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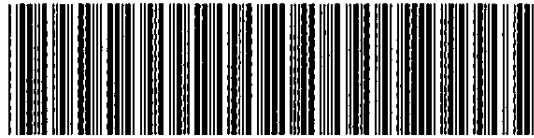
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(Document Number)

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TALLAHASSEE, FLORIDA

Name  
Change

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4/4

Navneet S. Chugh\*+  
Inderpreet Sawhney\*+  
Paul S. Saghera\*+  
Rachna B. Malkana\*^  
Jack Zhang+  
Johnny Phan+  
Manisha Aurora+



Melissa Chan+  
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Rajkrishna Iyer+  
Snehal Patil+  
Sonal Kinger+  
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\* Partners  
+Admitted in California

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^Admitted in New Jersey  
†Admitted in New York  
°Admitted in Connecticut

March 18, 2008

**FEDERAL EXPRESS**

To  
Amendment Section  
Division of Corporations  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

**Re: Amendment to Authority to transact Business for Satyam BPO Limited Previously  
Nipuna Services Limited**

Dear Sir/ Madam,

We are a Law Firm representing the interests of our clients Satyam BPO Limited previously know as Nipuna Services Limited ("Satyam BPO"). Satyam BPO is an Indian based Business Process Outsourcing and Third Party Administrator. Please find herewith an Application to amend name in Florida. Please find herewith the following:

1. Application for Amended Certificate of Authority;
2. Certificate of Existence from Company Secretary;
3. Certificate of Good Standing letter from STPI;
4. Certified True copy of the Amendment; and
5. Addendum to the Application – Officers and Directors.

We would be grateful if you can approve the above amendment application to transact business for Satyam BPO Limited. Please contact me at 732-453-2402 or [ramachandra.gurram@chugh.com](mailto:ramachandra.gurram@chugh.com) with any queries or comments regarding the application.

Your kind cooperation and assistance in this matter is greatly appreciated.

Very truly yours,

THE CHUGH FIRM



Rama Chandra Rao Gurram

## COVER LETTER

**TO:** Amendment Section  
Division of Corporations

**SUBJECT:** Nipuna Services Limited Corporation / Change of Name  
(Name of Corporation)

**DOCUMENT NUMBER:** \_\_\_\_\_

The enclosed Amendment and fee are submitted for filing.

Please return all correspondence concerning this matter to the following:

Rama Chandra Rao Gurram  
(Name of Contact Person)

The Chugh Firm, APC  
(Firm/Company)

70 Wood Avenue South, First Floor  
(Address)

Iselin, NJ 08830  
(City/State and Zip Code)

For further information concerning this matter, please call:

Rama Chandra Rao Gurram at ( 732 ) 452-2402  
(Name of Contact Person) (Area Code & Daytime Telephone Number)

Enclosed is a check for the following amount:



\$35.00 Filing Fee



\$43.75 Filing Fee &  
Certificate of Status



\$43.75 Filing Fee &  
Certified Copy  
(Additional copy is  
enclosed)



\$52.50 Filing Fee,  
Certificate of Status &  
Certified Copy  
(Additional copy is  
enclosed)

**Mailing Address:**

Amendment Section  
Division of Corporations  
P.O. Box 6327  
Tallahassee, FL 32314

**Street Address:**

Amendment Section  
Division of Corporations  
Clifton Building  
2661 Executive Center Circle  
Tallahassee, FL 32301

**PROFIT CORPORATION**  
**APPLICATION BY FOREIGN PROFIT CORPORATION TO FILE AMENDMENT TO**  
**APPLICATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA**  
(Pursuant to s. 607.1504, F.S.)

**SECTION I**  
**(1-3 MUST BE COMPLETED)**

\_\_\_\_\_  
(Document number of corporation (if known))

1. Nipuna Services Limited Corporation

(Name of corporation as it appears on the records of the Department of State)

2. India

(Incorporated under laws of)

3. 02/01/2005

(Date authorized to do business in Florida)

**SECTION II**  
**(4-7 COMPLETE ONLY THE APPLICABLE CHANGES)**

4. If the amendment changes the name of the corporation, when was the change effected under the laws of its jurisdiction of incorporation? 12/28/2007

5. Satyam BPO Limited Corporation

(Name of corporation after the amendment, adding suffix "corporation," "company," or "incorporated," or appropriate abbreviation, if not contained in new name of the corporation)

\_\_\_\_\_  
(If new name is unavailable in Florida, enter alternate corporate name adopted for the purpose of transacting business in Florida)

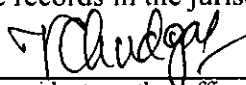
6. If the amendment changes the period of duration, indicate new period of duration.

