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2006 FOR PROFIT CORPORATION ANNUAL REPORT

Apr 18, 2006 8:00 am Secretary of State 04-18-2006 90081 050 ***150.00 DOCUMENT # F05000000045 1. Entity Name NALCO INDUSTRIAL OUTSOURCING COMPANY Principal Place of Business Mailing Address 1601 WEST DIEHL ROAD 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198 NAPERVILLE, IL 60563-1198 2. Principal Place of Business 3. Mailing Address Suite, Apt. #, etc. Suite, Apt. #, etc. 03222006 CR2E034 (11/05) Chg-P City & State City & State 4 FEI Number Applied For 36-4344205 Not Applicable Zip Country Zip Country \$8.75 Additional 5. Certificate of Status Desired Fee Required 6. Name and Address of Current Registered Agent 7. Name and Address of New Registered Agent Name C T CORPORATION SYSTEM Street Address (P.O. Box Number is Not Acceptable) 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324 City Zip Code 8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent. SIGNATURE Signature, typed or printed name of registered agent and title if applicable. (NOTE: Registered Agent signature required when reinstating) DATE \$5.00 May Be 9. Election Campaign Financing FILE NOW!!! FEE IS \$150.00 Trust Fund Contribution. Added to Fees After May 1, 2006 Fee will be \$550.00 ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 10. OFFICERS AND DIRECTORS .DP TITLE TITLE Change Addition Defete GIBSON S.I. NAME NAME 1601 WEST DIEHL ROAD STREET ADDRESS STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP NAPERVILLE, IL 605631198 Vice President + Treasurer Change HILE ☐ Delete IIIIF ☐ Addition BELL, BRADLEY J NAME NAME STREET ADDRESS 1601 WEST DIEHL ROAD STREET ADDRESS CITY-ST-ZIP NAPERVILLE, IL 605631198 CITY-ST-ZIP Director, Vice Project, General Counsel & Scircla Change TITLE ☐ Addition TITLE ☐ Delete LANDSMAN, STEPHEN N NAME NAME STREET AUDRESS 1601 WEST DIEHL ROAD STREET ADDRESS CITY-ST-ZIP NAPERVILLE, IL 605631198 CITY-ST-7IP ☐ Delete TITLE Change ☐ Addition TITLE ΑT NAME DEJONGE, MARY E 1601 WEST DIEHL ROAD STREET ADDRESS STREET ADORESS CITY-ST-ZIP CITY-ST-ZIP NAPERVILLE, IL 605631198 Mistert treasurer X Delete TITLE Change Addition TITLE Jeffrey POWELL, ANTHONY L D. Topin NAME NAME 1601 WEST DIEHL ROAD STREET ADDRESS DICHL Ruad STREET ADDRESS CITY-ST-ZIP CITY-ST-ZIP NAPERVILLE, IL 605631198 ☐ Delete TITLE ☐ Change Addition TITLE MURPHY, MICHAEL P NAME NAME

12. I hereby certify that the information supplied with this filling does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

STREET ADDRESS

CITY-ST-ZIP

1601 WEST DIEHL ROAD

NAPERVILLE, IL 605631198

STREET ADDRESS CITY-ST-7IP

SIGNATURE: _	Stang. It loan Stan J. Gibson	3-29-06	
	SIGNATURE AND TYPED OF PRINTED NAME OF SIGNING OFFICER OR DIRECTOR	Date	Daytime Phone #