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# MERGER OR SHARE EXCHANGE

Technisource, Inc.

Certificate of Status	0
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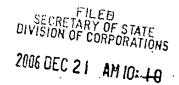
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## ARTICLES OF MERGER OF TSRC OF FLORIDA, INC. INTO TECHNISOURCE, INC.

THE UNDERSIGNED, as the Secretary of Technisource, Inc., a Delaware corporation, (hereinafter referred to as "Technisource"), as and for the purpose of complying with the provisions of Chapter 607 of the Florida Statutes and in order to effectuate the merger of TSRC of Florida, Inc., a Florida corporation ("TSRC"), and Technisource, with Technisource as the surviving corporation (the "Surviving Corporation"), hereby certifies as follows:

FIRST: The name of the Surviving Corporation is Technisource, Inc., and the place of its organization is the jurisdiction of the State of Delaware, the laws of which permit this merger.

SECOND: The name and place of organization of the emity being merged into the Surviving Corporation is TSRC of Florida, Inc., organized in the jurisdiction of the State of Florida, the laws of which permit this merger.

THIRD: An agreement of plan of merger was adopted by each entity that is a party to this merger and is attached hereto.

FOURTH: The agreement of plan of merger was approved by the board of directors and stockholders of Technisource by unanimous consent on November 30, 2006.

FIFTH: The agreement of plan of merger was approved by the board of directors and stockholders of TSRC by unanimous consent on November 30, 2006.

SIXTH: The merger shall be effective on December 31, 2006.

SEVENTH: The Surviving Corporation's principal office will be located at 425 West Capitol Avenue, Suite 3600, Little Rock, Arkansas 72201.

EIGHTH: The Surviving Corporation is deemed to have appointed the Secretary of State of Florida as its agent for service of process in a proceeding to enforce any obligation or the rights of dissenting shareholders of a domestic corporation that is a party to the plan of merger.

NINTH: The Surviving Corporation has agreed to promptly pay to any dissenting shareholder of each domestic corporation that is a party to the plan of merger the amount, if any, to which they are entitled under Section 607.1302 of the Florida Statutes.

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IN WITNESS WHEREOF, the undersigned, being the duly authorized officers of each of the constituent corporations have executed this document this 21° day of December, 2006, to be effective as provided herein.

TECHNISOURCE, INC.,

a Delaware corporation

James L. Hudson, Secretary

TSRC OF FLORIDA, INC.,

a Florida corporation

James L. Hudson, Secretary

#### AGREEMENT OF PLAN OF MERGER

This Agreement of Plan of Merger ("Plan"), dated November 30, 2006, is among TSRC of Florida, Inc., a Florida corporation ("TSRC") and Technisource, Inc., a Delaware corporation ("Technisource"). Technisource and TSRC are herein sometimes collectively referred to as the "Constituent Corporations."

#### RECTTALS

This Plan is made with reference to the following facts and circumstances existing as of the date hereto:

- (a) TSRC is a corporation organized and existing under the laws of the State of Florida;
- (b) Technisource is a corporation organized and existing under the laws of the State of Delaware;
- (c) The authorized capital stock of TSRC consists of 1,000 shares of common stock having a par value of \$.01 per share; on the date hereof Technisource, Inc. owns all 1,000 issued and outstanding shares, and no treasury shares are held by TSRC ("TSRC Stock");
- (d) The authorized capital stock of Technisource consists of 3,000 shares of common stock having a per value of \$.01 per share; on the date hereof, IMARK/TSRC Management Corp. owns all 3,000 issued and outstanding shares, and no treasury shares are held by Technisource ("Technisource Stock");
- (e) The Boards of Directors of the Constituent Corporations deem it advisable and in the best interests of the stockholders of the Constituent Corporations that Technisource acquire TSRC through a merger (herein sometimes referred to as the "Merger") of TSRC with and into Technisource and do hereby agree that TSRC be merged into a single corporation which shall be Technisource, one of the Constituent Corporations, pursuant to Section 252 of the Delaware General Corporation Law and Chapter 607 of the Florida Statutes, and do hareby agree upon, prescribe and set forth the terms and conditions of the Merger, the mode of carrying the same into effect, and the manner and the basis of converting the shares of TSRC into shares of Technisource, as follows:

## SECTION I NAME OF SURVIVING CORPORATION; ARTICLES OF INCORPORATION; BYLAWS; DIRECTORS AND OFFICERS

- 1.1 Surviving Corporation. Effective as of Effective Time (as hereinafter defined), TSRC shall be merged with and into Technisource. Technisource shall be the surviving corporation in the Merger (sometimes hereinafter referred to as the "Surviving Corporation"), and the separate existence of TSRC shall cease.
- 1.2 Certificate of Incorporation. The Certificate of Incorporation of Technisource in effect immediately prior to the Effective Time shall, from and after the Effective Time, be and continue to be the Certificate of Incorporation of the Surviving Corporation unless and until changed as therein

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provided.

