


**2005 FOR PROFIT CORPORATION
ANNUAL REPORT**

FILED
Apr 29, 2005 8:00 am
Secretary of State

04-29-2005 90258 023 ***150.00

DOCUMENT # F05000000045 1. Entity Name NALCO INDUSTRIAL OUTSOURCING COMPANY	
---	---

Principal Place of Business 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198	Mailing Address 1601 WEST DIEHL ROAD NAPERVILLE, IL 60563-1198
--	--

14009728



04192005 No Chg-P CR2E034 (10/03)

DO NOT WRITE IN THIS SPACE

4. FEI Number 36-4344205	Applied For Not Applicable
5. Certificate of Status Desired <input type="checkbox"/>	\$8.75 Additional Fee Required

6. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION, FL 33324

**DO NOT WRITE
IN THIS SPACE**

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

**FILE NOW!!! FEE IS \$150.00
After May 1, 2005 Fee will be \$550.00**

9. Election Campaign Financing Trust Fund Contribution. \$5.00 May Be Added to Fees

10. OFFICERS AND DIRECTORS	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	DP GIBSON, S.J. 1601 WEST DIEHL ROAD NAPERVILLE, IL 605631198
TITLE NAME STREET ADDRESS CITY-ST-ZIP	DVT BELL, BRADLEY J 1601 WEST DIEHL ROAD NAPERVILLE, IL 605631198
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VS LANDSMAN, STEPHEN N 1601 WEST DIEHL ROAD NAPERVILLE, IL 605631198
TITLE NAME STREET ADDRESS CITY-ST-ZIP	AT DEJONGE, MARY E 1601 WEST DIEHL ROAD NAPERVILLE, IL 605631198
TITLE NAME STREET ADDRESS CITY-ST-ZIP	AT POWELL, ANTHONY L 1601 WEST DIEHL ROAD NAPERVILLE, IL 605631198
TITLE NAME STREET ADDRESS CITY-ST-ZIP	AS MURPHY, MICHAEL P 1601 WEST DIEHL ROAD NAPERVILLE, IL 605631198

**DO NOT WRITE
IN THIS SPACE**

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: Steven H. Olson 4-20-05 630 305 1000

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

ATTACHMENT
 14009728
 #705000000045

Directors - NALCO INDUSTRIAL OUTSOURCING COMPANY (N1050)

[History](#) | [Add](#) | [Print](#) | [Help](#)



Board	Director	Title	Elected	Employee	Resigned
BOARD OF DIRECTORS	Gibson, Stanley J.	DIRECTOR	07/13/2001	-	✓
	Landsman, Stephen N.	DIRECTOR	07/13/2001	-	

Officers

[History](#) | [Batch](#) | [Add](#) | [Help](#)

Appointed or Elected Cross Officers Both



Officer	Type Title	Appointed	Effective Date	Resigned
Gibson, Stanley J.	President	06/03/2002	06/03/2002	✓ <input type="checkbox"/>
Bell, Bradley J.	Vice President & Treasurer	01/30/2004	01/30/2004	✓ <input type="checkbox"/>
Landsman, Stephen N.	Vice President, General Counsel & Corporate Secretary	06/03/2002	06/03/2002	✓ <input type="checkbox"/>
Boryc, Mary C.	Assistant Treasurer	04/08/2005	04/08/2005	✓ <input type="checkbox"/>
Tobin, Jeffrey D.	Assistant Treasurer	08/17/2004	08/17/2004	✓ <input type="checkbox"/>
deJonge, Mary E.	Assistant Treasurer	12/16/1999	12/16/1999	✓ <input type="checkbox"/>
Powell, Anthony L.	Assistant Treasurer	01/30/2004	01/30/2004	✓ <input type="checkbox"/>
Murphy, Michael P.	Assistant Secretary	01/30/2004	01/30/2004	✓ <input type="checkbox"/>

Cross Officer Relationships

[History](#) | [Add](#) | [Help](#)

-- no data to report --

Committees

[History](#) | [Add](#) | [Help](#)

-- no data to report --