\_\_\_\_\_  
(New duration)

7. If the amendment changes the jurisdiction of incorporation, indicate new jurisdiction.

\_\_\_\_\_  
(New jurisdiction)

8. Attached is a certificate or document of similar import, evidencing the amendment, authenticated not more than 90 days prior to delivery of the application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the laws of which it is incorporated.

  
\_\_\_\_\_  
(Signature of a director, president or other officer - if in the hands of a receiver or other court appointed fiduciary, by that fiduciary)

Tushar Chudgar

(Typed or printed name of person signing)

Company Secretary

(Title of person signing)

FILED  
08 MAR 21 PM 2:30  
SECRETARY OF STATE  
TALLAHASSEE, FLORIDA



ఆంధ్ర ప్రదేశ్ ఆంధ్ర ప్రదేశ్ ANDHRA PRADESH

I. No. 246 Date 22/01/08 Rs 20/-

old To Shalini Deen Dayal D. Late. P.C. Jain, R/o See-bad

or Whom Salgani BPO Ltd. Head.

16AA 154573

Y. JAYASIMHA REDDY  
STAMP VENDOR  
Lc No 17/98, Ren. No. 37/2001  
Shop No. 6, Ground Floor,  
MCH Complex Sultan Bazar,  
HYDERABAD-500 096.

Company No. 01- 39080

True Extract No. 2000 C.O. Change of name

Filed on NIPUNA  
Vide D.No. SERVICES LIMITED

Applied on 21-01-08

Stamp called on

by 22-01-08

Despatched on

Asst. Secy of Companies  
Andhra Pradesh, Hyderabad.

22/01/08

कम्पनी राजस्टर कार्यालय, आंध्र प्रदेश

नाम परिवर्तन के पश्चात नया निगमन प्रमाण-पत्र

कॉर्पोरेट पहचान संख्या : L72900AP2002PLC039080

मैसर्स NIPUNA SERVICES LIMITED

के मामले में, मैं एतद्वारा सत्यापित करता हूँ कि मैसर्स  
NIPUNA SERVICES LIMITED

जो मूल रूप में दिनांक पांच जून दो हजार दो को कम्पनी अधिनियम, 1956 (1956 का 1) के अंतर्गत मैसर्स  
NIPUNA SERVICES LIMITED

के रूप में निगमित की गई थी, ने कम्पनी अधिनियम, 1956 की धारा 21 की शर्तों के अनुसार विधिवत आवश्यक विनिश्चय पारित करके तथा  
लिखित रूप में यह सूचित करके की उसे भारत का अनुमोदन, कम्पनी अधिनियम, 1956 की धारा 21 के साथ पठित, भारत सरकार, कम्पनी कार्य  
विभाग, नई दिल्ली की अधिसूचना सं. सा. का. नि. 507 (अ) दिनांक 24.8.1985 एस्.आर.एन. A28277671 दिनांक 28/12/2007 के द्वारा  
प्राप्त हो गया है, उक्त कम्पनी का नाम आज परिवर्तित रूप में मैसर्स  
Satyam BPO Limited

हो गया है और यह प्रमाण-पत्र, कथित अधिनियम की धारा 23(1) के अनुसरण में जारी किया जाता है।

यह प्रमाण-पत्र, मेरे हस्ताक्षर द्वारा हैदराबाद में आज दिनांक अठारह दिसम्बर दो हजार सात को जारी किया जाता है।

GOVERNMENT OF INDIA - MINISTRY OF CORPORATE AFFAIRS  
Registrar of Companies, Andhra Pradesh

