS**

Chairman: See attached officers/directors rider

Address: \_\_\_\_\_

Vice Chairman: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

Director: \_\_\_\_\_

Address: \_\_\_\_\_

**B. OFFICERS**

President: See attached officers/directors rider

Address: \_\_\_\_\_

Vice President: \_\_\_\_\_

Address: \_\_\_\_\_

Secretary: \_\_\_\_\_

Address: \_\_\_\_\_

Treasurer: \_\_\_\_\_

Address: \_\_\_\_\_

**NOTE:** If necessary, you may attach an addendum to the application listing additional officers and/or directors.

13. \_\_\_\_\_

(Signature of Director or Officer listed in number 12 of the application)

14. Justin Barton, President

(Typed or printed name and capacity of person signing application)

**OFFICERS/DIRECTORS RIDER****Williams Lea Resourcing Inc.**

| <b>Title</b>   | <b>Name</b>        | <b>Business Address</b>                         |
|--|--------------------|---|
| Director   | Tim Griffiths      | 500 W. Madison, Suite 3300<br>Chicago, IL 60661 |
| Director   | Justin Barton      | 500 W. Madison, Suite 3300<br>Chicago, IL 60661 |
| Director   | Tim Rodber         | 500 W. Madison, Suite 3300<br>Chicago, IL 60661 |
| President and Chief<br>Operating Officer                     | Justin Barton      | 500 W. Madison, Suite 3300<br>Chicago, IL 60661 |
| Senior Vice President  | Tim Rodber         | 500 W. Madison, Suite 3300<br>Chicago, IL 60661 |
| Senior Vice President<br>of Finance                          | Kenneth Amann      | 500 W. Madison, Suite 3300<br>Chicago, IL 60661 |
| Senior Vice President,<br>Secretary and<br>Corporate Counsel | Jennifer Partridge | 500 W. Madison, Suite 3300<br>Chicago, IL 60661 |

# Delaware

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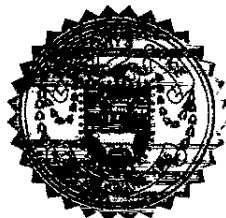
*The First State*

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "WILLIAMS LEA RESOURCING INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FIFTH DAY OF APRIL, A.D. 2005.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "WILLIAMS LEA RESOURCING INC." WAS INCORPORATED ON THE TWENTY-NINTH DAY OF JANUARY, A.D. 2004.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.



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*Harriet Smith Windsor*

Harriet Smith Windsor, Secretary of State  
AUTHENTICATION: 3834914

DATE: 04-25-05