- 1.3 Bylaws. The Bylaws of Technisource in effect immediately prior to the Effective Time shall, from and after the Effective Time, be and continue to be the Bylaws of the Surviving Corporation unless and until changed as therein provided.
- 1.4 Directors. The Board of Directors of the Surviving Corporation shall consist of the following persons:

Stephen R. Bova Kim Davis Larry Derito Ray Maturi Brandon White

The Directors of the Surviving Corporation shall hold office subject to the provisions of the laws of the State of Delaware and of the Articles of Incorporation and Bylaws of Surviving Corporation.

- 1.5 Officers. The officers of Technisource in office at the Effective Time shall continue as the officers of the Surviving Corporation in the same capacity or capacities, and effective upon the Effective Time of the Merger, each of such officers to serve, subject to the provisions of the Articles of Incorporation and Bylaws of the Surviving Corporation, until his or her successor is duly elected and qualified.
- 1.6 Vacancies. If, at the Effective Time, a vacancy shall exist in the Board of Directors or in any of the offices of the Surviving Corporation by reason of death or inability to act, or for any other reason, such vacancy may be filled in the manner provided in the Bylaws of the Surviving Corporation.

# SECTION II EFFECT OF MERGER ON CAPITAL STOCK OF THE CONSTITUENT CORPORATIONS

2.1 Status of Constituent Corporation Securities. On the effective date of the Merger, each share of TSRC issued and outstanding immediately prior thereto shall, by virtue of the Merger and without any action by TSRC or Technisource, be cancelled for no consideration. Each share of Technisource issued and outstanding immediately prior to the effective date of the Merger shall, by virtue of the Merger and without any action by TSRC or Technisource, be converted into a share of common stock of the Surviving Corporation, such that IMARK/TSRC Management Corp., the sole shareholder of Technisource, remains the sole shareholder of all of the issued and outstanding stock of the Surviving Corporation.

## SECTION III BOARD OF DIRECTORS AND SHAREHOLDER APPROVAL

This Plan of Merger shall be submitted for consideration and vote by the Board of Directors

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and stockholders of each of the Constituent Corporations, and if adopted by the requisite votes of the Board of Directors and stockholders of each of the Constituent Corporations, it shall be signed by an officer of each of the Constituent Corporations. This Plan of Merger so adopted and acknowledged shall be on file in the office of the Surviving Corporation and the officers of each of the Constituent Corporations shall execute all such other documents and shall take all such other action as may be necessary to make this Plan of Merger effective, including in addition to or in lieu of filing this Plan of Merger, filing a Centificate or Articles of Merger with the Secretaries of State for Delaware and Florida. This Plan of Merger shall be effective for accounting purposes as of 11:59 p.m., Central Time Zone, December 31, 2006.

## SECTION IV EFFECT OF MERGER

- 4.1 Surviving Corporation/Principal Office. At the time of the Merger, the separate existence of TSRC shall cease, and the corporate existence and identity of Technisource shall continue as the Surviving Corporation. The Surviving Corporation's principal office will be located at 425 West Capitol Ave., Suite 3600, Little Rock, Arkansas 72201.
- 4.2 Effect of Merger. The Surviving Corporation, without further action, shall succeed to all the rights, privileges, powers and franchises of a public as well of a private nature, and be subject to all restrictions, disabilities and duties, of each of the Constituent Corporations; and all rights, privileges, powers and franchises of each of the Constituent Corporations, and all property, real, personal and mixed, and all debts due to each Constituent Corporation on whatever account, as well for stock subscriptions as all other things in action or belonging to each Constituent Corporation, shall be vested in the Surviving Corporation.

#### SECTION V ABANDONMENT OF MERGER

Notwithstanding the approval of this Plan of Merger by the Boards of Directors or stockholders of Technisource and TSRC, the Merger may be abandoned and this Plan of Merger may terminate at any time prior to the filing of the Certificate or Articles of Merger with the appropriate Secretary of State by mutual agreement of the Boards of Directors of the Constituent Corporations.

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IN WITNESS WHEREOF, the parties hereto have caused this Plan of Merger to be signed in their respective corporate names by their respective duly authorized officers, all as of the day and year first above written.

TSRC OF FLORIDA, INC.,

a Florida corporation

James L. Hudson

Title: Scoretary

TECHNISOURCE, INC.

a Delaware of poration

James L. Hudson

Title: Secretary