Fresh Certificate of Incorporation Consequent upon Change of Name

Corporate Identity Number : L72900AP2002PLC039080

In the matter of M/s NIPUNA SERVICES LIMITED

I hereby certify that NIPUNA SERVICES LIMITED which was originally incorporated on Fifth day of June Two Thousand Two under the Companies Act, 1956 (No. 1 of 1956) as NIPUNA SERVICES LIMITED having duly passed the necessary resolution in terms of Section 21 of the Companies Act, 1956 and the approval of the Central Government signified in writing having been accorded thereto under Section 21 of the Companies Act, 1956, read with Government of India, Department of Company Affairs, New Delhi, Notification No. G.S.R 507 (E) dated 24/08/1985 vide SRN A28277671 dated 28/12/2007 the name of the said company is this day changed to Satyam BPO Limited and this Certificate is issued pursuant to Section 23(1) of the said Act.

Given under my hand at Hyderabad this Twenty Eighth day of December Two Thousand Seven.



(RICHARD HENRY)

कम्पनी रजिस्ट्रार / Registrar of Companies

आंध्र प्रदेश

Andhra Pradesh

कम्पनी रजिस्ट्रार के कार्यालय अभिलेख में उपलब्ध पत्राचार का पता :

Mailing Address as per record available in Registrar of Companies office:

Satyam BPO Limited

MAYFAIR CENTRE, 1-8-303/36, S.P. ROAD, .

SECUNDERABAD - 500003,

Andhra Pradesh, INDIA

CERTIFIED TO BE TRUE COPY

ASS. REGISTRAR OF COMPANIES  
ANDHRA PRADESH, HYDERABAD.

22/12/07

## **CURRENT LIST OF ADDRESSES, OFFICERS & DIRECTORS AS ON 10<sup>th</sup> January'2008**

COMPANY NAME: SATYAM BPO LIMITED (name changed from Nipuna Services Limited)

US OFFICE ADDRESS: ONE GATEHALL DRIVE, #301  
PARSIPPANY, NJ 07054.

REGISTERED OFFICE ADDRESS: MAYFAIR CENTRE, 1-8-303/36, S.P. ROAD,  
SECUNDERABAD, ANDHRA PRADESH,  
INDIA. 500 003.

OTHER OFFICE ADDRESS: LEVEL 5, Cyber Pearl, Phase II, HITEC CITY,  
MADHAPUR, HYDERABAD 500 081  
ANDHRA PRADESH, INDIA, Phone: 91 40  
5536 1300

### **LIST OF CURRENT OFFICERS:**

<u>NAME AND TITLE</u>	<u>BUSINESS ADDRESS</u>
Venkatesh Roddam, CEO	Level 5, Block "C", Cyber Gateway, HITEC City, Madhapur, Hyderabad – 500 081, Andhra Pradesh, India.
Seshadri S. Krishna, Senior Vice President	8500 Leesburg Pike, Suite 202 Vienna, VA - 22182
Srinivas Rao Koppolu, Senior Vice President	3945 Freedom Circle, Suite 730 Santa Clara, CA 95054
Mudunuri Satyanarayana, CFO	Level 5, Cyber Pearl, Phase II HITEC City, Madhapur, Hyderabad – 500 081, Andhra Pradesh, India.
Tushar Chudgar, Company Secretary	Level 5, Cyber Pearl, Phase II HITEC City, Madhapur, Hyderabad – 500 081, Andhra Pradesh, India.

**LIST OF CURRENT DIRECTORS:**

**NAME**

**BUSINESS ADDRESS**

1.Byrraju Ramalinga Raju

Mayfair Center, 1-8-303/36, S.P. Road  
Secunderabad – 500 003.  
Andhra Pradesh, India.

2.Byrraju Rama Raju

-same as above-

3.Vadlamani Srinivas

-same as above-

4.Gunapathi Venkateshwara. Prasad

Dr. Reddy's Laboratories Limited,  
#7-1-27, Ameerpet,  
Hyderabad – 500 016,  
Andhra Pradesh, India.

