2005 FOR PROFIT CORPORATION ANNUAL REPORT

DOCUMENT # F05000000045

NALCO INDUSTRIAL OUTSOURCING COMPANY



Principal Place of Business

1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198 Mailing Address

1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198

FILED Apr 29, 2005 8:00 am Secretary of State

04-29-2005 90258 023 ***150.00

14009728



DO NOT WRITE IN THIS SPACE

04192005 No Chg-P CR2E034 (10/03)

4. FEI Number 36-4344205

Applied For Not Applicable

5. Certificate of Status Desired

\$8.75 Additional Fee Required

6. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND ROAD PLANTATION, FL 33324

DO NOT WRITE IN THIS SPACE

8. The above the obligat	named entity submits this statement for the p ions of registered agent.	urpose of changing its re	gistere	d office or re	egistered agent, or bo	oth, in the State of Florida. I am familiar with, and accept
SIGNATURE_	Signature, typed or printed name of registered agent and title it	Lacaliachia (NOTE: B		A		DATE
	Signature, typed or printed frame of registered agent and title i	applicable. (NCTE: N	ediziei ed	Agent signatura	required when reinstating)	DATE
	E NOW!!! FEE IS \$150.00 ay 1, 2005 Fee will be \$550.00	Election Campaign Trust Fund Contrib		cing	\$5.00 May Be Added to Fees	
10.	OFFICERS AND DIREC	TORS				h
TITLE	DP					
NAME	GIBSON, S.J.					
STREET ADDRESS	1601 WEST DIEHL ROAD					
CITY-ST-ZIP	NAPERVILLE, IL 605631198					
TITLE	DVT				•	
NAME	BELL, BRADLEY J					
STREET ADDRESS	1601 WEST DIEHL ROAD					
CITY-ST-ZIP	NAPERVILLE, IL 605631198					
TITLE	VS					
NAME	LANDSMAN, STEPHEN N					
STREET ADDRESS	1601 WEST DIEHL ROAD				DO	NOT WOITE
CITY-ST-ZIP	NAPERVILLE, IL 605631198				טע	NOT WRITE
TITLE	AT				INI '	THIS SPACE
MARKE	DE IONICE MADVE				314	IIIIO OFACE

Date

I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: _

STREET ADDRESS

STREET ADDRESS CITY-ST-ZIP

STREET ADDRESS CITY-ST-ZIP

AT

CITY-ST-ZIP

TITLE NAME

TITLE

NAME

1601 WEST DIEHL ROAD

POWELL, ANTHONY L 1601 WEST DIEHL ROAD

MURPHY, MICHAEL P

1601 WEST DIEHL ROAD

NAPERVILLE, IL 605631198

NAPERVILLE, IL 605631198

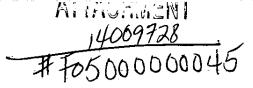
NAPERVILLE, IL 605631198

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

4-20-05

63030S/WO

Daytime Phone #



Directors - NALCO INDUSTRIAL OUTSOURCING COMPANY (N1050)

History | Add | Print | Help

Board	Director	Title	Elected	Employee	Resigned	
BOARD OF DIRECTORS	Gibson, Stanley J.	DIRECTOR	07/13/2001	-		√
	Landsman, Stephen N.	DIRECTOR	07/13/2001	-		

Officers

-- no data to report --

History | Batch | Add | Help

Officer	Fype Title	Effective Appointed Date	Resigned
Gibson, Stanley J.	President	06/03/2002 06/03/2002	√ Γ
Bell, Bradley J.	Vice President & Treasurer	01/30/2004 01/30/2004	√ Γ
Landsman, Stephen N.	Vice President, General Counsel & Corporate Secretary	06/03/2002 06/03/2002	✓ Γ
Boryc, Mary C.	Assistant Treasurer	04/08/2005 04/08/2005	√ □
Tobin, Jeffrey D.	Assistant Treasurer	08/17/2004 08/17/2004	✓ Γ
deJonge, Mary E.	Assistant Treasurer	12/16/1999 12/16/1999	✓ Γ
Powell, Anthony L.	Assistant Treasurer	01/30/2004 01/30/2004	✓┌
Murphy, Michael P.	Assistant Secretary	01/30/2004 01/30/2004	√ Γ
Cross Officer Rela	History Add Help		
no data to report			
Committees			History Add Help