

2008 FOR PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F05000000045

FILED
Apr 14, 2008
Secretary of State

Entity Name: NALCO INDUSTRIAL OUTSOURCING COMPANY

Current Principal Place of Business:

1601 WEST DIEHL ROAD
NAPERVILLE, IL 605631198

New Principal Place of Business:

Current Mailing Address:

1601 WEST DIEHL ROAD
NAPERVILLE, IL 605631198

New Mailing Address:

FEI Number: 36-4344205 FEI Number Applied For () FEI Number Not Applicable () Certificate of Status Desired ()

Name and Address of Current Registered Agent:

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324 US

Name and Address of New Registered Agent:

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE: _____

Electronic Signature of Registered Agent

_____ Date

Election Campaign Financing Trust Fund Contribution ().

OFFICERS AND DIRECTORS:

Title: DP () Delete
Name: GIBSON, S.J.
Address: 1601 WEST DIEHL ROAD
City-St-Zip: NAPERVILLE, IL 605631198

Title: VPT () Delete
Name: BELL, BRADLEY J
Address: 1601 WEST DIEHL ROAD
City-St-Zip: NAPERVILLE, IL 605631198

Title: DVPS () Delete
Name: LANDSMAN, STEPHEN N
Address: 1601 WEST DIEHL ROAD
City-St-Zip: NAPERVILLE, IL 605631198

Title: AT () Delete
Name: DEJONGE, MARY E
Address: 1601 WEST DIEHL ROAD
City-St-Zip: NAPERVILLE, IL 605631198

Title: AT () Delete
Name: TOBIN, JEFFREY
Address: 1601 WEST DIEHL ROAD
City-St-Zip: NAPERVILLE, IL 60563

Title: AS () Delete
Name: MURPHY, MICHAEL P
Address: 1601 WEST DIEHL ROAD
City-St-Zip: NAPERVILLE, IL 605631198

ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS:

Title: DP (X) Change () Addition
Name: GIBSON, STANLEY J
Address: 1601 WEST DIEHL ROAD
City-St-Zip: NAPERVILLE, IL 605631198

Title: () Change () Addition
Name:
Address:
City-St-Zip:

Title: () Change () Addition
Name:
Address:
City-St-Zip:

Title: () Change () Addition
Name:
Address:
City-St-Zip:

Title: () Change () Addition
Name:
Address:
City-St-Zip:

Title: () Change () Addition
Name:
Address:
City-St-Zip:

I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with an address, with all other like empowered.

SIGNATURE: MICHAEL P. MURPHY

AS

04/14/2008

Electronic Signature of Signing Officer or Director

_____ Date