5.Prof. Raj Reddy

Carnegie Mellon University,  
5000 Forbes Avenue,  
5325/5327 Wean Hall,  
Pittsburgh PA 15213

**Shalini Deen Dayal**

B.Com., LL.B., FCS

**Company Secretary**

98, TOWER STREET, LANE OPP. SWAPNALOK COMPLEX, SECUNDERABAD-500 003.  
Tele/Fax : (40)-7845371 ☎ : 7894347 E-mail : shalini1@hd2.vsnl.net.in

### CERTIFICATE OF EXISTENCE

I, Shalini Deen Dayal, Practising Company Secretary (PCS) holding Certificate of Practice from The Institute of Company Secretaries of India (Statutory Body under an Act of Parliament of India) with Fellow Membership Number 3533 (FCS 3533) and Certificate of Practice No. 2452 (CP 2452), have conducted a search on Ministry of Corporate Affairs (MCA) portal and in the Office of the Registrar of Companies and verified the Records of **SATYAM BPO LIMITED** maintained by them and certify that:

NIPUNA SERVICES LIMITED was originally incorporated on 5<sup>th</sup> June 2002 with the office of the Registrar of Companies, Andhra Pradesh, and Hyderabad and the name of the Company has been changed to **SATYAM BPO LIMITED** with effect from 28<sup>th</sup> December 2007. The Company's Main Objects interallia include:

"To undertake to execute Business Process Outsourcing (BPO) contracts for clients in India and or abroad for their operating and management processes. The range of processes to be covered include and not limited to finance and accounting, human resources and pay benefits, customer relationship management, data entry and encryption management."

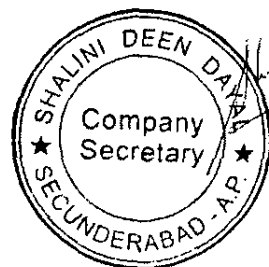
The registered office of the Company is situated at 1-8-303/36, May Fair Centre, S.P. Road, Secunderabad-500 003.

The Company is in good standing and is a going concern under the Indian Companies Act, 1956. Further the Company is regular in filing returns like Balance Sheets and Annual Returns with this office.

The Company is in existence with the Registrar of Companies, Andhra Pradesh as on 25<sup>th</sup> February 2008

Date : 25<sup>th</sup> February 2008

Place : Secunderabad





## सॉफ्टवेयर टेक्नोलोजी पार्क्स आफ इंडिया

(सूचना प्रौद्योगिकी विभाग के अंतर्गत स्वायत्तत्व सोसाइटी, संसार एवं सूचना प्रौद्योगिकी मंत्रालय, भारत सरकार)

6Q3, 6 फ्लोर, माहंवर टावर्स, हाईटेक सिटी, माधपुर, हैदराबाद - 500 081.

दूरभाष: +91-040-66415600 फैक्स: +91-040-2310 0501 ई-मेल: [info@hyd.stpi.in](mailto:info@hyd.stpi.in) इनफो@हैदराबाद.एसटीपी.इन

सुआरएन एचटीएचपी: // रन्गु इन्क्यु डेवलप.नेचरेड.एसटीपी.इन

## Software Technology Parks of India

(An Autonomous Society under Department of Information Technology,  
Ministry of Communications & Information Technology, Govt. of India)

6Q3, 6th Floor, Cyber Towers,HITEC City, Madhapur, Hyderabad - 500 081.

Tel: +91-040-66415600 Fax: +91-040-2310 0501

E-mail: [info@hyd.stpi.in](mailto:info@hyd.stpi.in) URL: <http://www.hyd.stpi.in>

March 10, 2008

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that Nipuna Services Ltd, incorporated on 5<sup>th</sup> June 2002, in the State as a Public Limited Company under Companies Act, 1956, and name changed to Satyam BPO Ltd vide Fresh Certificate of Incorporation from ROC dated 28<sup>th</sup> December 2007, having its Registered Office at 1-8-303/36, May Fair Centre, S P Road, Secunderabad, AP-500003, has been engaged in executing the Business Process Outsourcing (BPO) contracts for their clients Operating and Management Processes.

The Company has a good track record and is in good standing.

This Letter is being issued to the Company at their request in connection with requirements of the Third Party Administrator (TPA) License and providing their Clients with Insurance Claims adjustments Services."

  
( E Manoj Kumar )  
Director

Premium High Speed Data Communication Service Provider at a very competitive price

Class 'A' Internet Service Provider, Total Network Solutions

**YOUR TRUSTED PARTNER IN PROGRESS**

STPI Centres in A.P. : Visakhapatnam, Warangal, Tirupathi, Vijayawada & Kakinada